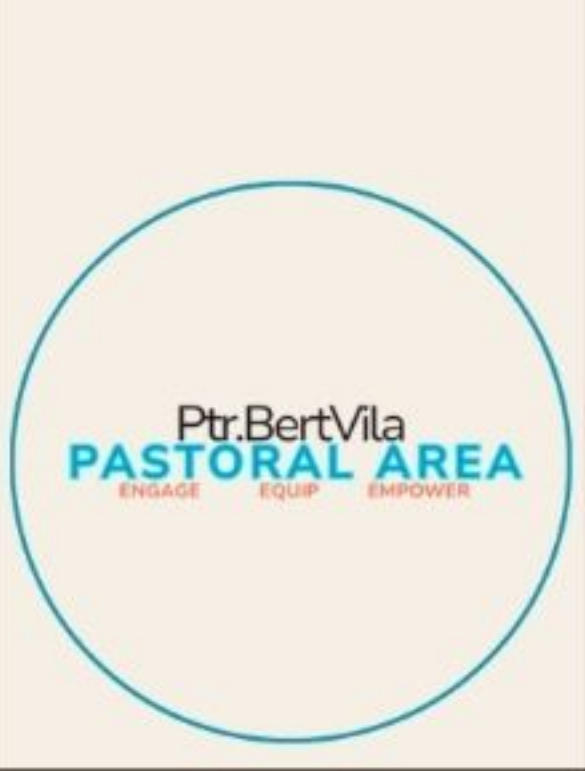




WAY OF THE SHEPHERD

06
JUNE



3-DAY SERIES
2026

PASTORAL AREA
GATHERING

KNOWING YOUR PEOPLE

1. Know the Condition of Your Flock
2. Discover the SHAPE of Your Sheep

WALKING WITH YOUR PEOPLE

1. Help Your Sheep Identify With You
2. Make Your Pasture a Safe Space

GUIDING AND RESTORING YOUR PEOPLE

1. The Staff of Direction and Rod of Correction
2. The Heart of the Shepherd

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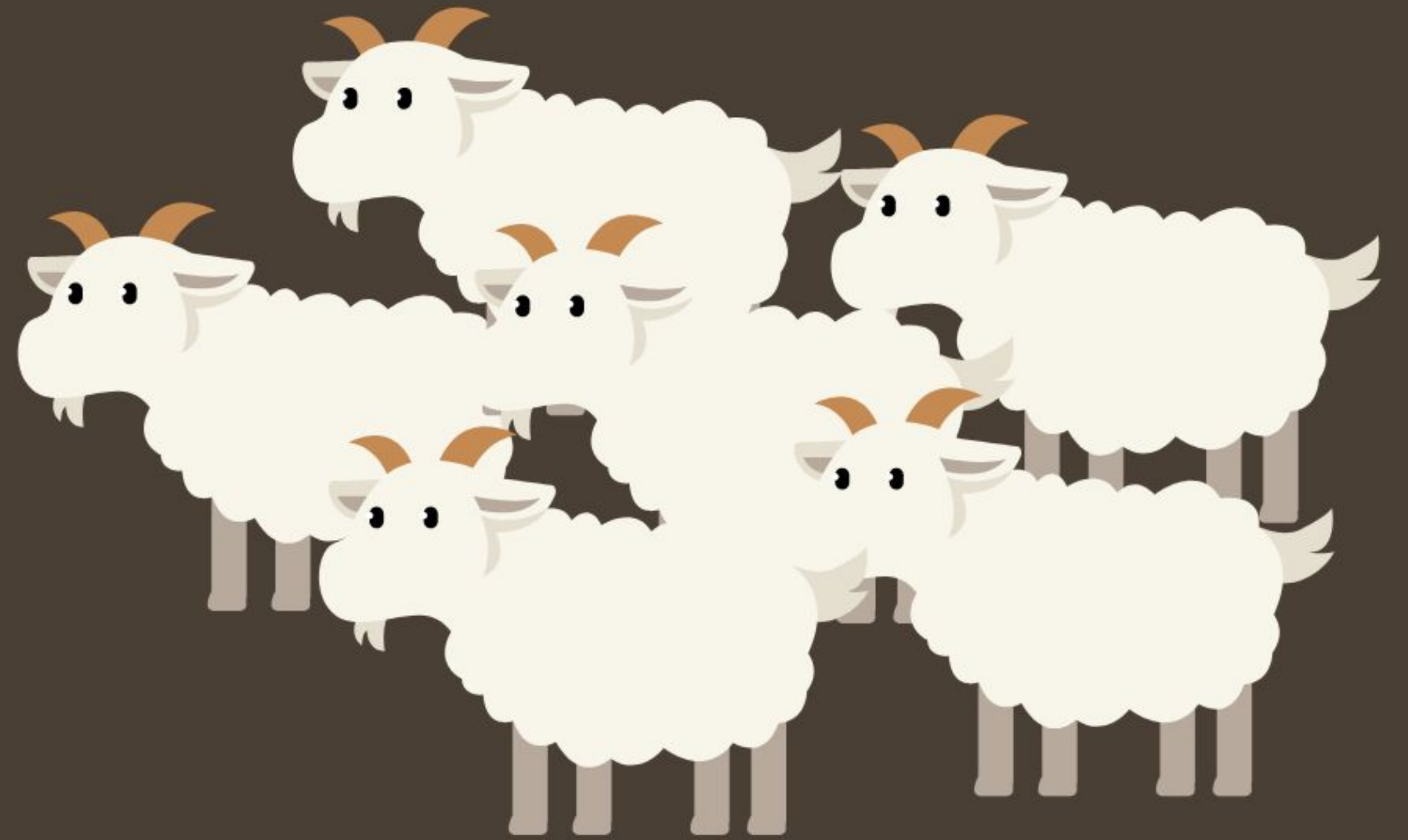
2. The Heart of the
Shepherd

2

DISCOVER THE SHAPE OF YOUR SHEEP

John 10:3

| WAY OF THE SHEPHERD





KNOWING YOUR PEOPLE

Before you can effectively lead people,
you must intentionally know them.

John 10:3

*The Good Shepherd
calls his
own sheep by name
and leads them out.*



But now thus says the Lord,
he who created you, **O Jacob**,
he who formed you, **O Israel**:
‘Fear not, for I have redeemed you;
I have called you by name, you are
mine.

Isaiah 43:1

Exodus 33:17

*And the Lord said to Moses,
‘This very thing that you have spoken I will
do, for you have found favor in my sight,
and I know you by name.’*

Genesis 22:11
But the angel of the
LORD called to him
from heaven and
said, ‘Abraham,
Abraham!’

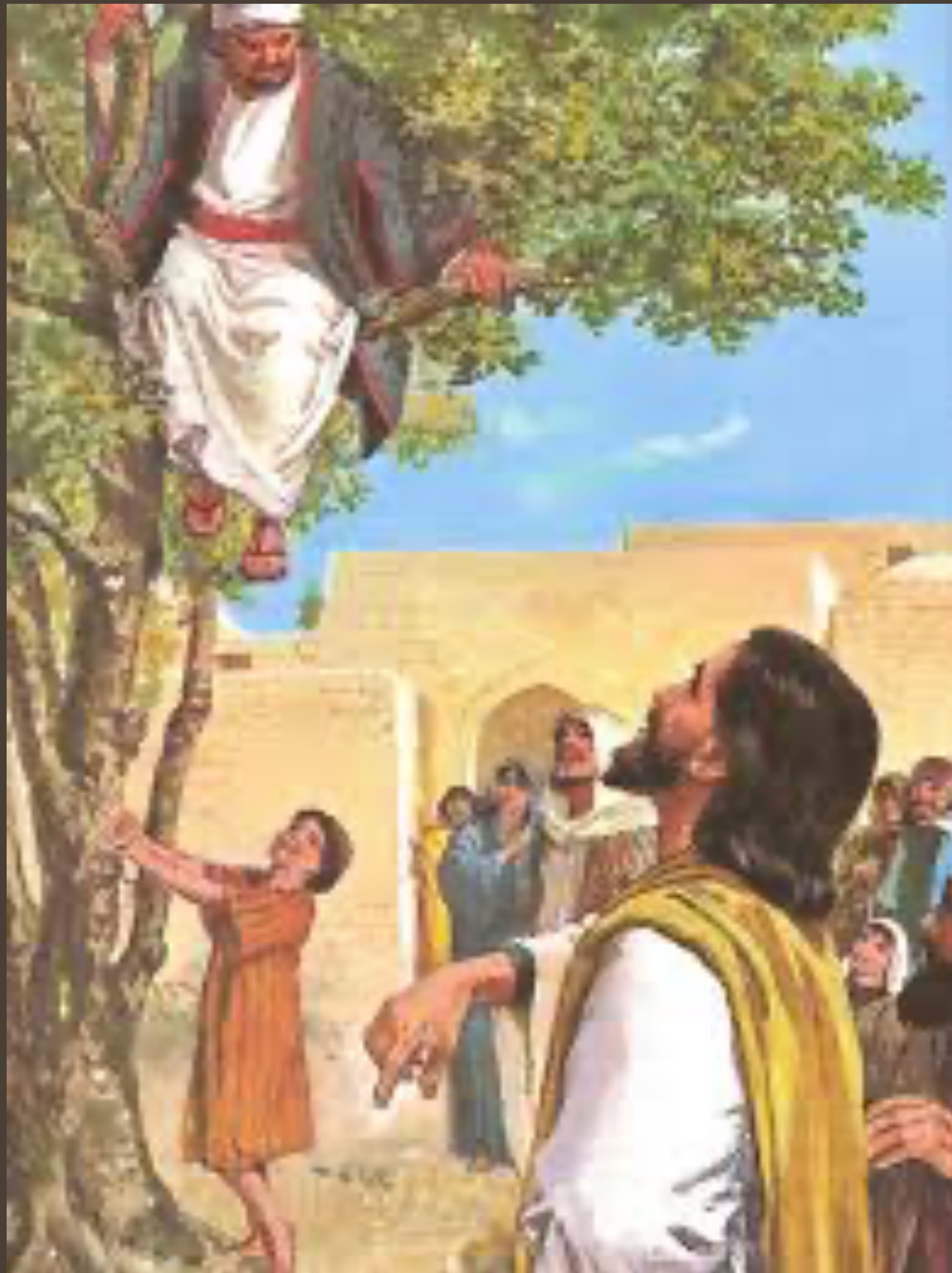


Exodus 3:4
When the LORD
saw that he had
gone over to look,
God called to him
from within the
bush, ‘Moses!
Moses!’
And Moses said,
‘Here I am.’”





1 Samuel 3:4,10
Then the LORD
called Samuel.
Later, “The
LORD came
and stood
there, calling as
at the other
times, ‘Samuel!
Samuel!’”



Luke 19:5
When Jesus reached the spot, he looked up and said to him, 'Zacchaeus, come down immediately. I must stay at your house today.'

John 20:16
**Jesus said
to her,
'Mary.'**
She turned
toward him
and cried out
in Aramaic,
'Rabboni!'

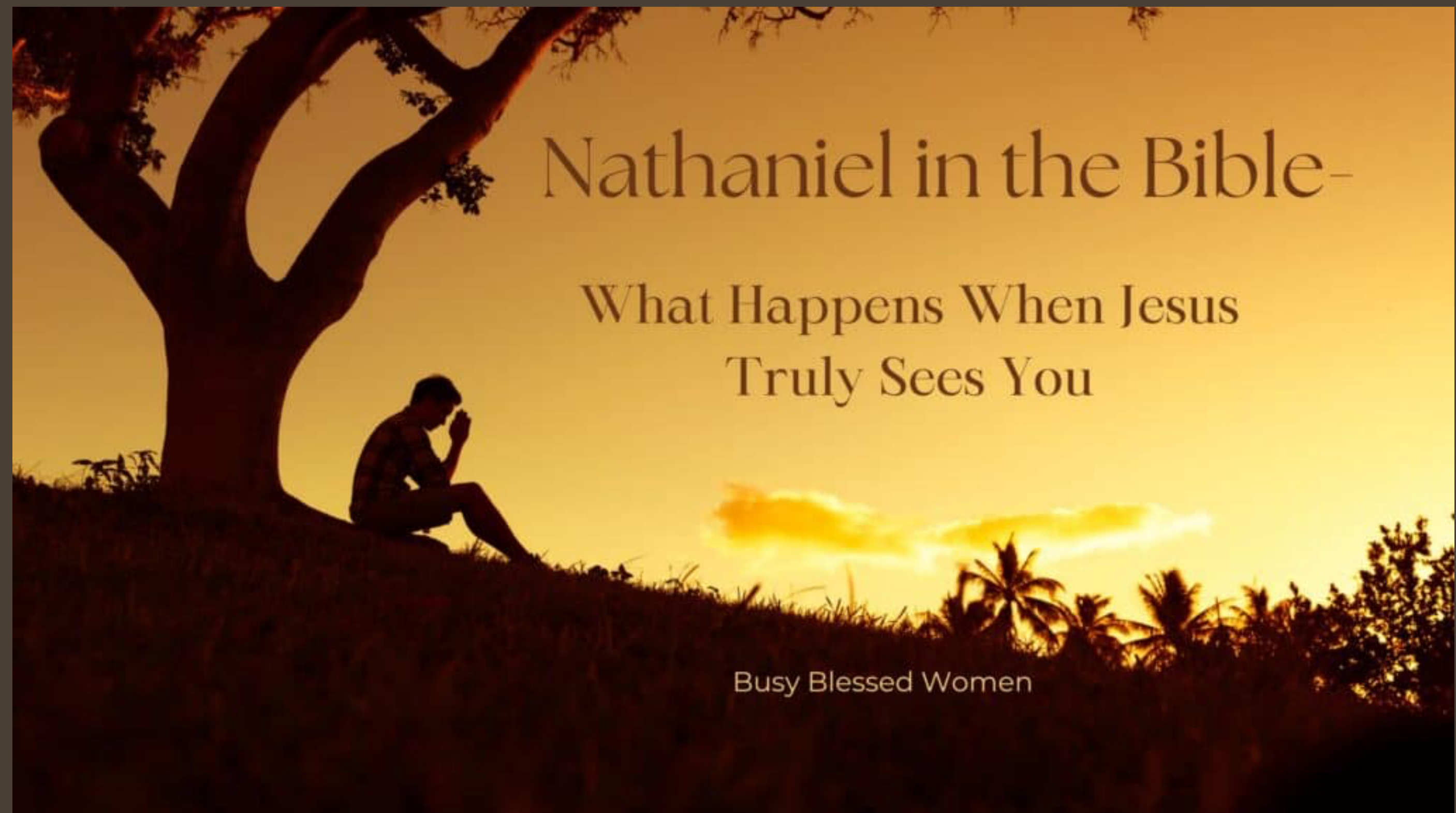


**Acts 9:4
Saul, Saul,
why do you
persecute
me?**



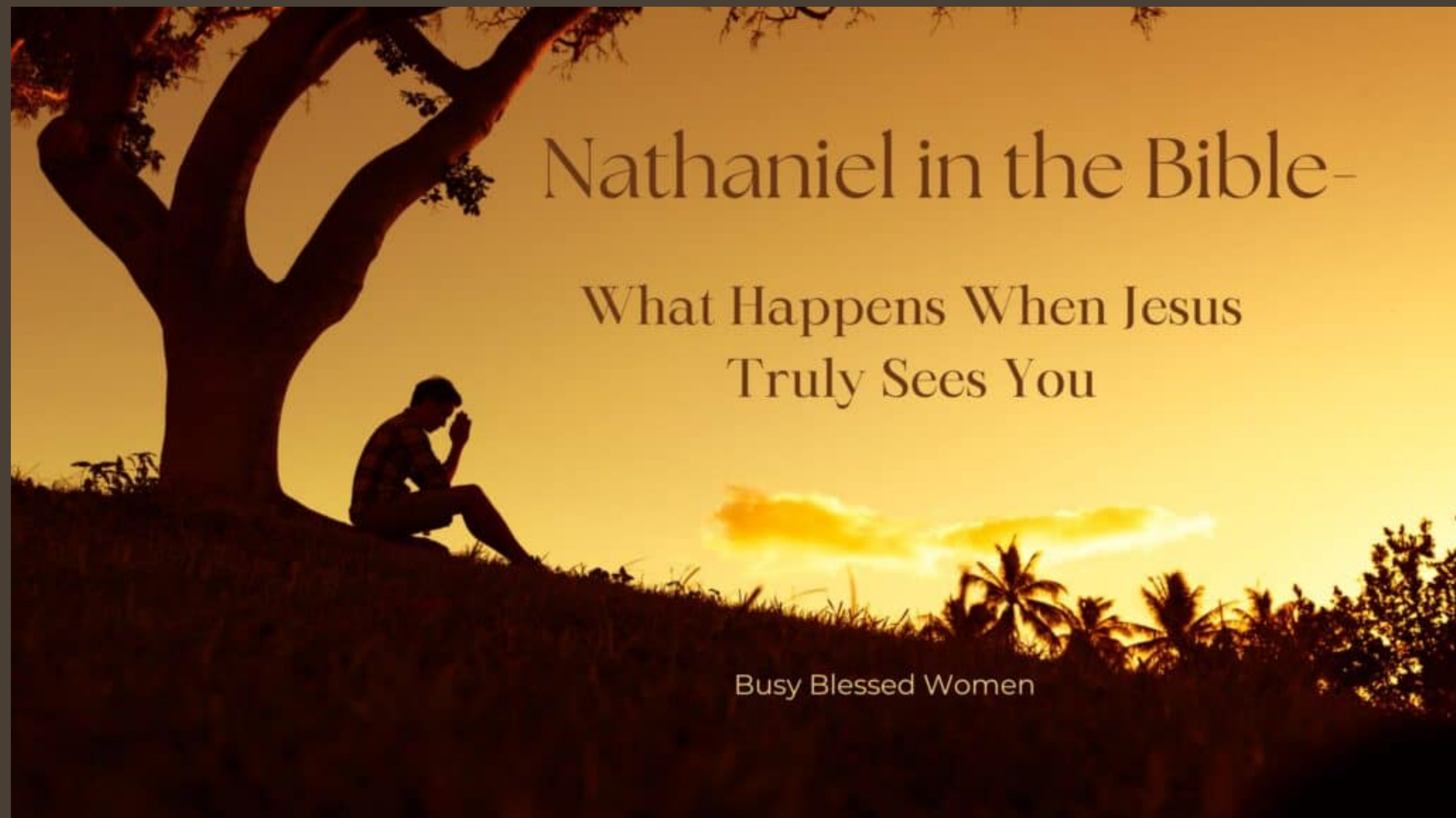
John 1:43-49

The next day Jesus **purposed** to go into Galilee, and He **found** Philip. And Jesus **said** to him, “***Follow Me.***” ... Philip **found** Nathanael and **said** to him, “We have **found** Him of whom Moses in the Law and also the Prophets wrote—Jesus of Nazareth.. Philip **said** to him, “**Come and see.**”



John 1:43-49

Jesus saw Nathanael coming to Him, and said of him, “Behold, an Israelite indeed, in whom there is no deceit!” Nathanael said to Him, “How do You know me?” Jesus answered and said to him, “Before Philip called you, when you were under the fig tree, I saw you.” Nathanael answered Him, “Rabbi, **You are the Son of God; You are the King of Israel.**”



**The Shepherd
Knows
the Sheep
Individually**



***The Good
Shepherd
calls his
own sheep
by name
and leads
them out.***

A photograph of a shepherd holding a small white lamb against his chest. He is standing in a vast, green mountainous landscape under a dramatic, cloudy sky. In the background, a herd of sheep is grazing on a hillside, and a small body of water is visible in the distance. The image is framed by dark grey vertical bars on the left and right sides.

The Shepherd Knows the Sheep Individually

Personal knowledge
Personal affection
Personal investment
Personal responsibility

A photograph of a man in a brown sweater and shorts holding a white lamb. He is standing in a green valley with many other sheep grazing in the background. The sky is blue with white clouds. The image is split vertically, with the left side showing the full scene and the right side having a dark grey overlay with white text.

**I know you by
name.**

***“I know you
personally.”***

***“I have chosen
you.”***

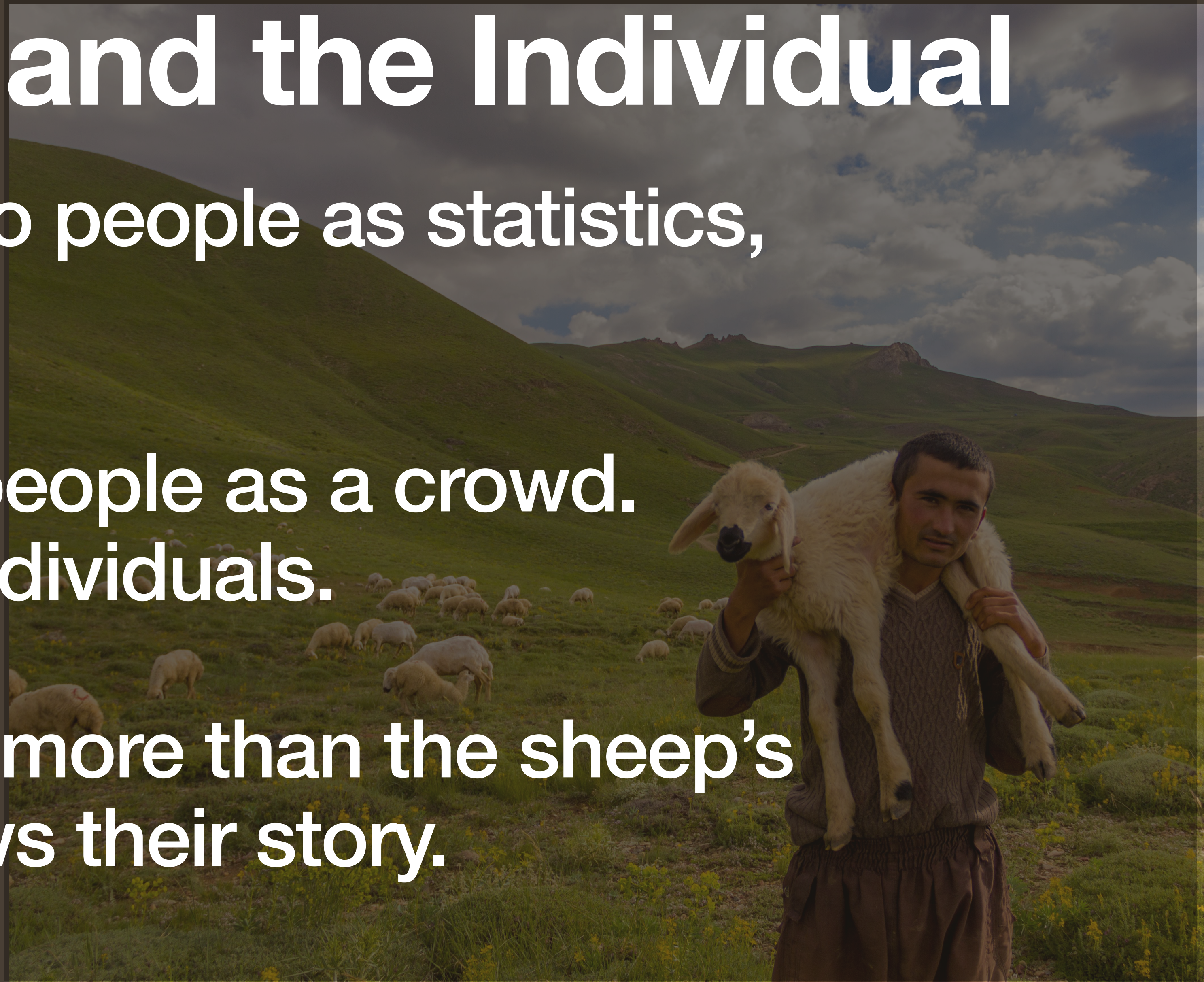
***“You have a
unique place in
My purposes.”***

The Contrast Between the Crowd and the Individual

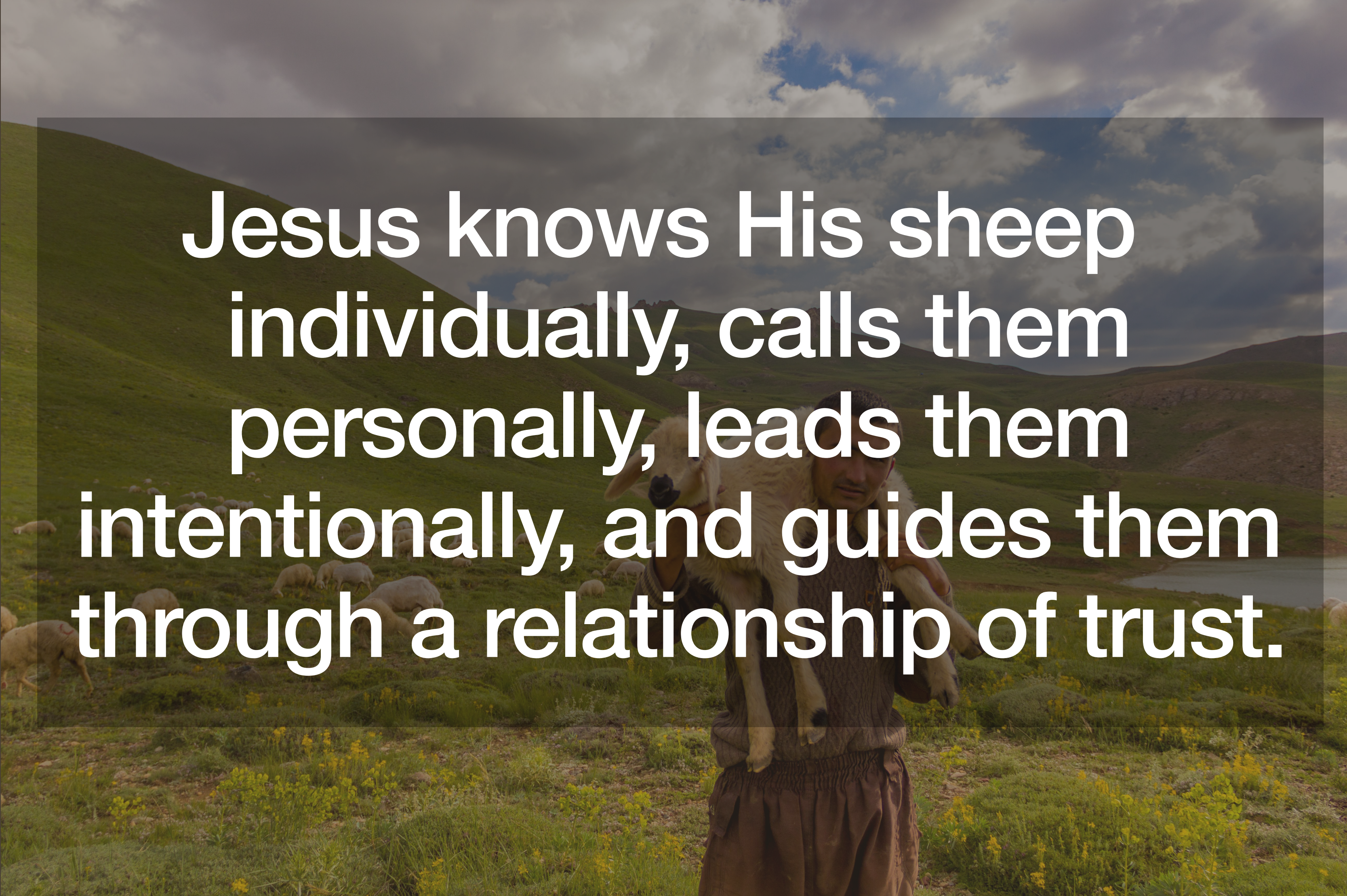
God does not relate to people as statistics, categories, or roles.

Jesus never treated people as a crowd. He treated them as individuals.

The shepherd knows more than the sheep's appearance. He knows their story.



LEADERSHIP & SHEPHERDING

A photograph of a shepherd in a brown sweater and shorts holding a white lamb. In the background, a flock of sheep is grazing on a green hillside under a cloudy sky. A semi-transparent text box is overlaid on the image.

Jesus knows His sheep individually, calls them personally, leads them intentionally, and guides them through a relationship of trust.

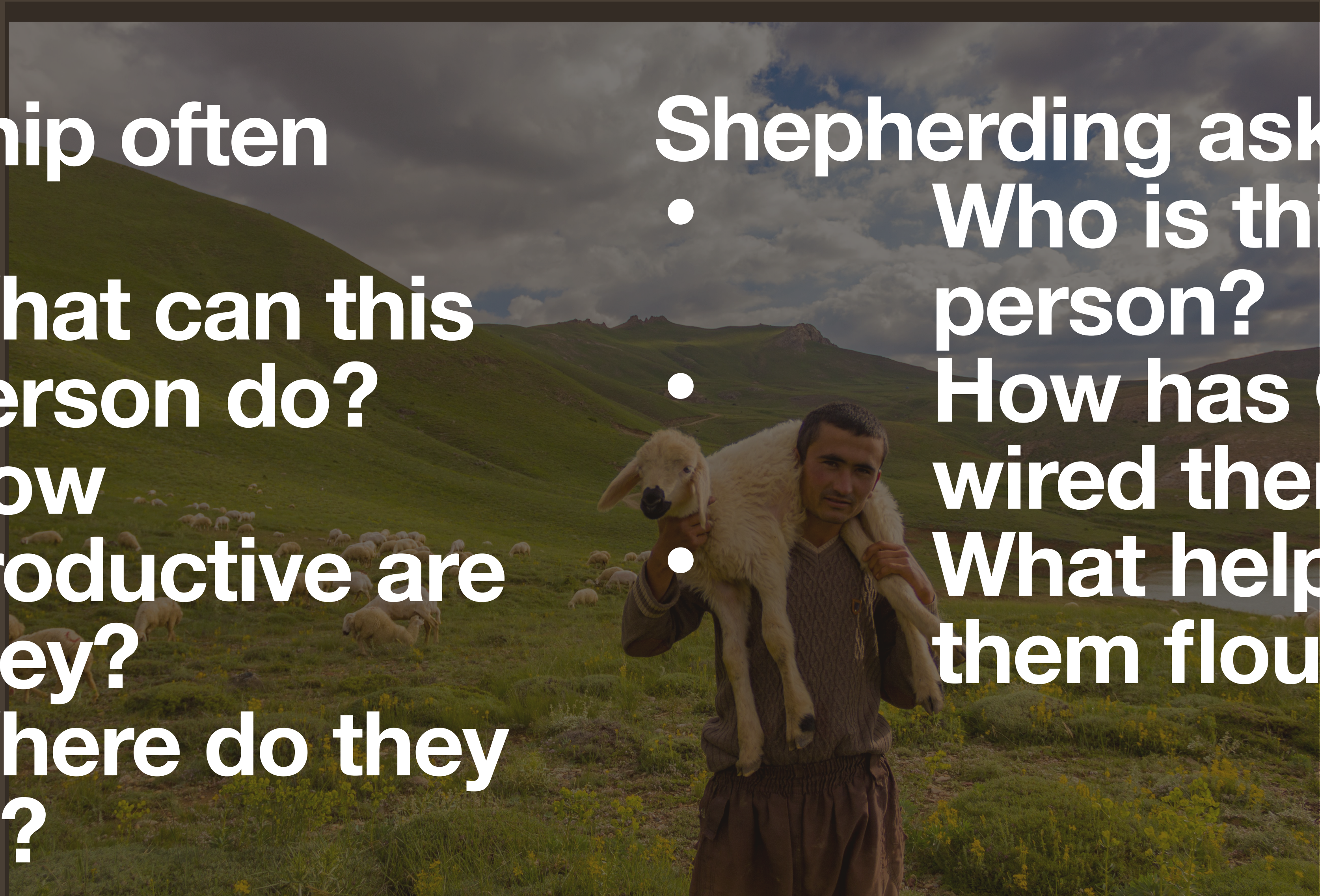
LEADERSHIP & SHEPHERDING

Leadership often asks:

- What can this person do?
- How productive are they?
- Where do they fit?

Shepherding asks:

- Who is this person?
- How has God wired them?
- What helps them flourish?



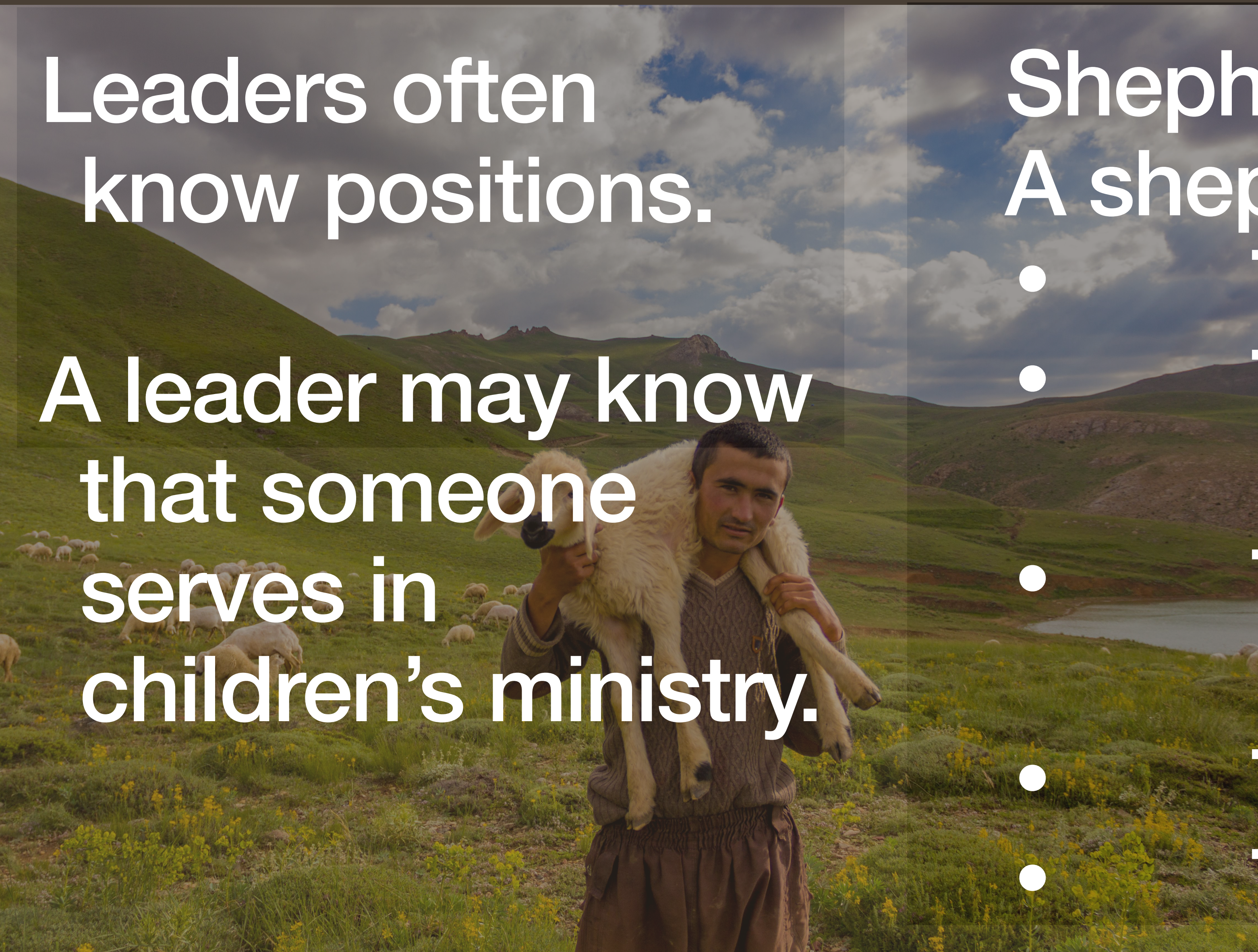
SHEPHERDING PRINCIPLE

Leaders often
know positions.

A leader may know
that someone
serves in
children's ministry.

Shepherds know people.
A shepherd knows:

- Their fears
- Their family struggles
- Their spiritual journey
- Their dreams
- Their wounds



SHEPHERDING PRINCIPLE

Don't ask:
**“How can I fit this
person into my
program?”**

Ask:
**“How can I help this
person become who God
designed them to be?”**



SHEPHERDING PRINCIPLE



**A shepherd
doesn't force
growth.**

**A shepherd
cultivates
growth.**

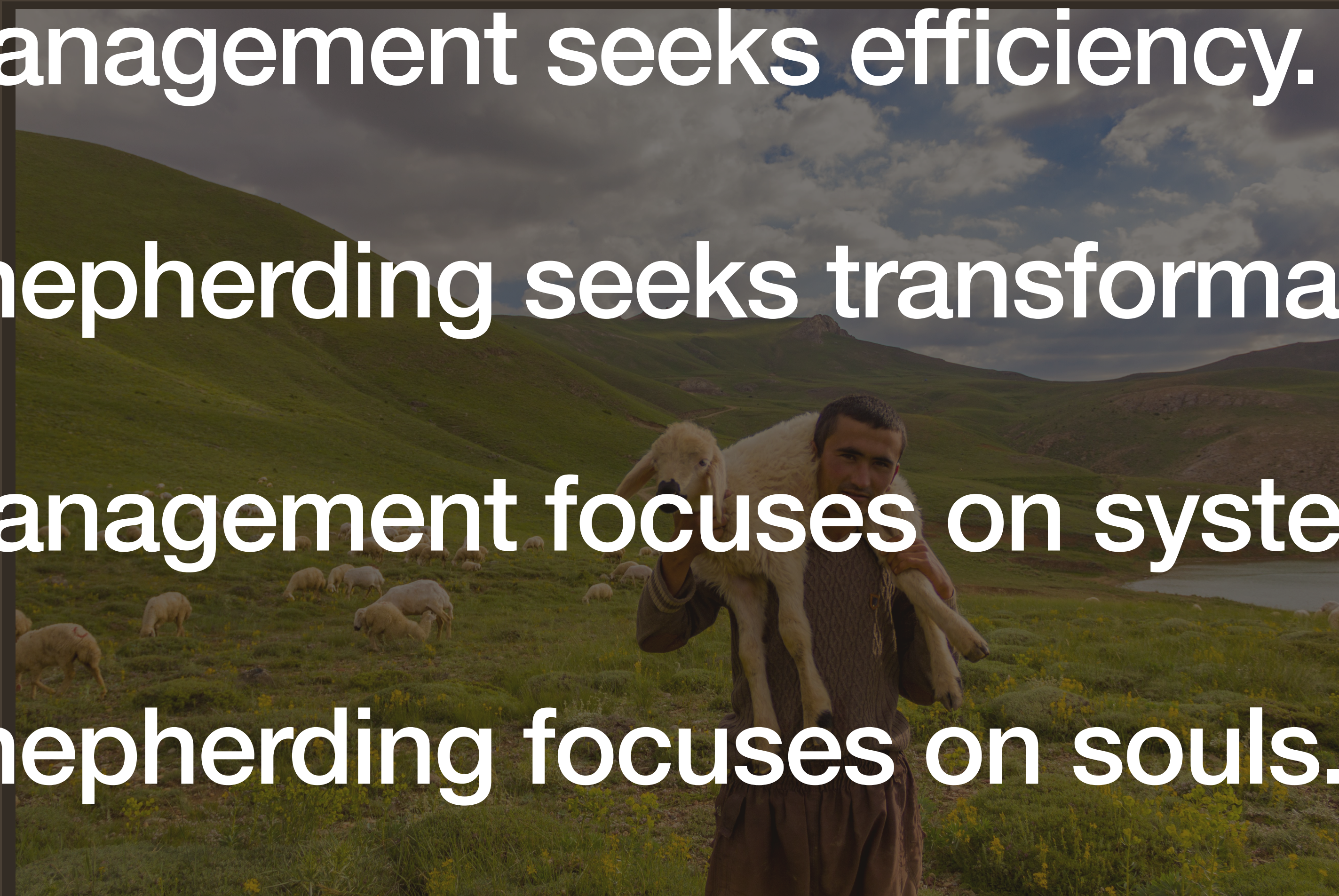
MANAGEMENT & SHEPHERDING

Management seeks efficiency.

Shepherding seeks transformation.

Management focuses on systems.

Shepherding focuses on souls.



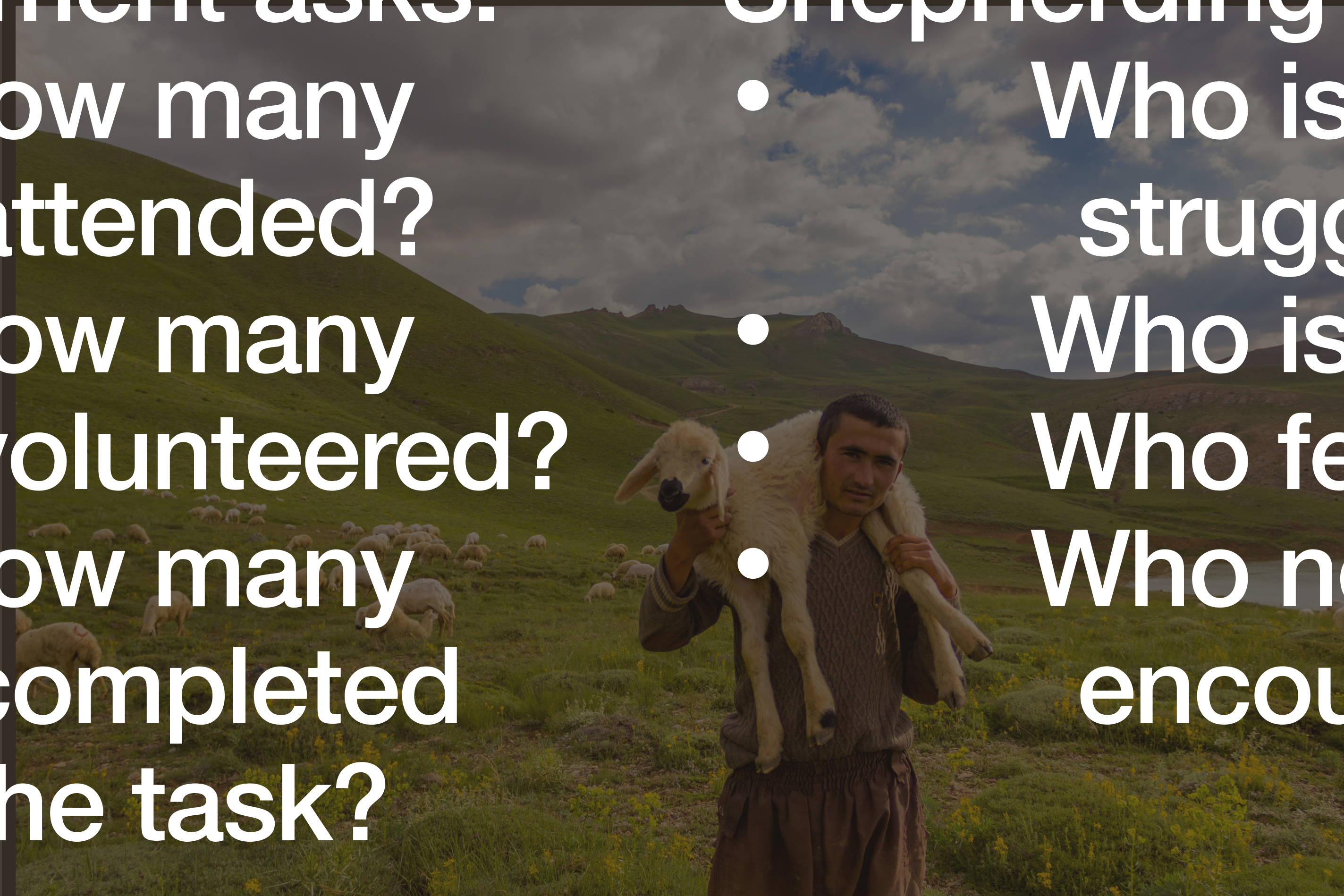
MANAGEMENT & SHEPHERDING

Management asks:

- How many attended?
- How many volunteered?
- How many completed the task?

Shepherding asks:

- Who is struggling?
- Who is growing?
- Who feels lost?
- Who needs encouragement?



1. Do I know the names, stories, and struggles of the people I lead, or only their roles?
2. Am I leading by example or merely giving instructions?
3. How can I better understand the unique SHAPE of the people God has entrusted to me?
4. Who in my care needs personal attention rather than general leadership?

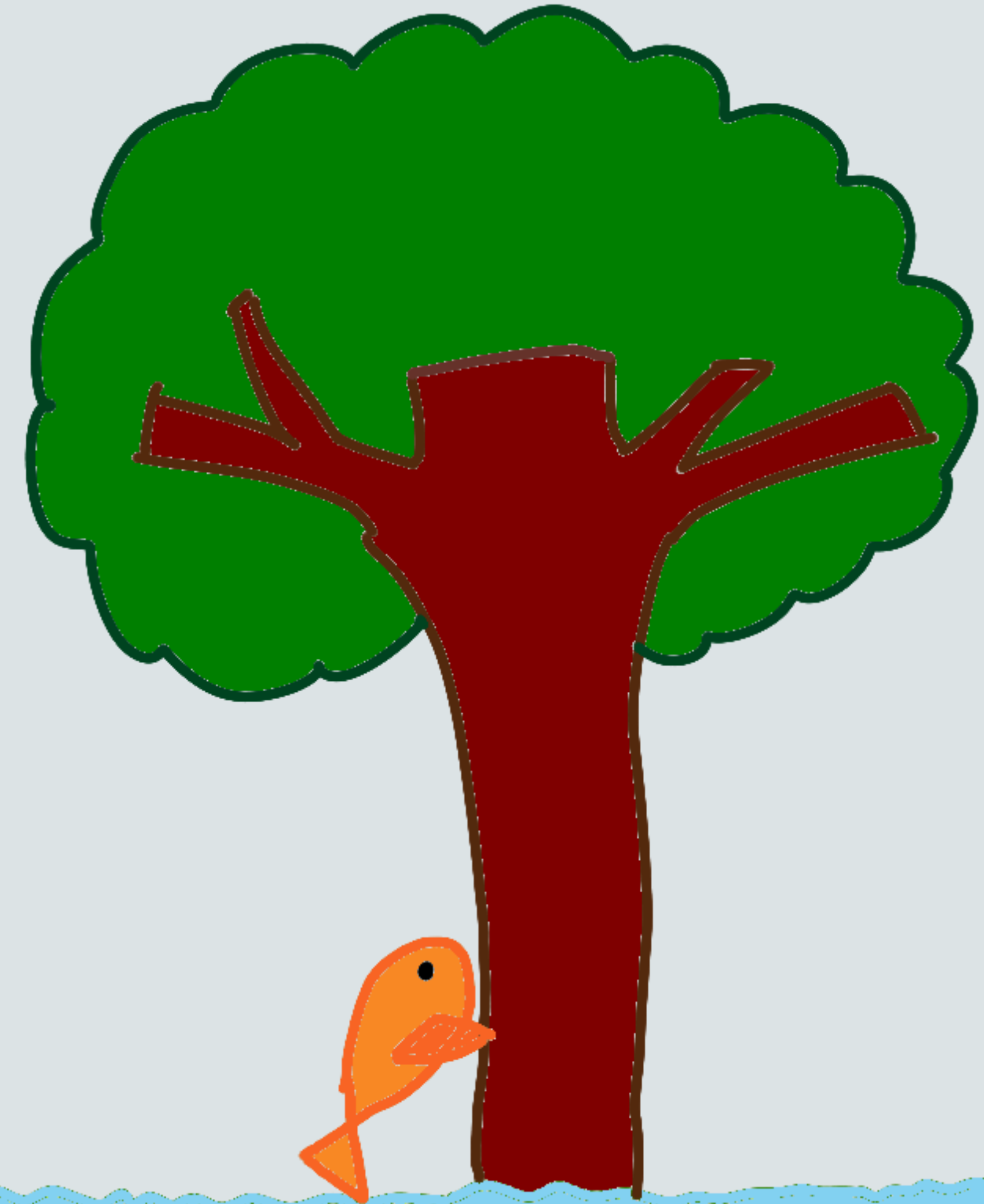
Reflection Questions for Shepherds

2

DISCOVER THE SHAPE OF YOUR SHEEP

John 10:3

| WAY OF THE SHEPHERD



John 10:3

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own sheep by name
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KEY TAKEAWAY

Jesus said:

“He calls His own sheep by name.”

People are not projects.

They are persons.

They are not identical sheep in a system.

They are uniquely designed children of God.