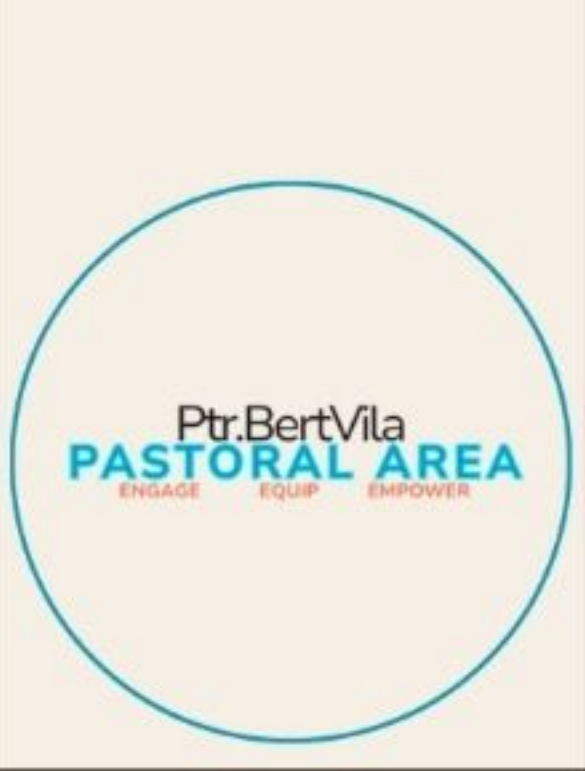




WAY OF THE SHEPHERD

06
JUNE



**3-DAY SERIES
2026**

PASTORAL AREA
GATHERING



KNOWING YOUR PEOPLE

Before you can effectively lead people,
you must intentionally know them.

**KNOWING
YOUR
PEOPLE**

| WAY OF THE SHEPHERD

KNOWING YOUR PEOPLE

1. Know the
Condition of
Your Flock

2. Discover the
SHAPE of
Your Sheep

KNOWING YOUR PEOPLE

1. Know the Condition of Your Flock
2. Discover the SHAPE of Your Sheep

WALKING WITH YOUR PEOPLE

1. Help Your Sheep Identify With You
2. Make Your Pasture a Safe Space

KNOWING YOUR PEOPLE

1. Know the Condition of Your Flock
2. Discover the SHAPE of Your Sheep

WALKING WITH YOUR PEOPLE

1. Help Your Sheep Identify With You
2. Make Your Pasture a Safe Space

GUIDING AND RESTORING YOUR PEOPLE

1. The Staff of Direction and Rod of Correction
2. The Heart of the Shepherd

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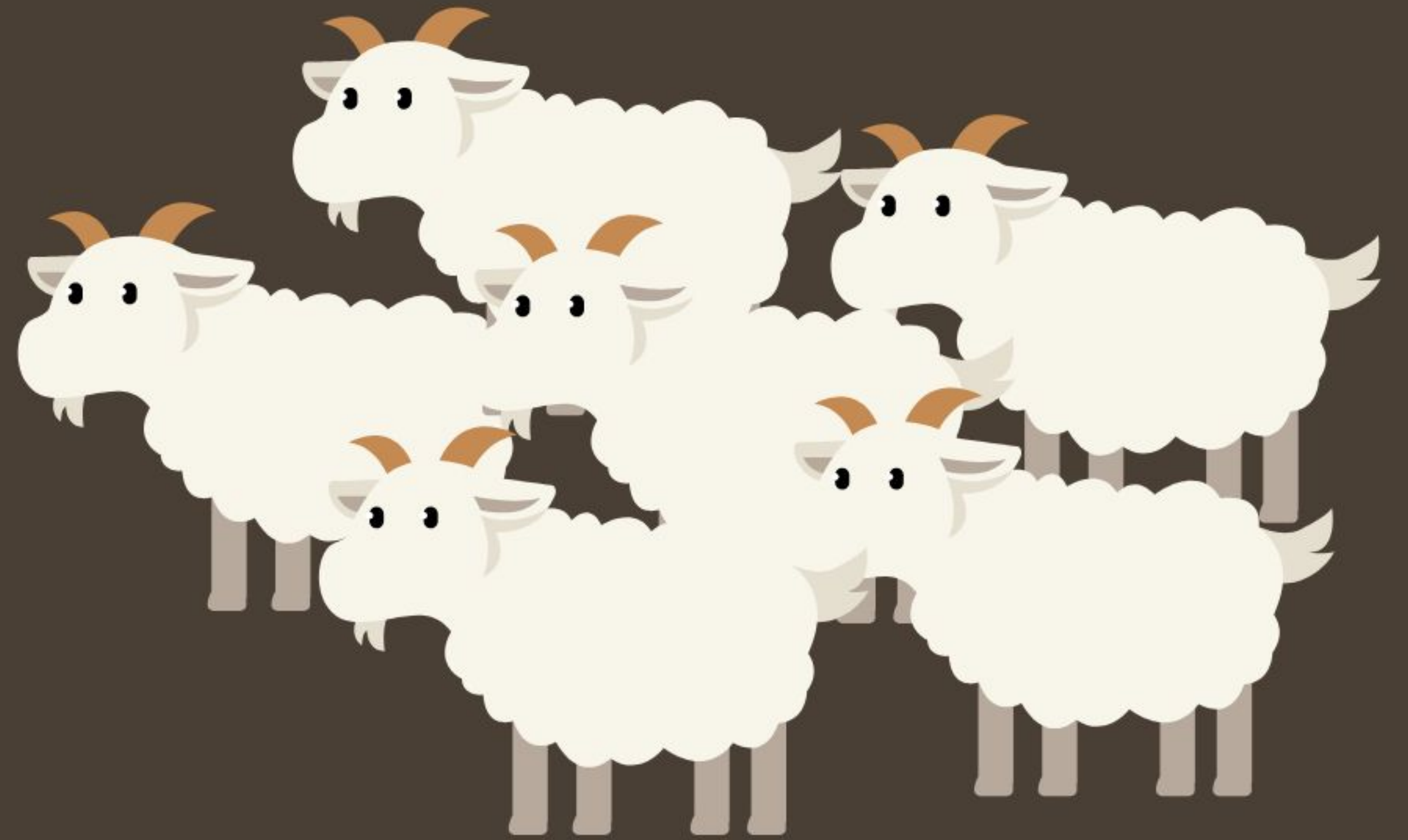
2. The Heart of the
Shepherd

2

DISCOVER THE SHAPE OF YOUR SHEEP

John 10:3

| WAY OF THE SHEPHERD



DISCOVER THE SHAPE OF YOUR SHEEP

John 10:3

“The gatekeeper opens the gate for him, and the sheep listen to his voice. He calls his own sheep by name and leads them out.”

John 10:3

2

DISCOVER THE SHAPE OF YOUR SHEEP

John 10:3

| WAY OF THE SHEPHERD



WORKING OUTLINE

- A. Intro and Overview
- B. Big Group Activity/Exercises: Shepherd's S.H.A.P.E.
- C. Workbook Activity No. 1: What You Know
- D. Workbook Activity No. 2: What I Should Know
- E. Reflection and Personal Takeaway
- F. Workshop: Map Your Group
- G. Group Sharing

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DISCOVER THE SHAPE OF YOUR SHEEP

John 10:3

| WAY OF THE SHEPHERD

LET'S
DO
THIS

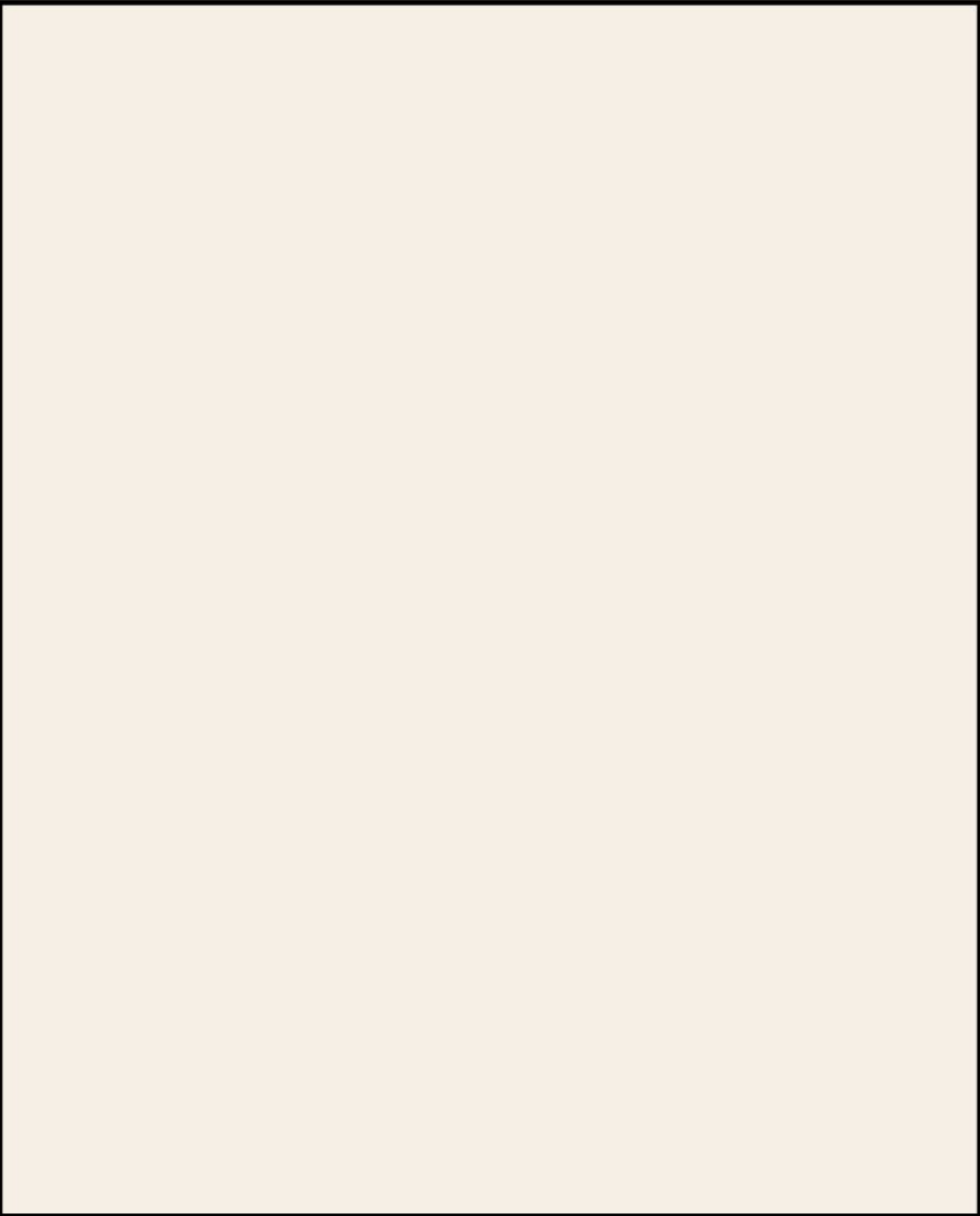
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DISCOVER THE SHAPE OF YOUR SHEEP

John 10:3

| WAY OF THE SHEPHERD

LET'S
DO
THIS



DISCOVER THE SHAPE OF YOUR SHEEP



ABC



123



Now from the list below write on a piece of paper, the two items that were in the picture. You have 10 seconds.

- 1. Eggs*
- 2. Slide*
- 3. Coat*
- 4. Hat*
- 5. Guitar*
- 6. Shoes*
- 7. Books*
- 8. Banana*
- 9. Bell*
- 10. Radio*



ABC



123



Now from the list below write on a piece of paper, the two items that were in the picture. You have 10 seconds.

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ABC



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ABC



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4. Hat

5. Guitar

6. Shoes

7. Books

8. Banana

9. Bell

10. Radio

2

DISCOVER THE SHAPE OF YOUR SHEEP

John 10:3

| WAY OF THE SHEPHERD



2

DISCOVER THE SHAPE OF YOUR SHEEP

John 10:3

WAY OF THE SHEPHERD



2

DISCOVER THE SHAPE OF YOUR SHEEP

John 10:3

WAY OF THE SHEPHERD



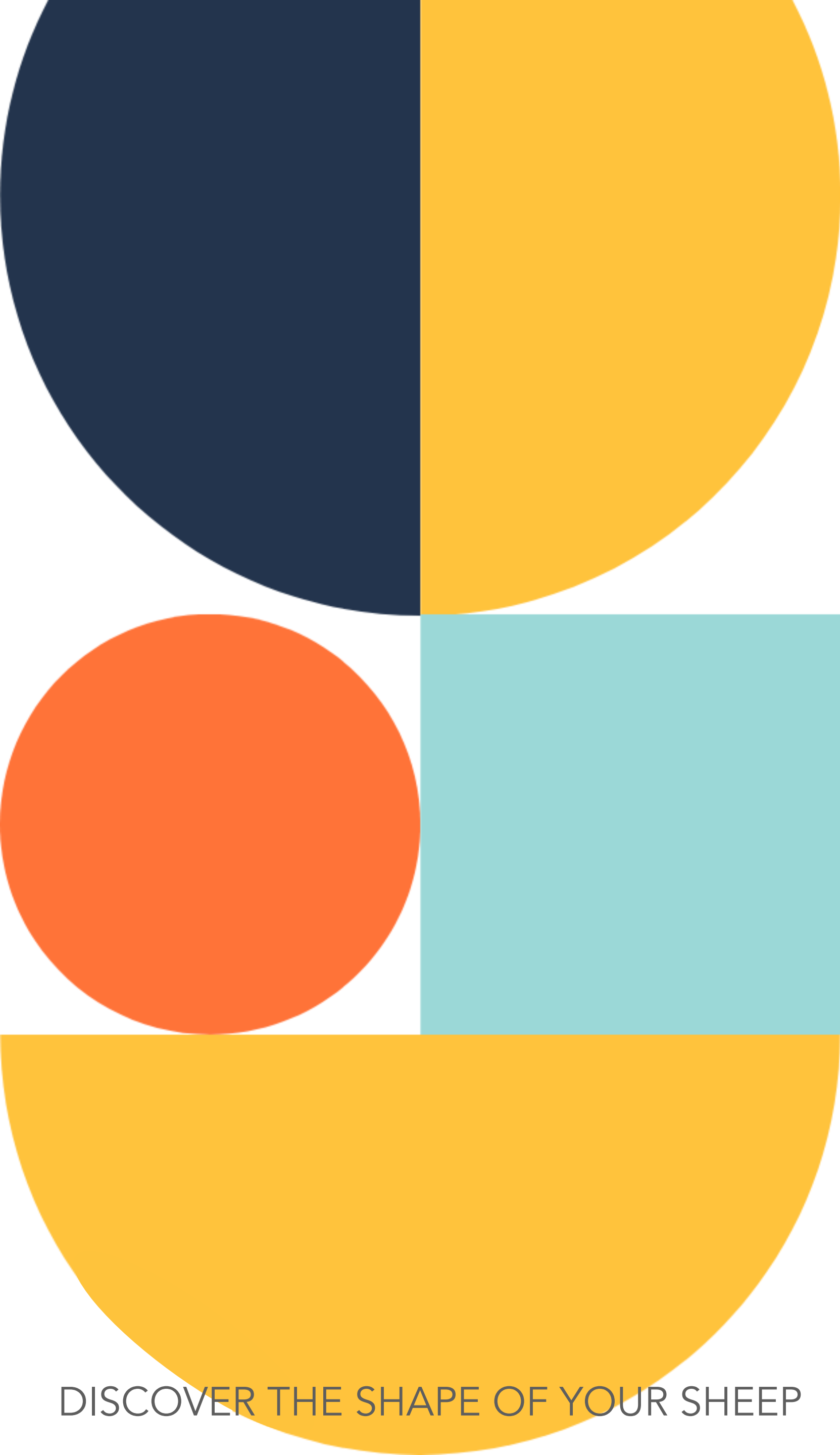
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DISCOVER THE SHAPE OF YOUR SHEEP

John 10:3

WAY OF THE SHEPHERD





SHAPE

DISCOVER THE SHAPE OF YOUR SHEEP

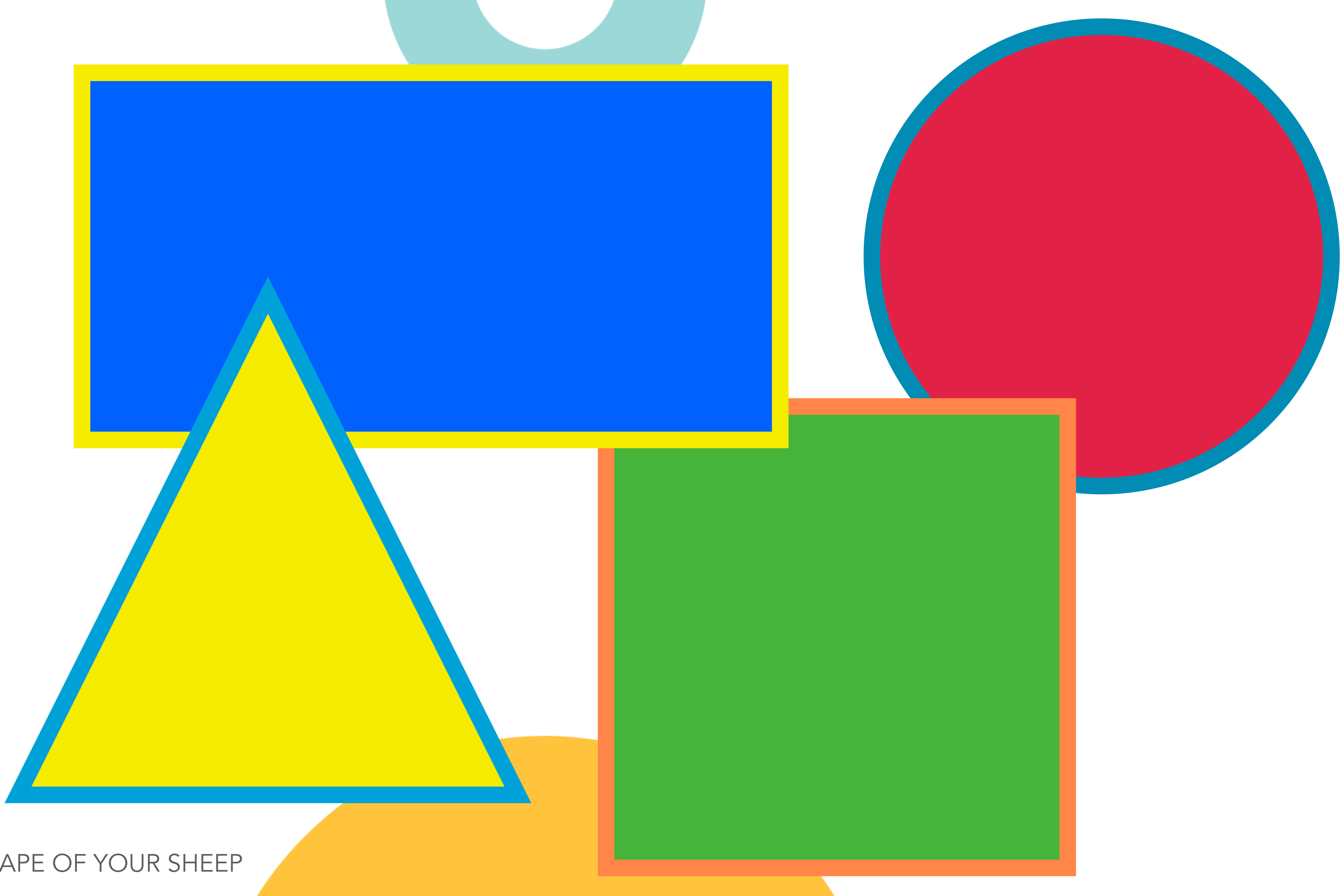


SHAPE

DISCOVER THE SHAPE OF YOUR SHEEP



SHAPE

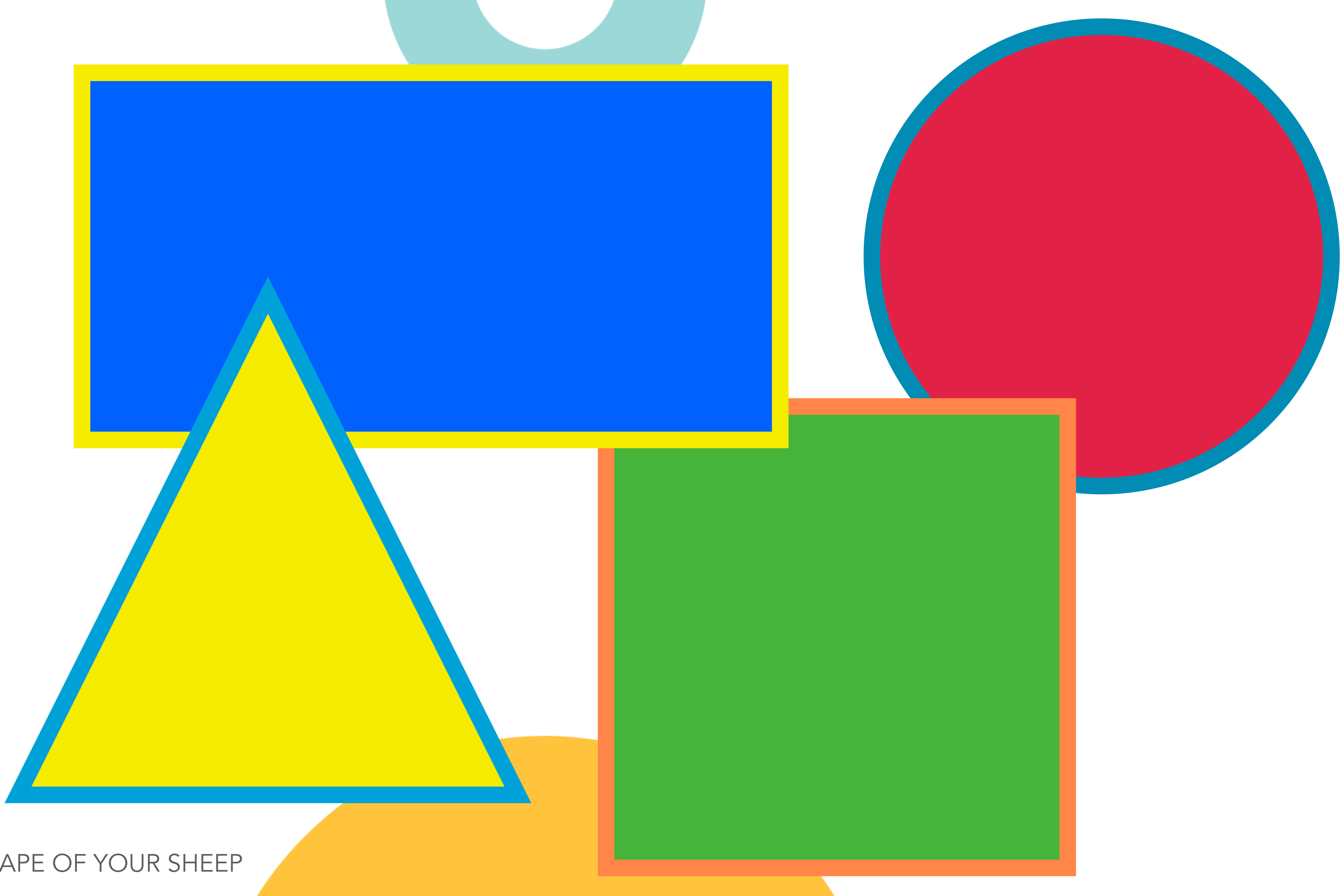


DISCOVER THE SHAPE OF YOUR SHEEP

SHAPE

Characteristics	Personal Habits	<i>(How do you handle conflicts?)</i> Conflict styles	How to please YOU ?
Organized Detailed Analytic Persevering Perfectionist Meticulous Patient	Loves routine Prompt Collector Strong sense of loyalty	Competitor? Compromise? Collaborative? Avoidance? (Response will vary depending on the situation)	Do your job Meet all deadlines Pay attention to details Be to work on time

SHAPE



DISCOVER THE SHAPE OF YOUR SHEEP

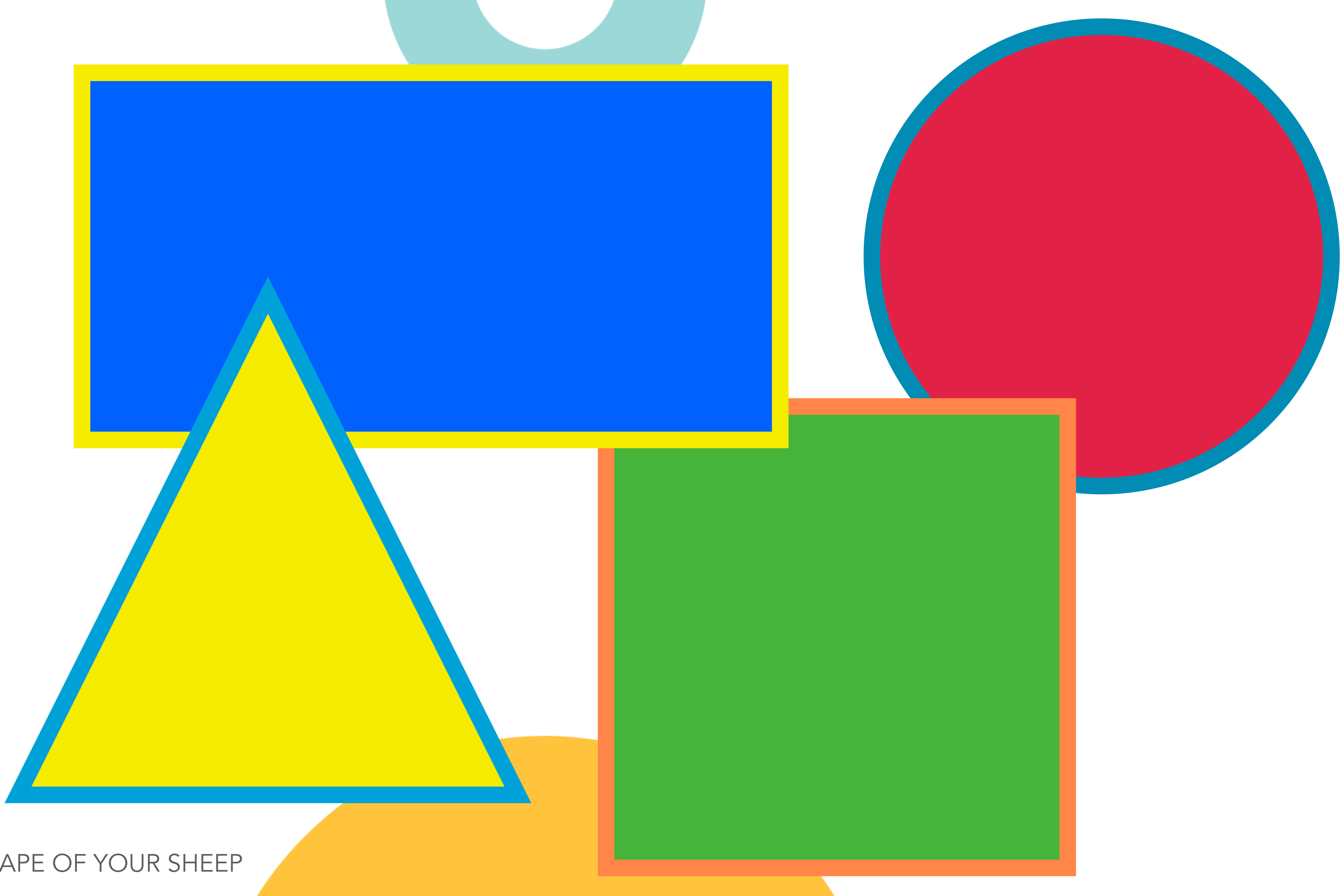
SHAPE



Circle *"a friend in need..."*

Characteristics	Personal Habits	Conflict Styles	How to Please
Feeler Friendly Relationship oriented Team oriented Reflective Tactful	Peace maker Easy going Hobbies Good cook TV watcher Talkative	Hates disharmony Will take it personally	Be prepared to stop what you are doing and chat. Expect lots of meetings Do not lie - admit errors instead.

SHAPE



DISCOVER THE SHAPE OF YOUR SHEEP

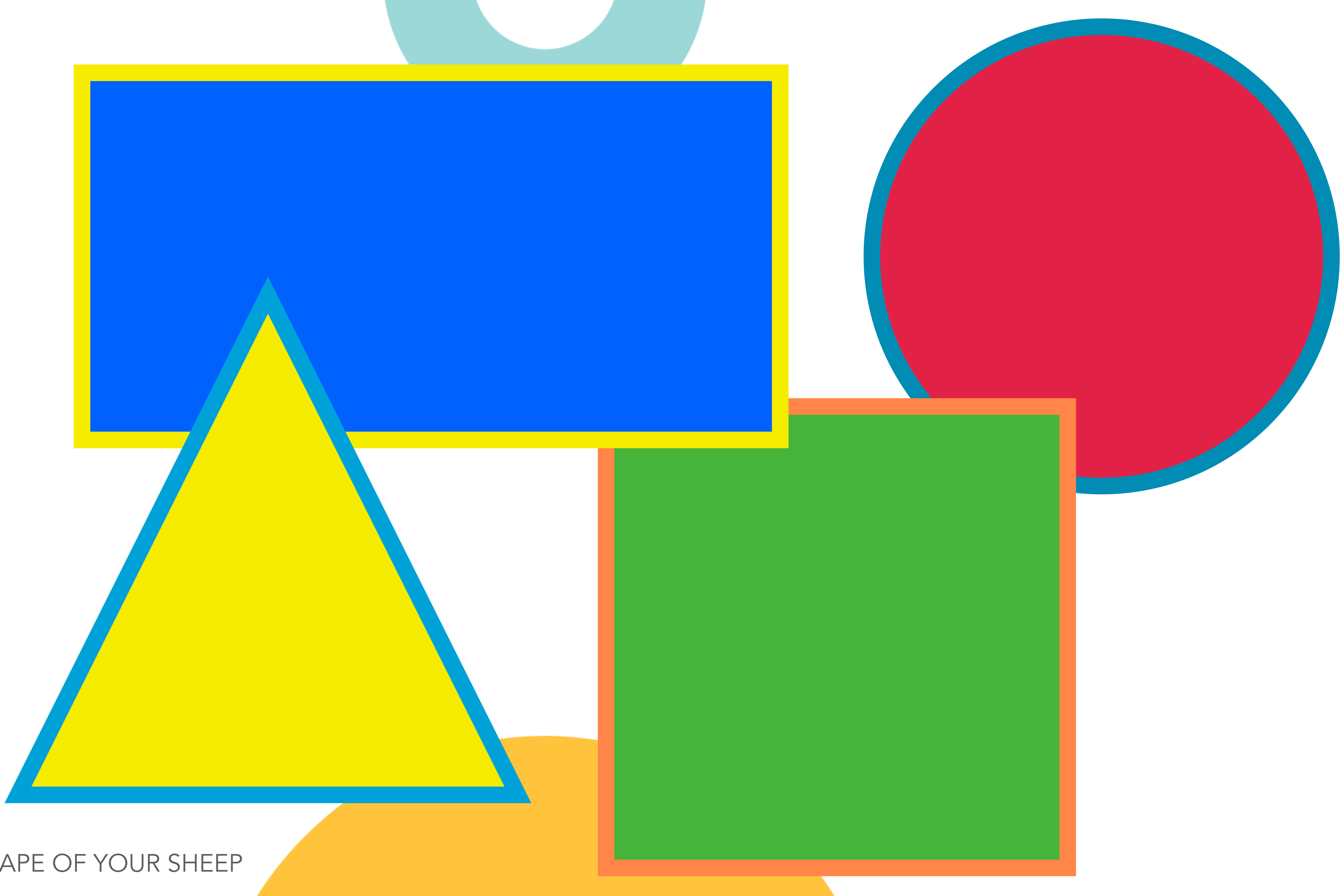
S H A P E



Square *"If you want the job done right..."*

Characteristics	Personal Habits	Conflict styles	How to please
Organized Detailed Analytic Persevering Perfectionist Meticulous Patient	Loves routine Prompt Collector Strong sense of loyalty	Competitor? Compromise? Collaborative? Avoidance? (Response will vary depending on the situation)	Do your job Meet all deadlines Pay attention to details Be to work on time

SHAPE



DISCOVER THE SHAPE OF YOUR SHEEP

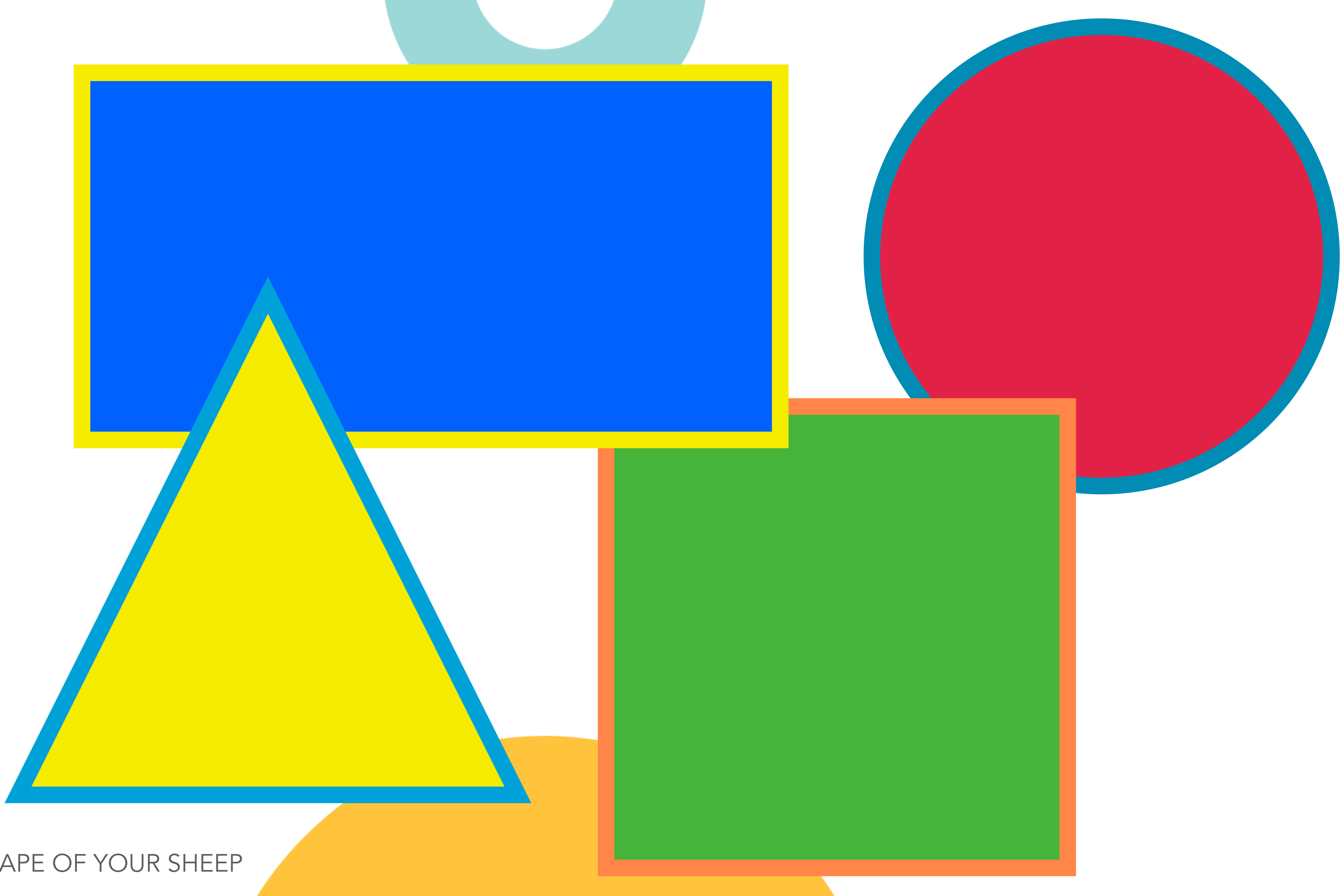
SHAPE



Triangle *“Not always right...”*

Characteristics	Personal Habits	Conflict Styles	How to Please
Sensor Ambitious Task-oriented Do well under pressure Wants to know what and when Competitive Decisive	Interrupts Power handshake Early arriver Joke teller	Direct confrontation Competition Capable of compromise	Do the “little things”. Show leadership in the team. Don’t “badmouth” a team. Make all communication direct and succinct.

SHAPE



DISCOVER THE SHAPE OF YOUR SHEEP

S
H
A
P
E



Rectangle *"Somewhere over the rainbow..."*

Characteristics	Personal Habits	Conflict Styles	How to Please
Curious Adventurous Searching Inquisitive Growing Inconsistent	Embrace change Forgetful Outbursts Take chances	Completely avoid conflict	Don't push Offer suggestions and ideas

2

DISCOVER THE SHAPE OF YOUR SHEEP

John 10:3

| WAY OF THE SHEPHERD



2

DISCOVER THE SHAPE OF YOUR SHEEP

John 10:3

| WAY OF THE SHEPHERD



SHAPE

DISCOVER
THE SHAPE OF
YOUR SHEEP



SHAPE

*Are you a
round peg in
a square hole?*

DISCOVER
THE SHAPE OF
YOUR SHEEP

SHAPE

DISCOVER
THE SHAPE OF
YOUR SHEEP



SHAPE

DISCOVER
THE SHAPE OF
YOUR SHEEP



SHAPE

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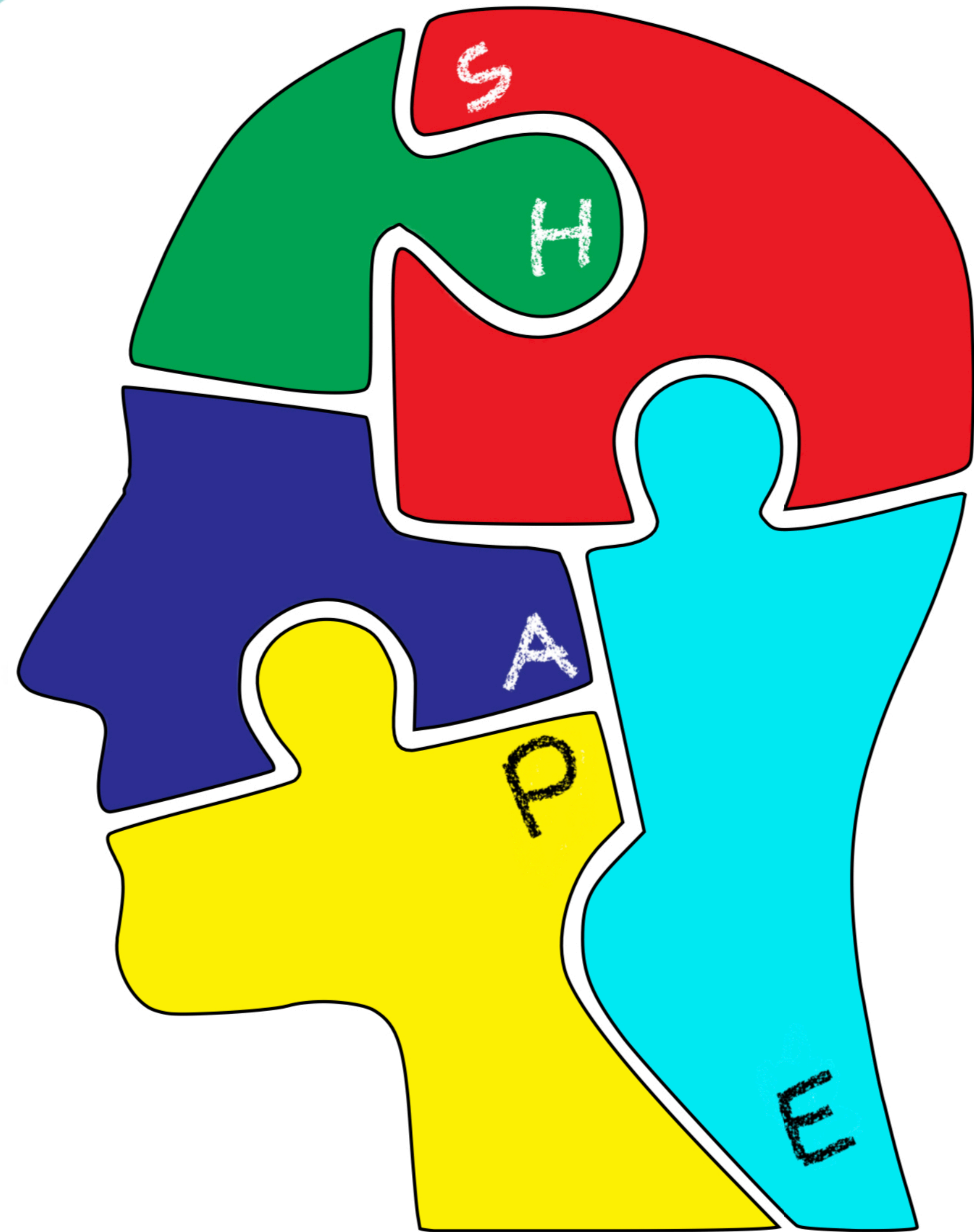


SHAPE

DISCOVER
THE SHAPE OF
YOUR SHEEP



MY SHAPE



DISCOVER THE SHAPE OF YOUR SHEEP

What Is SHAPE?

SHAPE is a simple way of understanding how God has uniquely designed each person. No two people are exactly alike. Each individual has a distinct combination of abilities, passions, attitudes, personality traits, and life experiences that influence how they grow, serve, and relate to others.

S - STRENGTHS / SPIRITUAL GIFTS

H - HEART

A - ATTITUDE

P - PERSONALITY

E - EXPERIENCES

SHAPE

DISCO

SHAPE

DISCOVER
THE SHAPE OF
YOUR SHEEP



S H A P E

DISCOVER
THE SHAPE OF
YOUR SHEEP

PASTORAL AREA GATHERING - REVERT TOPIC 2 PRIMER AND PRE-WORK DISCOVER THE [S.H.A.P.E. OF YOUR SHEEP](#)

The Way of the Shepherd Day 1: Knowing Your People

TOPIC 2: *Discover the S.H.A.P.E. of Your Sheep*

Objectives:

- * Know your own S.H.A.P.E. first, then others'
- * See and celebrate people as unique, not the same
- * Know that this is a continuous process inside the context of a relationship
- * Help them serve and grow based on how they are wired
- * Know how to effectively place people in roles and responsibilities

KEY BENEFIT FROM ATTENDING THIS SESSION:

This learning session will help us **identify** our unique characteristics as an individual with God-given [S.H.A.P.E.](#) and **embrace** our critical role as models to **positively shape** the social, emotional, and spiritual development of the people entrusted to us, which in turn will become better equipped as servant-leaders.

TOPIC 2 PRE-WORK Discover Your S.H.A.P.E.

1. **S** - Spiritual Gifts and Its Definition (*Scan the QR code.*)

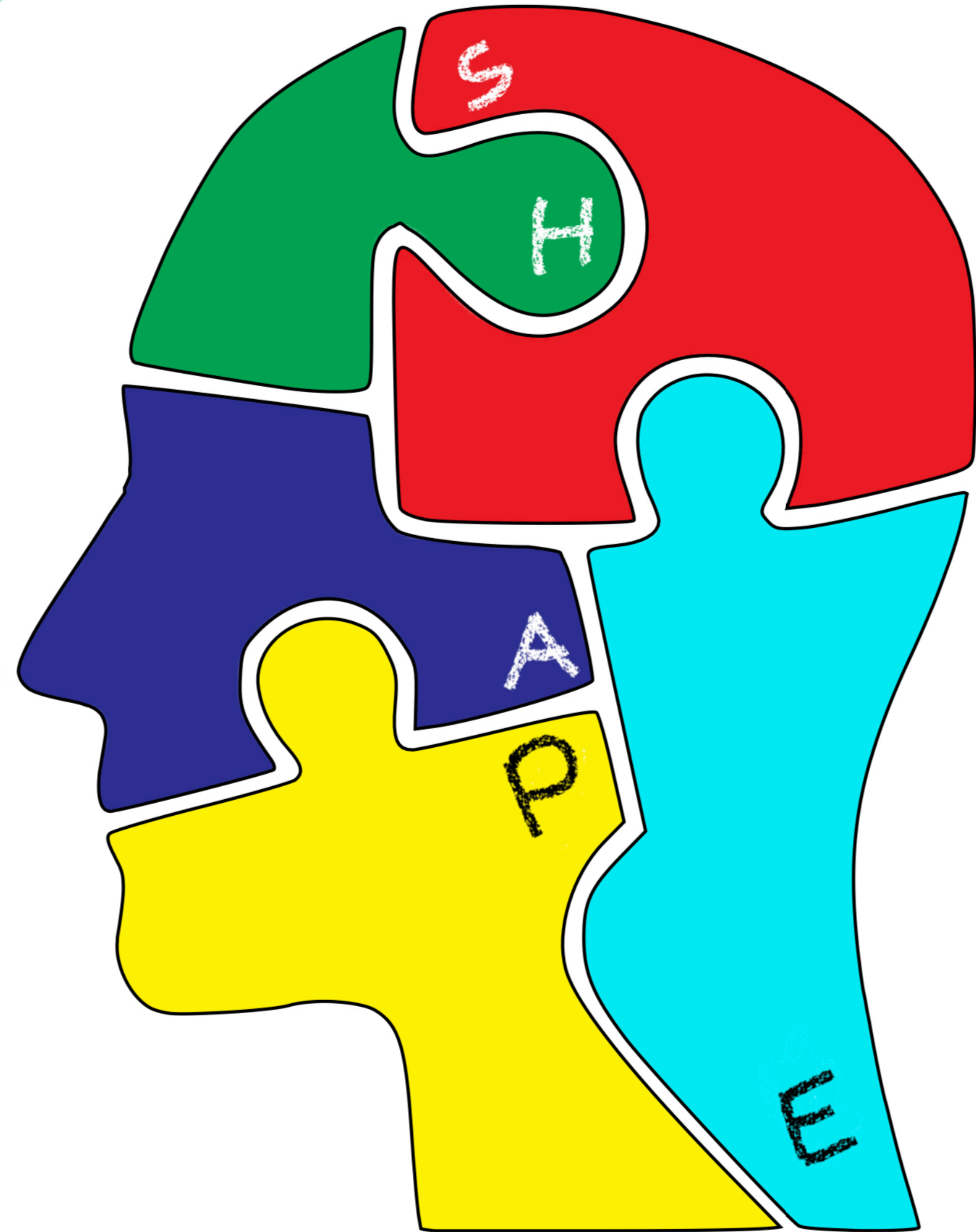


Spiritual Gifts Test



Definition of the Spiritual Gifts

S



DISCOVER THE SHAPE OF YOUR SHEEP

S

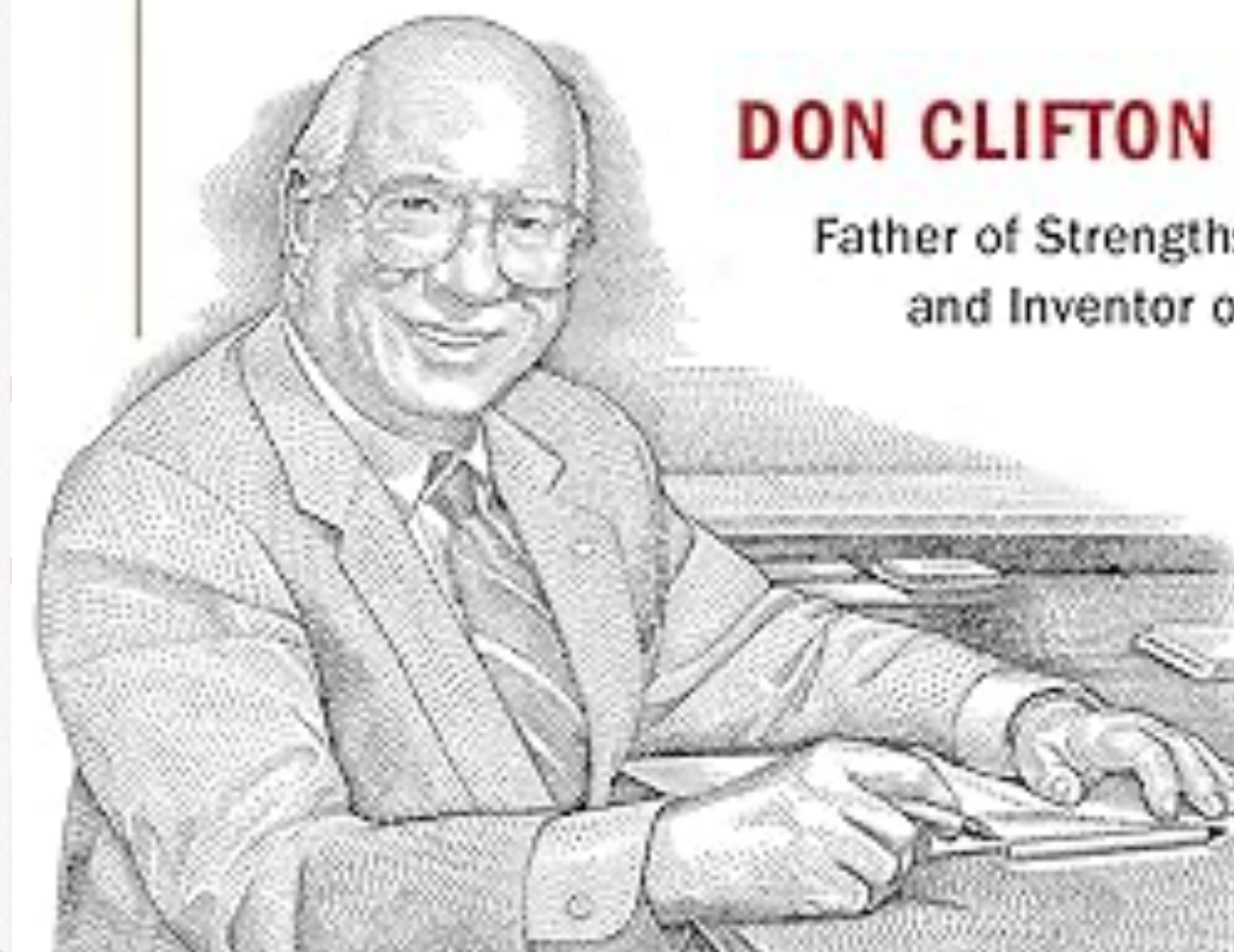
TRENGT

STRENGTHSFINDER 2.0

FROM GALLUP

and Tom Rath

**Discover Your
CliftonStrengths**



DON CLIFTON

Father of Strengths Psychology
and Inventor of CliftonStrengths®

Includes the
CliftonStrengths®
assessment

DISCOVER THE SHAPE OF YOUR SHEEP

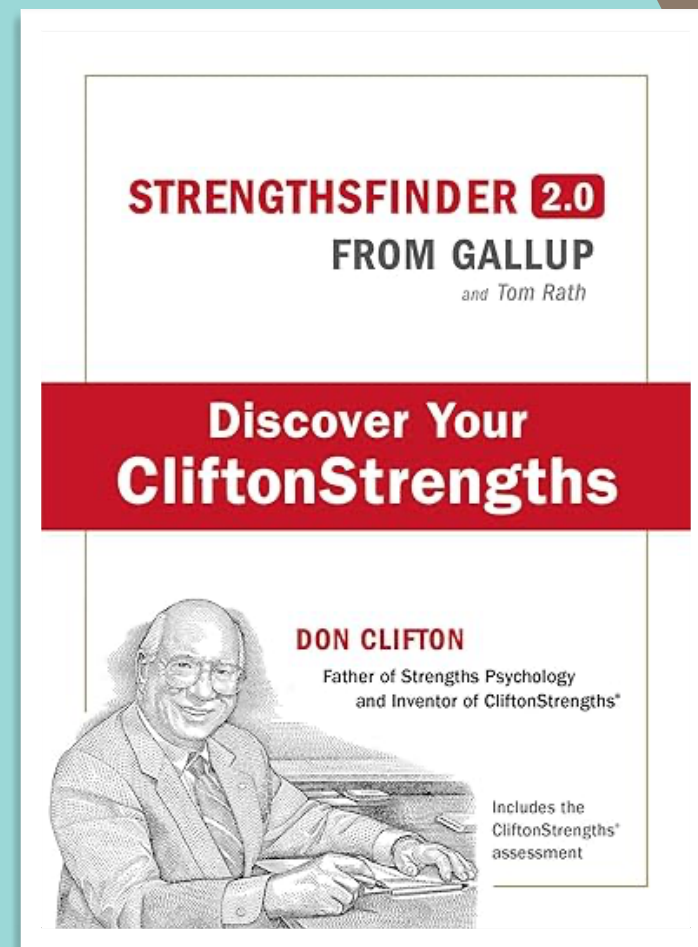
SHAPE

DISCOVER
THE SHAPE OF
YOUR SHEEP

$$\begin{array}{l} \text{Talent (a natural way of} \\ \text{thinking, feeling or behaving)} \\ \\ \times \text{ Investment (time spent} \\ \text{practicing, developing your} \\ \text{skills and building your} \\ \text{knowledge base)} \\ \\ \hline \\ \text{Strength (the ability to} \\ = \text{ consistently provide} \\ \text{near-perfect performance)} \end{array}$$

SHAPE

STRENGTHS



DISCOVER
THE SHAPE OF
YOUR SHEEP

$$\begin{array}{l} \text{Talent (a natural way of} \\ \text{thinking, feeling or behaving)} \\ \\ \times \\ \\ \text{Investment (time spent} \\ \text{practicing, developing your} \\ \text{skills and building your} \\ \text{knowledge base)} \\ \\ \hline \\ \text{Strength (the ability to} \\ \\ = \\ \text{consistently provide} \\ \text{near-perfect performance)} \end{array}$$

S

SHAPPE

DISCOVER
THE SHAPE OF
YOUR SHEEP



34 STRENGTHS

4 DOMAINS

EXECUTING	INFLUENCING	RELATIONSHIP BUILDING	STRATEGIC THINKING
People with dominant Executing themes know how to make things happen .	People with dominant Influencing themes know how to take charge, speak up, and make sure the team is heard .	People with dominant Relationship Building themes have the ability to build strong relationships that can hold a team together and make the team greater than the sum of its parts .	People with dominant Strategic Thinking themes help teams consider what could be. They absorb and analyze information that can inform better decisions .
Achiever Arranger Belief Consistency Deliberative Discipline Focus Responsibility Restorative	Activator Command Communication Competition Maximizer Self-Assurance Significance Woo	Adaptability Connectedness Developer Empathy Harmony Includer Individualization Positivity Relator	Analytical Context Futuristic Ideation Input Intellection Learner Strategic

SHAPE

DISCOVER
THE SHAPE OF
YOUR SHEEP

People who are especially talented in the Developer theme recognize and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from these improvements



SHAPE

STRENGTHS

People who are especially talented in the Developer theme recognize and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from these improvements

DISCOVER
THE SHAPE OF
YOUR SHEEP

Your CliftonStrengths Top 5

1. Maximizer
2. Connectedness
3. Positivity
4. Belief
5. Developer

Emilio Jr. Tacata

CliftonStrengths Top 5

1. Developer
2. Deliberative
3. Relator
4. Discipline
5. Focus



SHAPE

STRENGTHS

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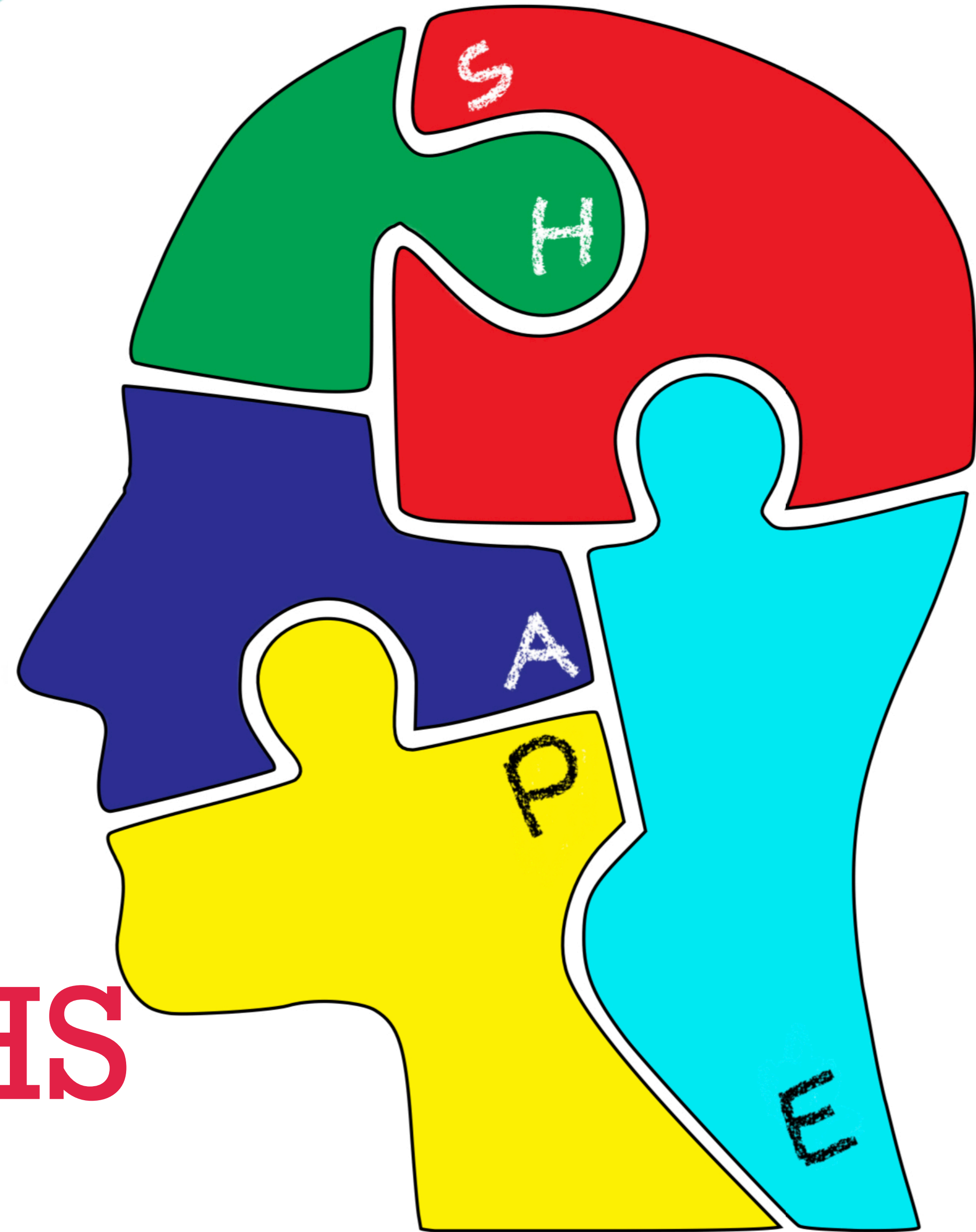
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S

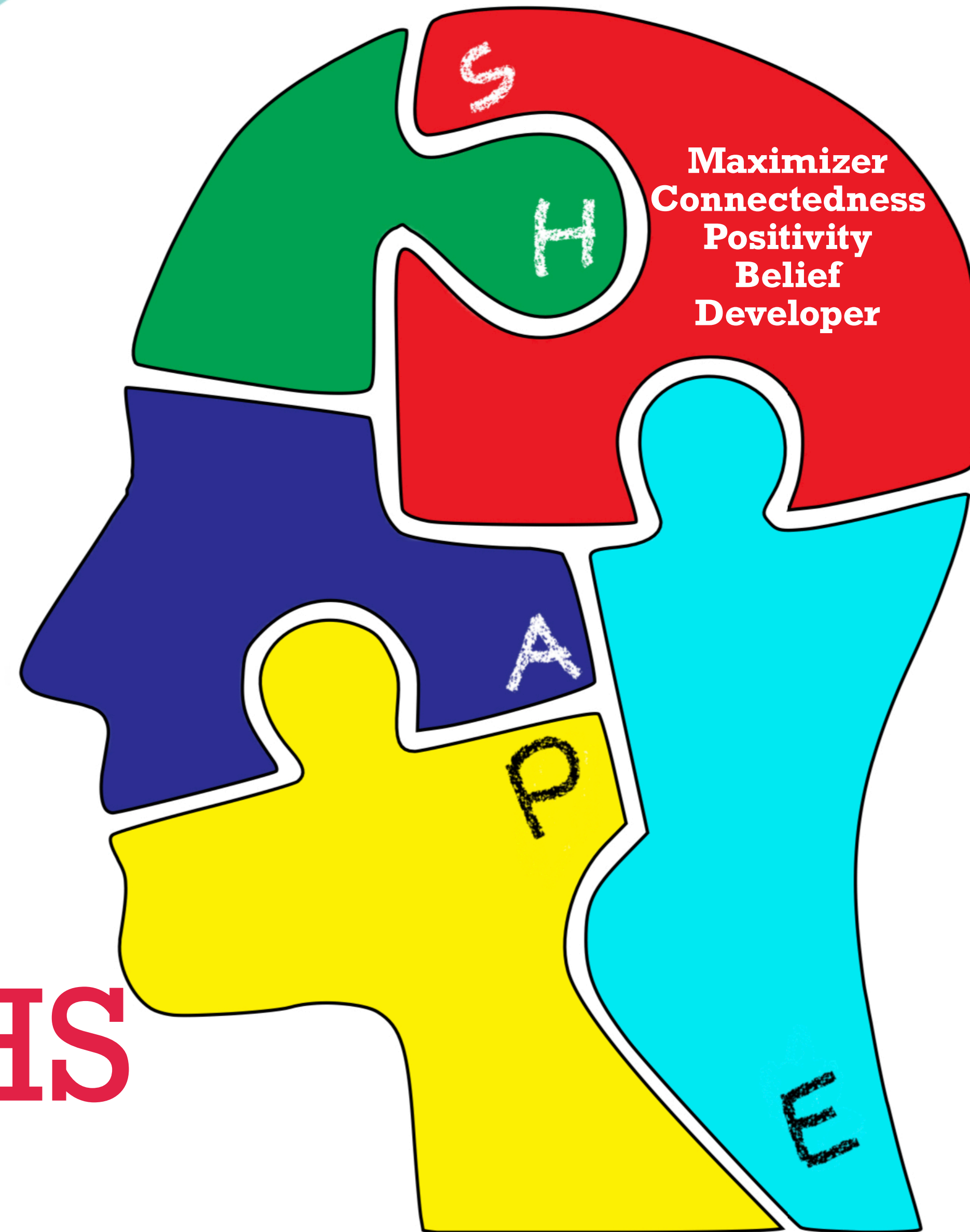


TRENGTHS



5

TRENGTHS



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S - STRENGTHS / SPIRITUAL GIFTS

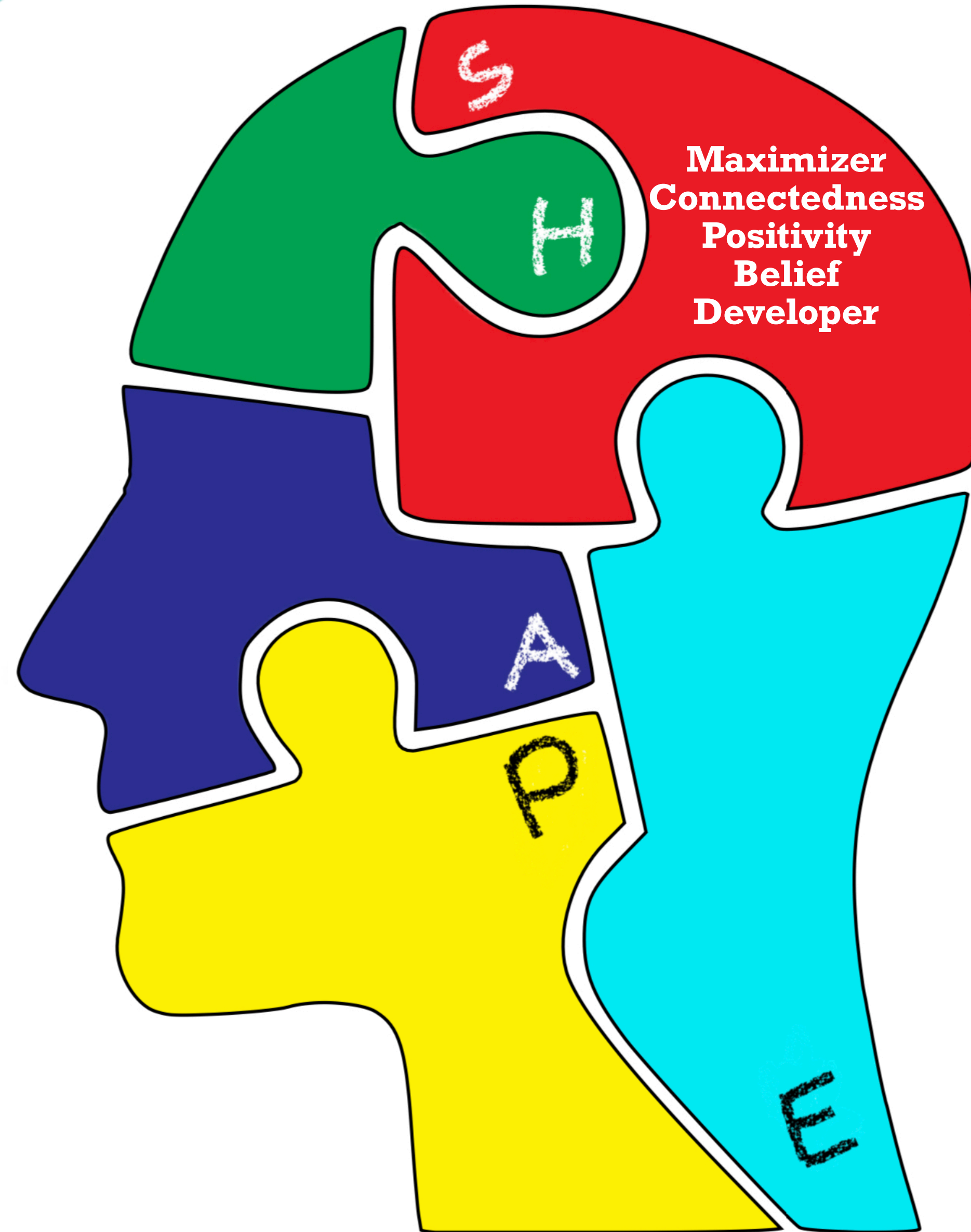
STRENGTHS

SPIRITUAL GIFTS

H - HEART

A - ATTITUDE

5

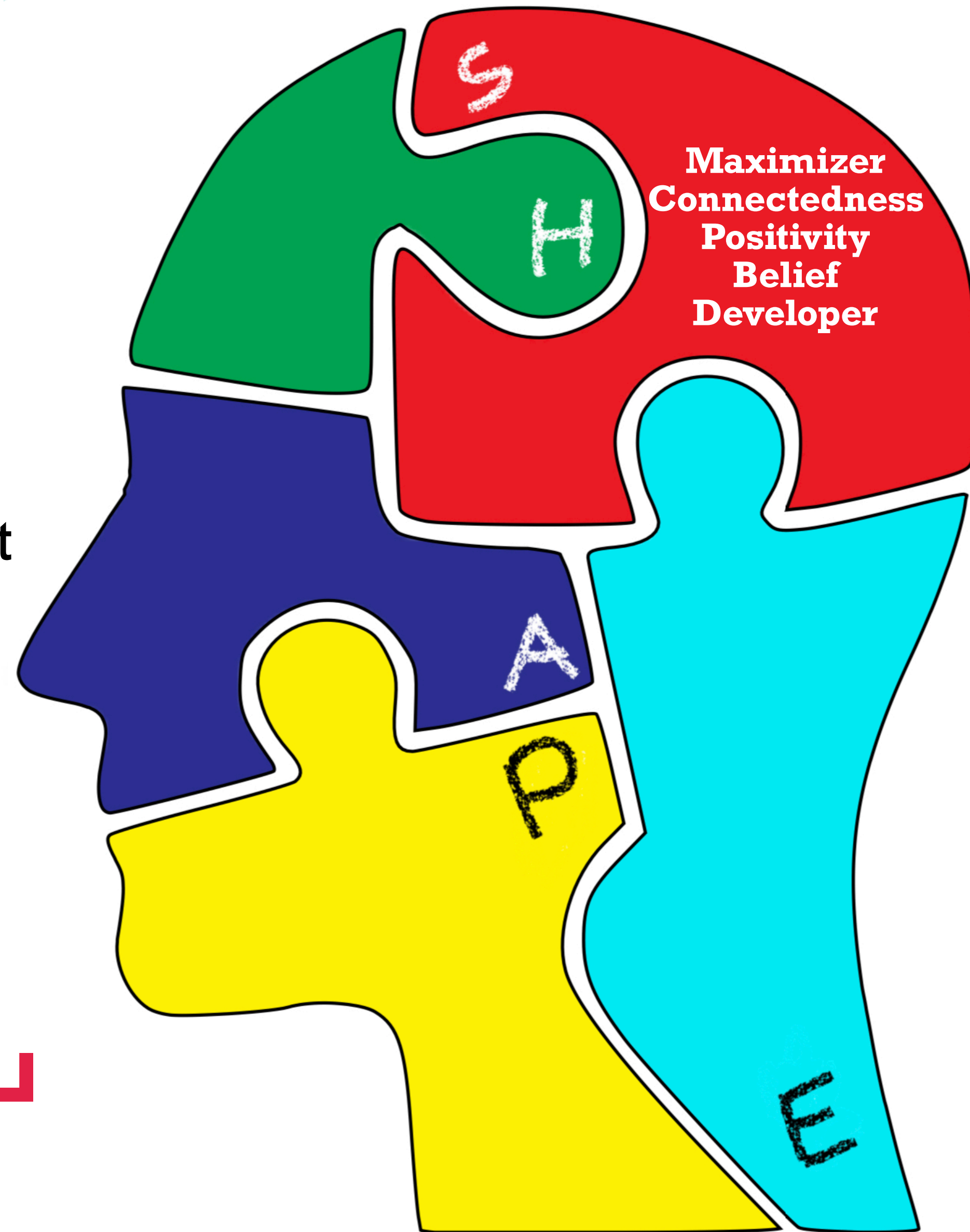


S



Spiritual Gifts Test

PIRITUAL GIFTS



SHAPPE

DISCOVER
THE SHAPE OF
YOUR SHEEP



SHAPE

DISCOVER
THE SHAPE OF
YOUR SHEEP

Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

Discernment

The gift of discernment is the divine strength or ability to spiritually identify falsehood, to distinguish between right and wrong motives and the spiritual forces at work in situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

SPIRITUAL GIFTS LIST



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DISCOVER
THE SHAPE OF
YOUR SHEEP

Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born-again Christian.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

Exhortation

The gift of exhortation is the divine strength or ability to strengthen, comfort or urge others to action through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

Faith

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

Giving

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

SPIRITUAL GIFTS LIST



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DISCOVER
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Healing

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical, mental and spiritual sickness.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

Helps

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry with the ability to often see the need before others do.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

Hospitality

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

SPIRITUAL GIFTS LIST



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DISCOVER
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Word of Knowledge

The gift of knowledge is the divine strength or ability to bring truth to a situation by supernatural revelation. This is often accompanied by a word from God.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

Leadership

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

Mercy

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thess. 5:14

Miracles

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

SPIRITUAL GIFTS LIST



SHAPE

DISCOVER
THE SHAPE OF
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SPIRITUAL GIFTS LIST

Pastor/Shepherd

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

Prophecy

The gift of prophecy is the divine strength or ability to communicate God's truth and heart in a way that calls people to a right relationship with God.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

Service

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

Teaching

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14



Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

Word of Wisdom

The gift of wisdom is the divine strength or ability to understand and to bring clarity to situations and circumstances often through applying the truths of Scripture in a practical way.

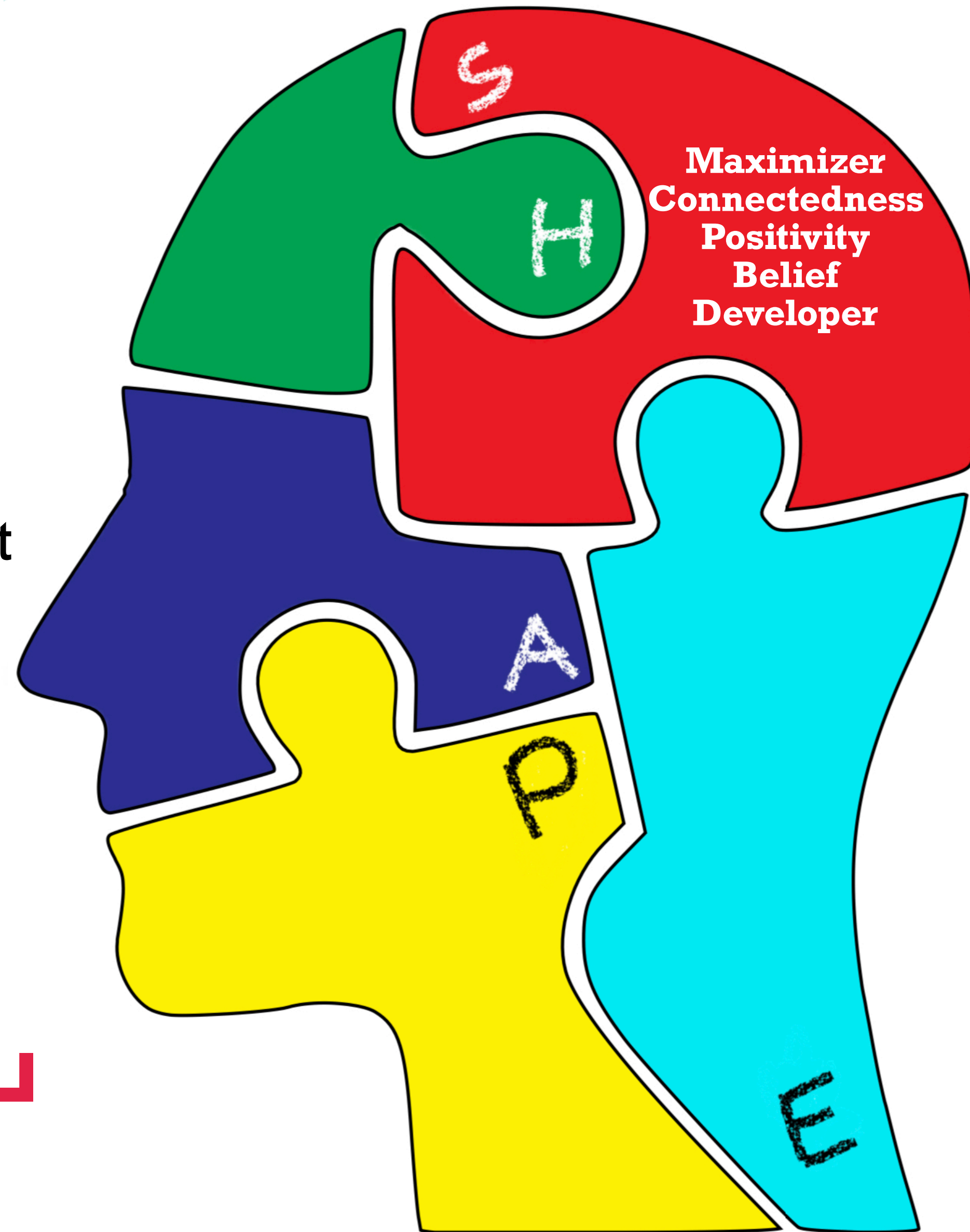
Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

S



Spiritual Gifts Test

PIRITUAL GIFTS

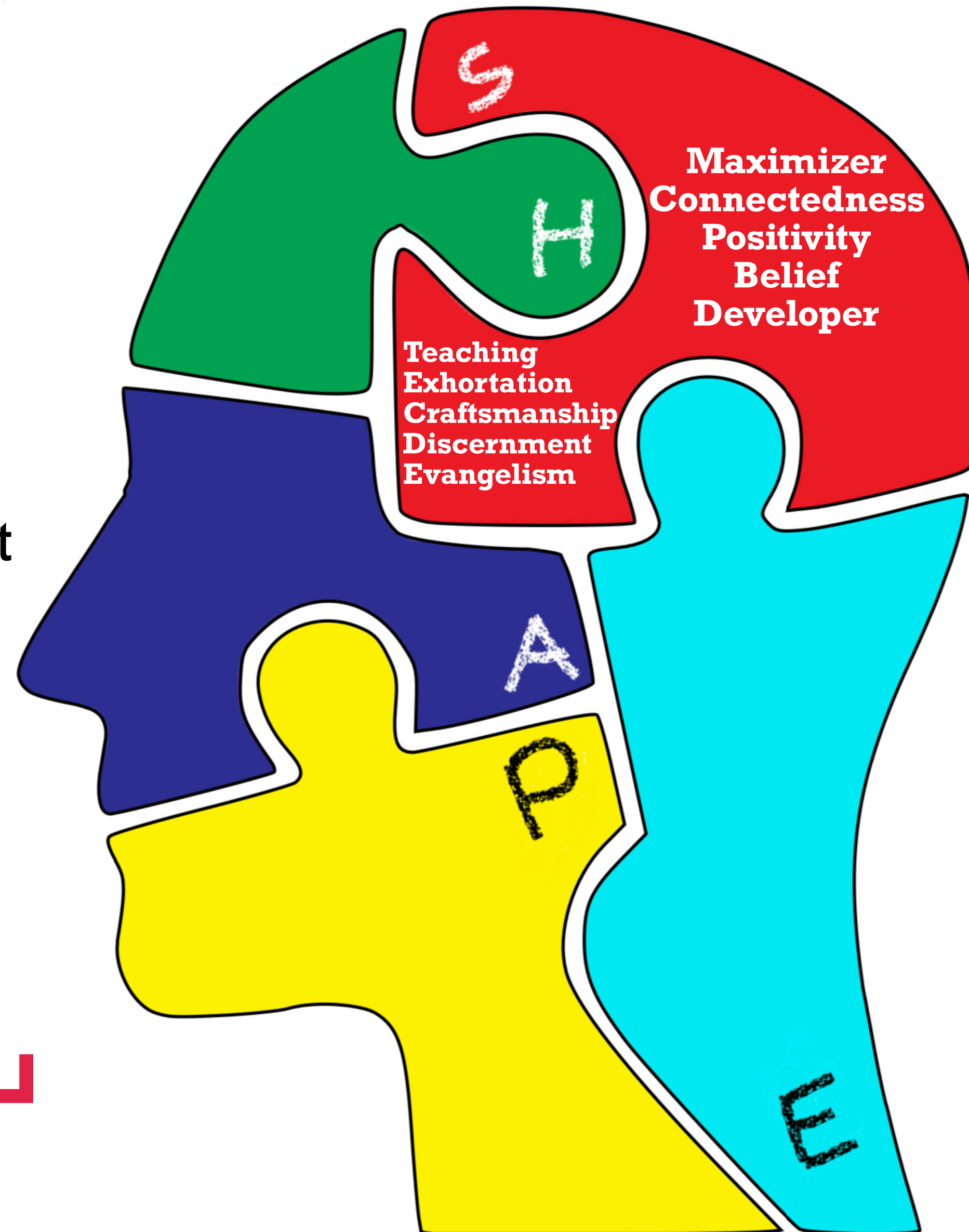


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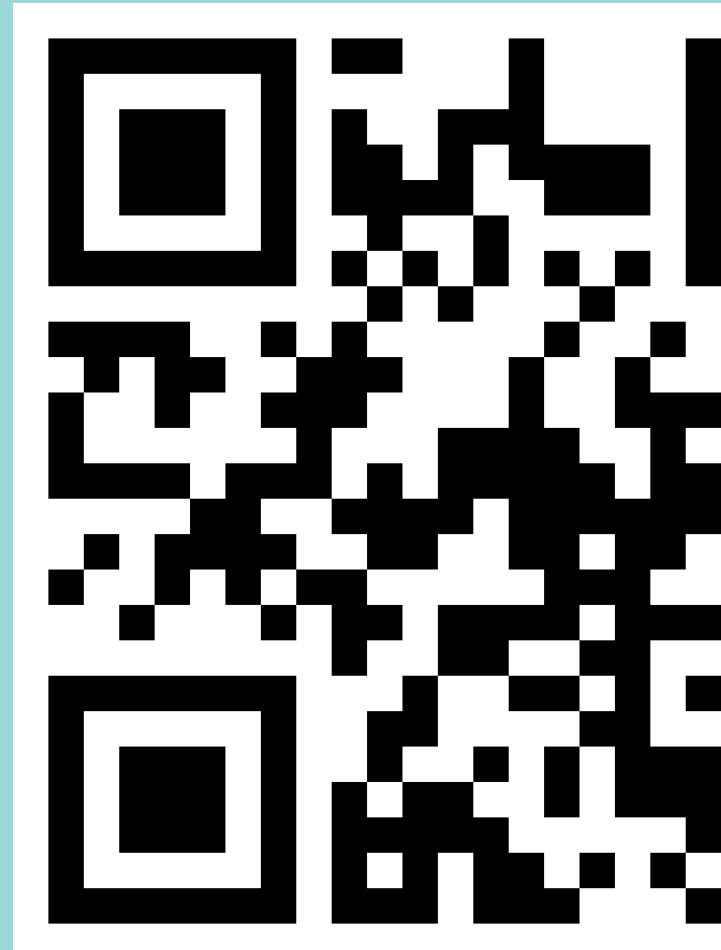


Spiritual Gifts Test

PIRITUAL GIFTS



S



Spiritual Gifts

PIRITUA
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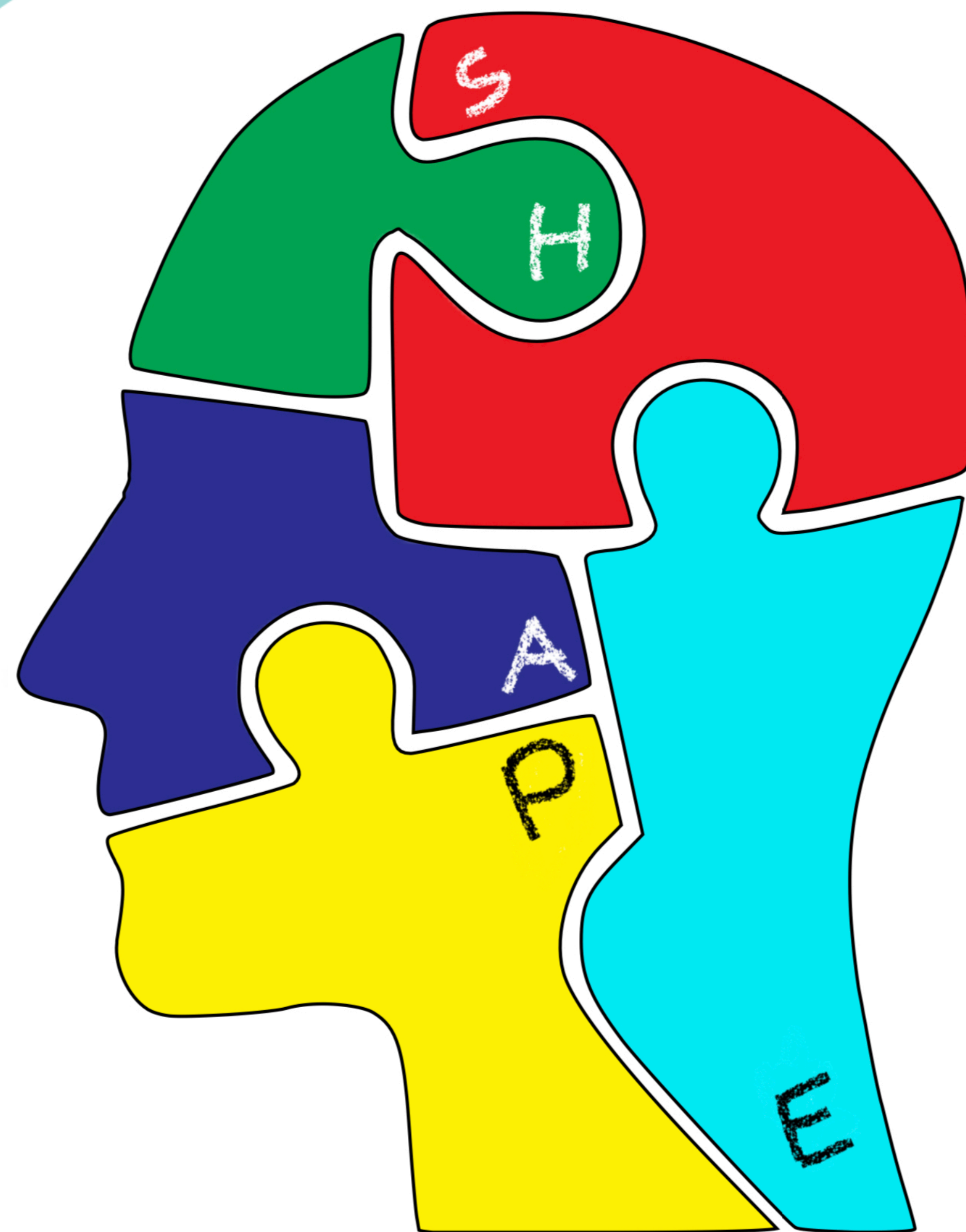
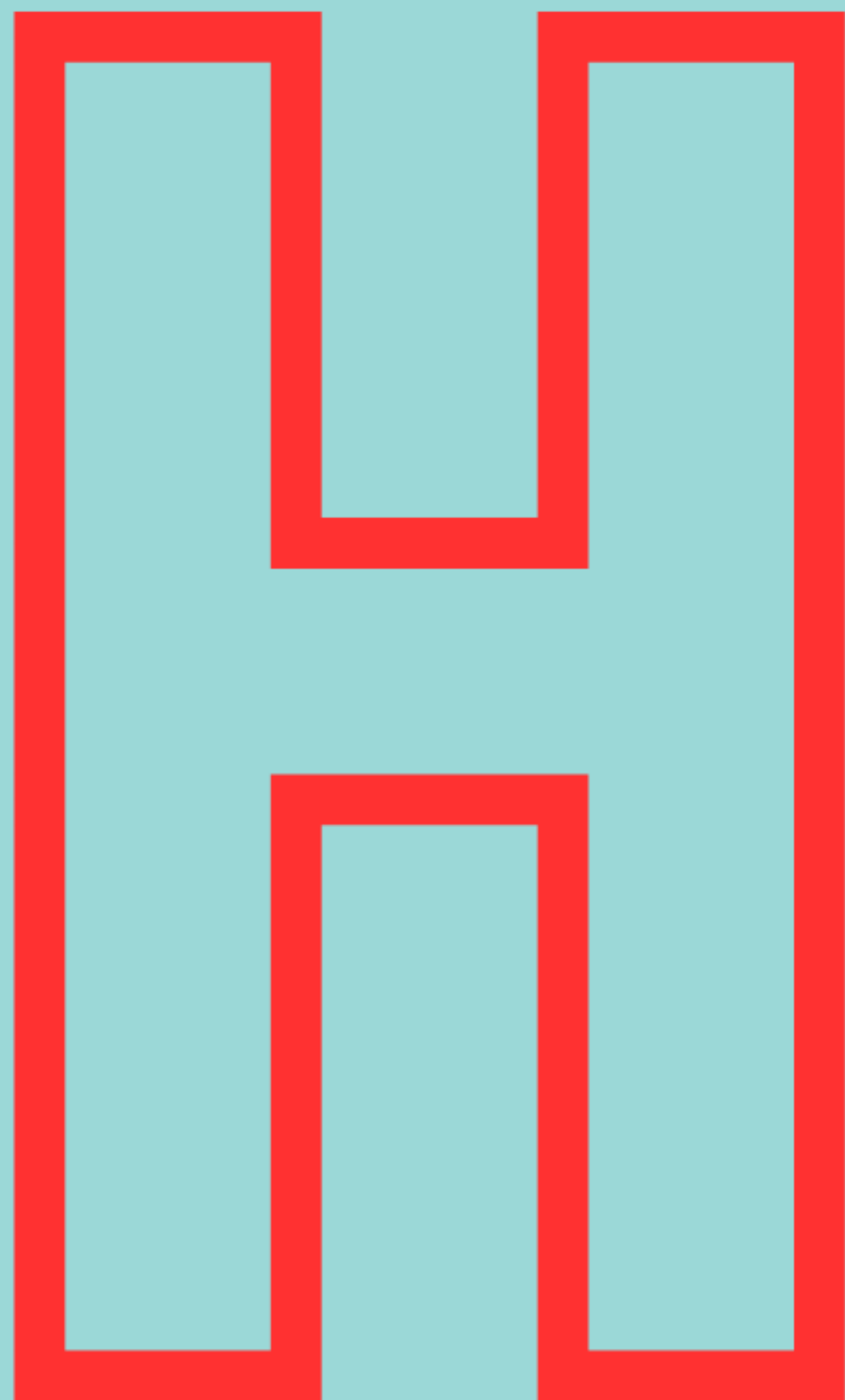
S - STRENGTHS / SPIRITUAL GIFTS

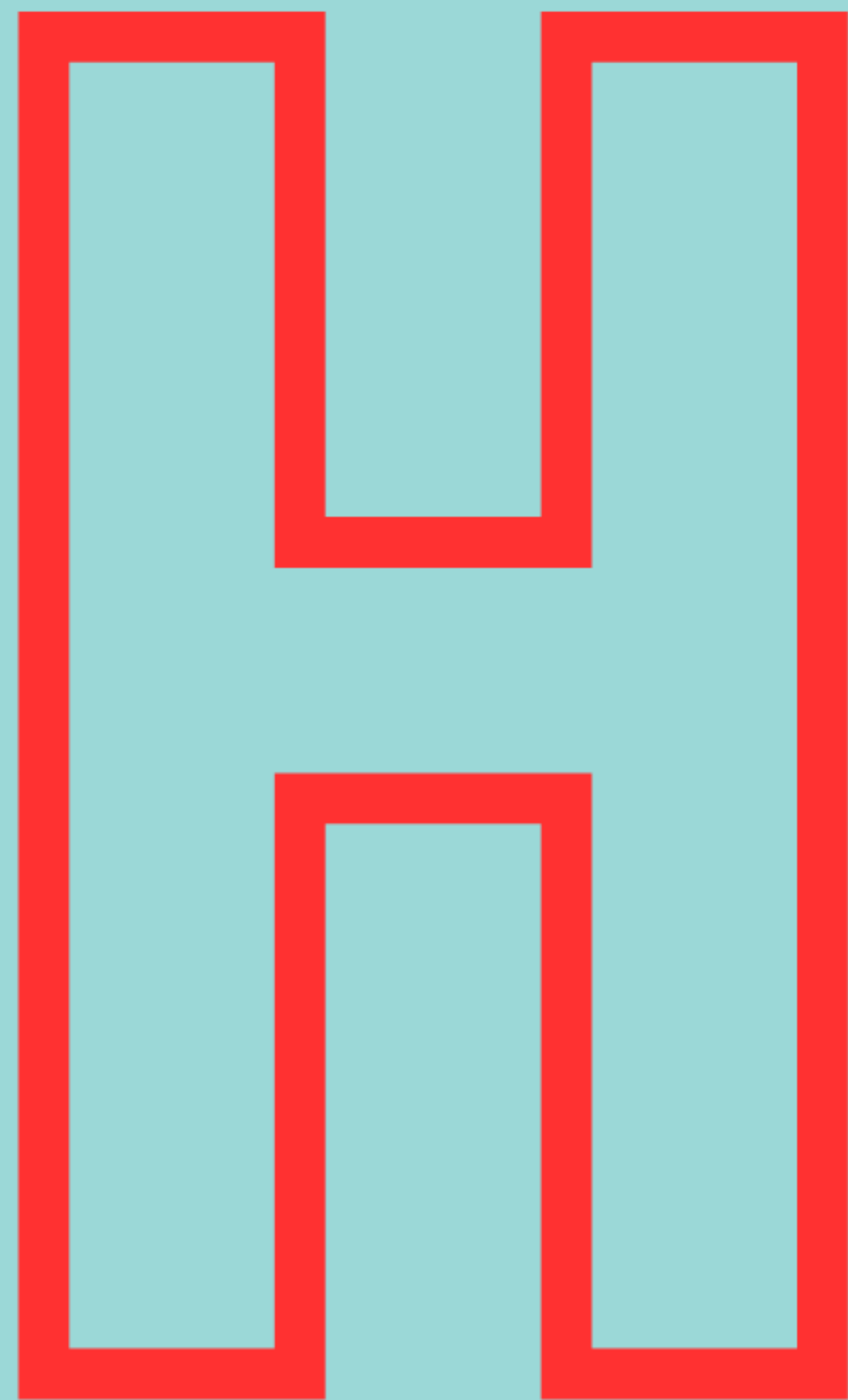
STRENGTHS

SPIRITUAL GIFTS

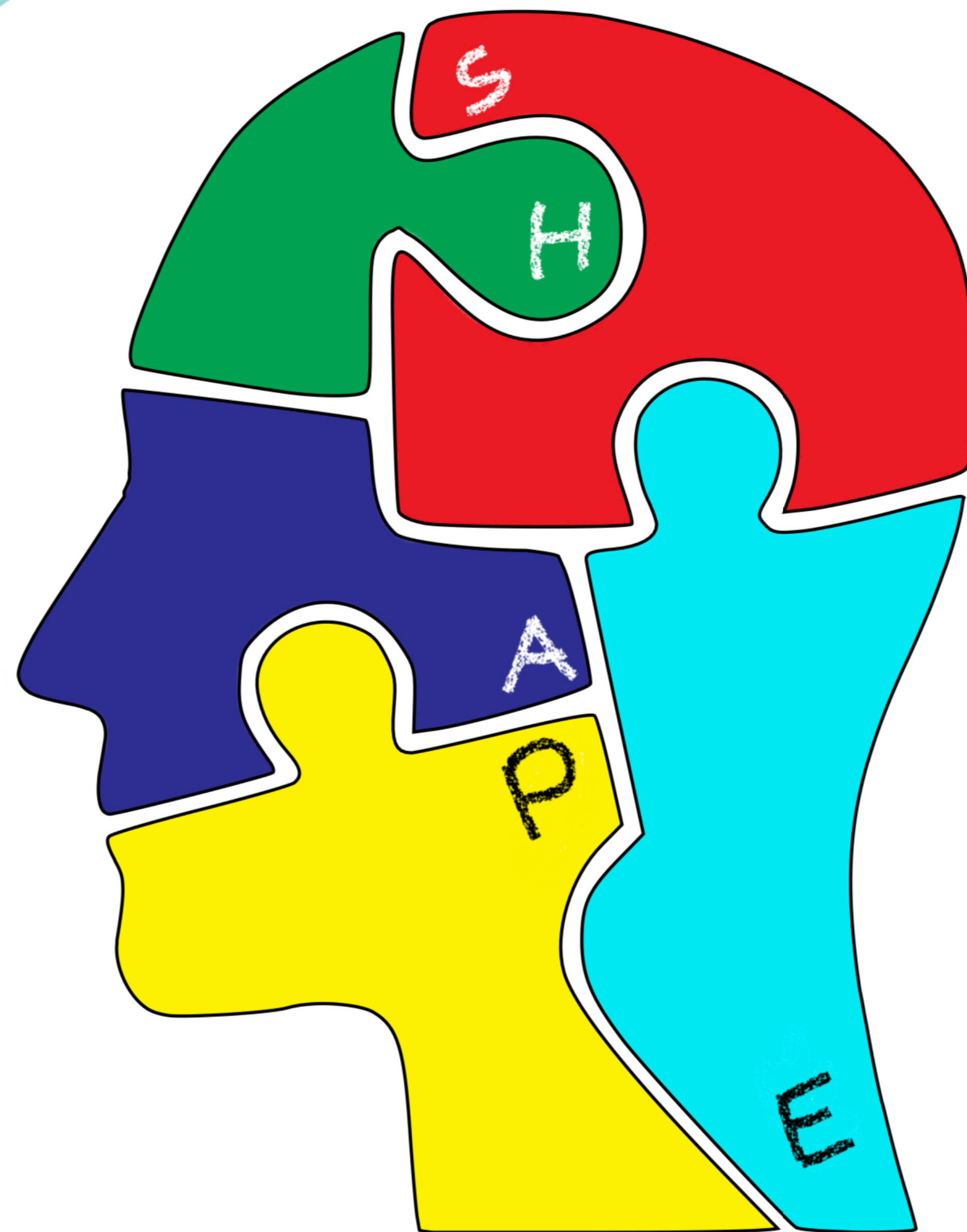
H - HEART

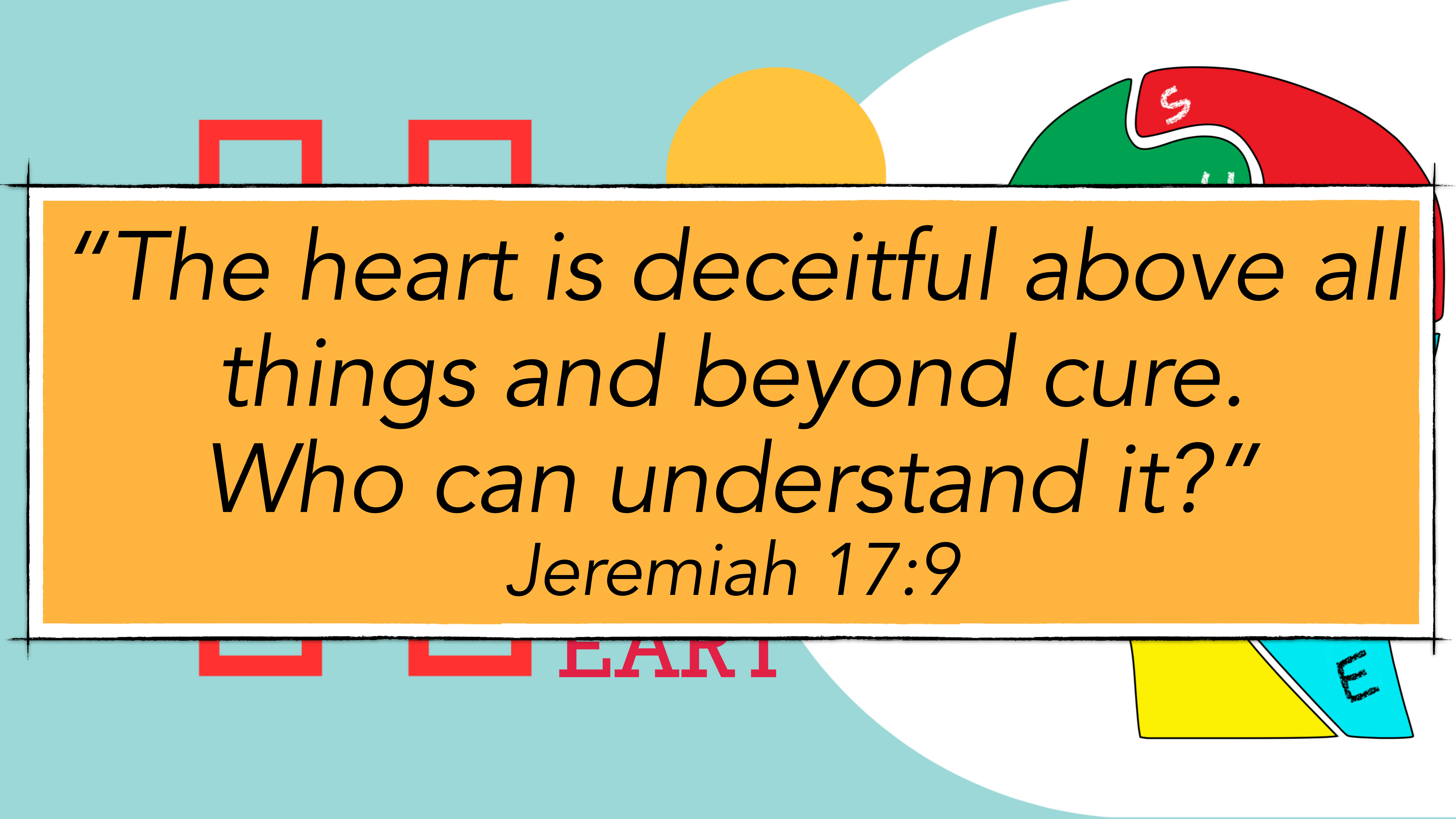
A - ATTITUDE





EART



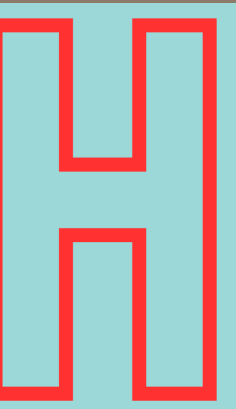
The background features a light blue sky with a yellow sun partially visible behind a horizon line. On the left, there are two red square outlines. On the right, there is a green and red shape resembling a stylized 'S' or a flag. Below the horizon line, there are two red square outlines, the word 'EARI' in red capital letters, and a yellow and blue shape resembling a stylized 'E' or a flag.

"The heart is deceitful above all things and beyond cure. Who can understand it?"

Jeremiah 17:9

S
H
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P
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DISCOVER
THE SHAPE OF
YOUR SHEEP



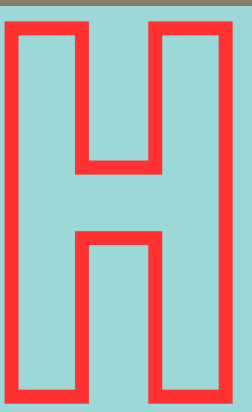
SHAPPE

DISCOVER
THE SHAPE OF
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PASSIONS

DESIRES

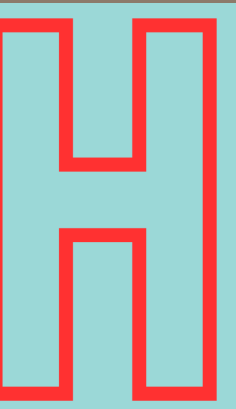
“Why we do
what we do”



SHAPPE



DISCOVER
THE SHAPE OF
YOUR SHEEP

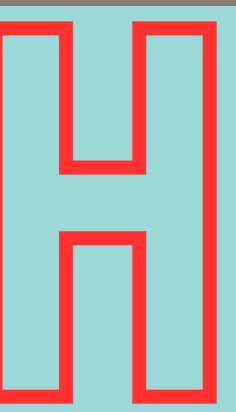
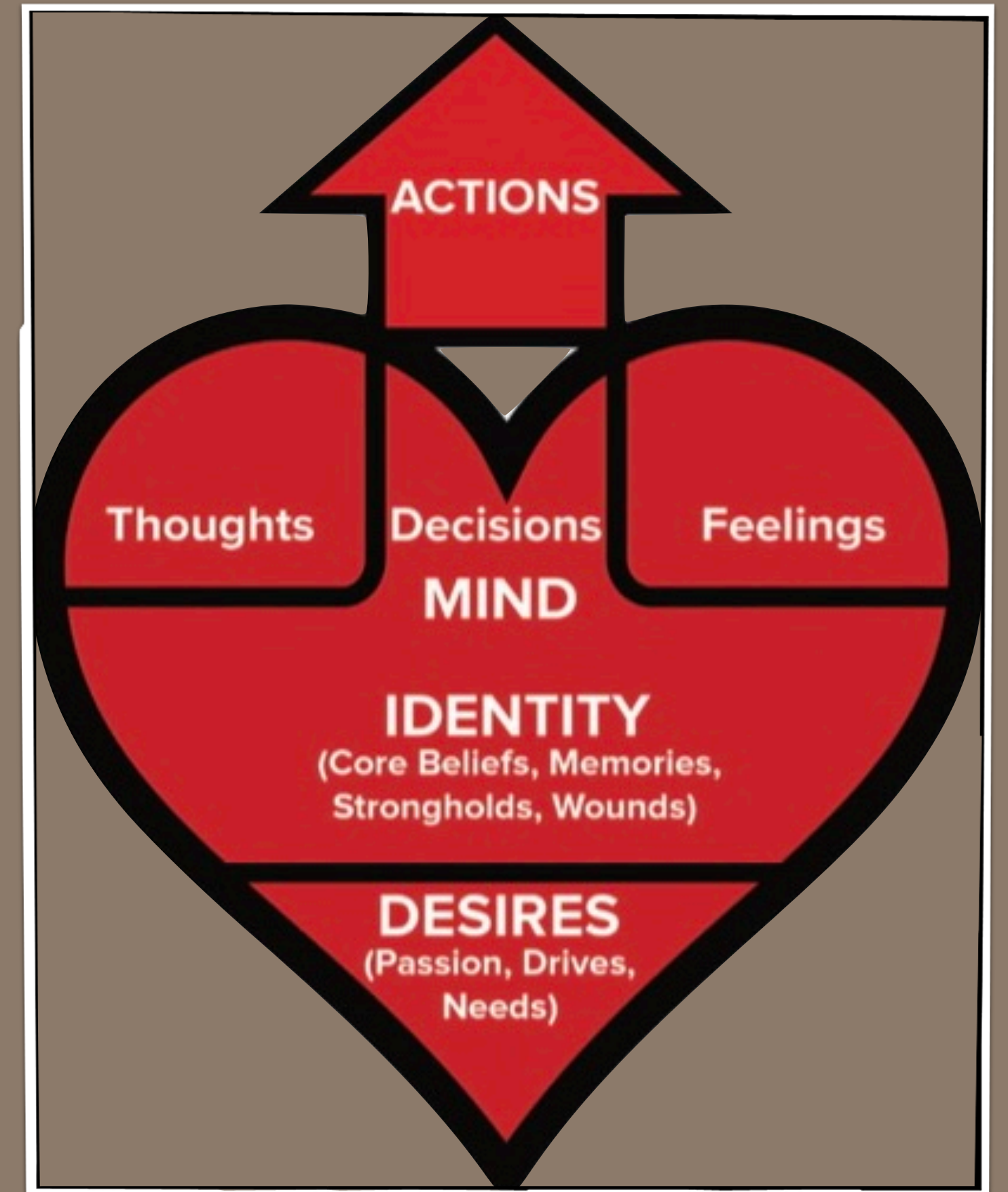
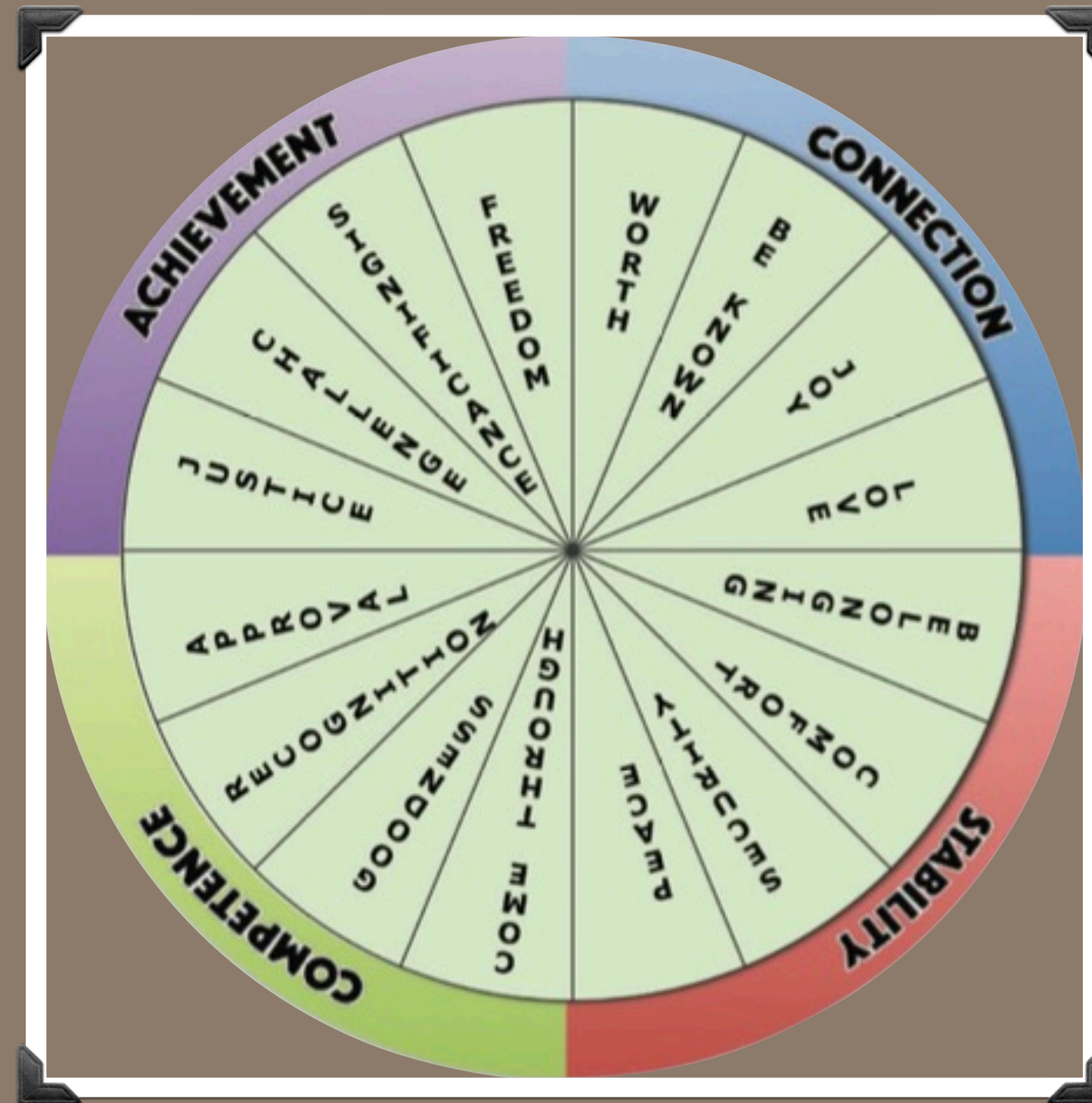


SHEEP



Desire Finder

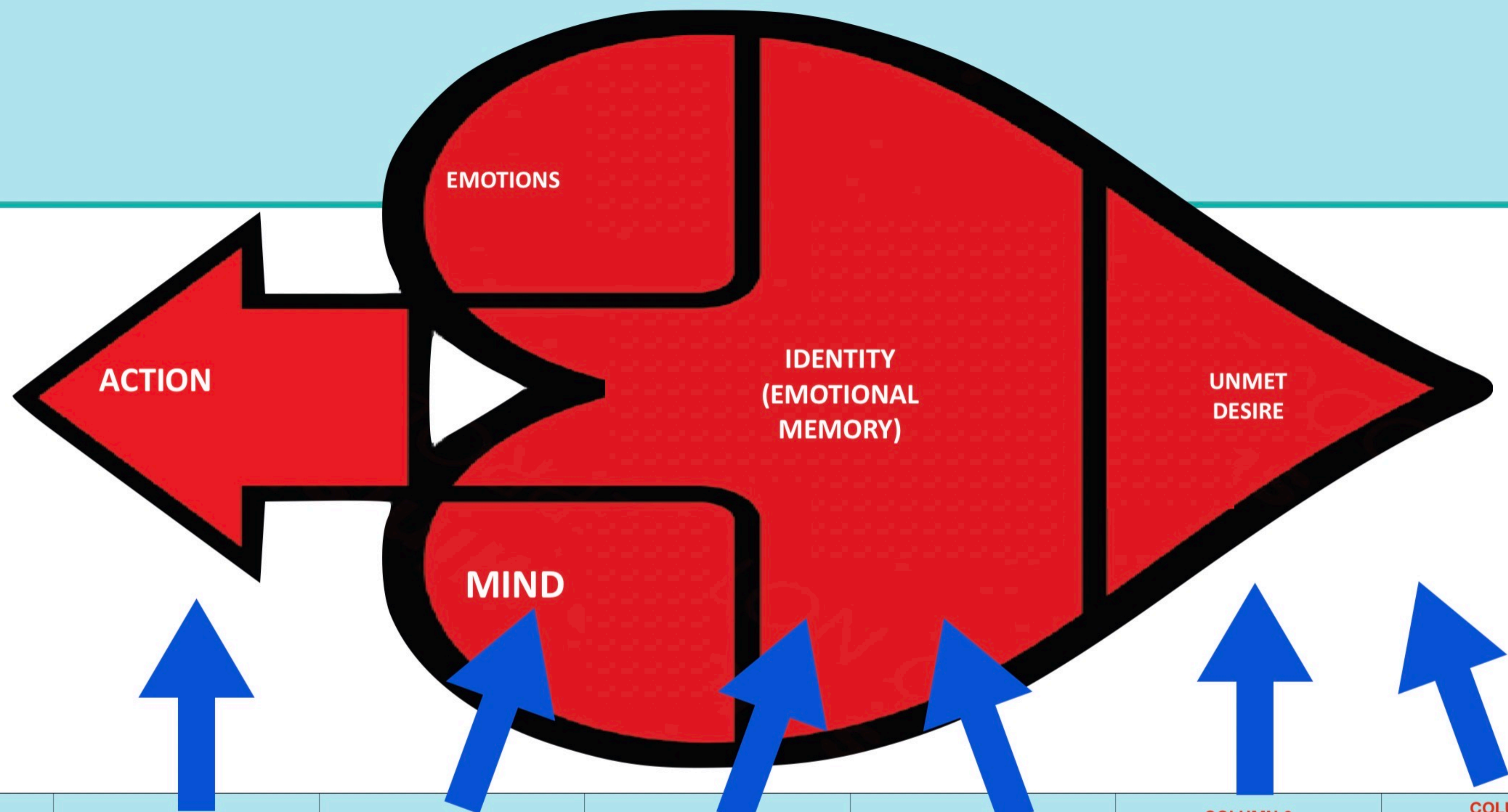
DISCOVER
THE SHAPE OF
YOUR SHEEP



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DISCOVER
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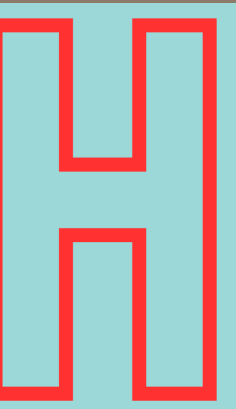




COLUMN 1 What behavior or action of your child usually triggers you?	COLUMN 2 How do you react to this trigger?	COLUMN 3 What strong emotions do you feel when your child behaves that way?	COLUMN 4 What memory of your past involved the same feeling?	COLUMN 5 What belief system was formed from this memory of the past?	COLUMN 6 Your answer in column 2, what does that response give you? What can it do to you or the situation?	COLUMN 7 How will it affect you if you cannot respond to way you want to respond? What do you fear losing if you cannot respond this way?
When my daughter would not listen to what I tell her. She turns a deaf ear to my instructions.	I would nag at her and keep repeating myself.	I feel disrespected when she would ignore me, especially when she goes to her room to dismiss me altogether.	I remember my mom not listening to me when I wanted to tell her something that happened in school. She was always busy with work. I do not feel important.	I need to assert myself so people will not ignore me. I need to make myself heard.	If I nag at people, I can make myself heard.	If I cannot nag or if I cannot make people listen to me, I feel insignificant, invisible, disrespected and unimportant.

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DESIRE

COLUMN 5 What belief system was formed from this memory of the past?	COLUMN 6 Your answer in column 2, what does that response give you? What can it do to you or the situation?	COLUMN 7 How will it affect you if you cannot respond to way you want to respond? What do you fear losing if you cannot respond this way?					
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<table><tr><td rowspan="2"></td><td></td><td></td></tr><tr><td>Freedom</td><td>Accompanied by feelings of self-reliance and autonomy, this desire for freedom is common to all of us. Some people may express it by learning various skills that allow them to rely less on others and thus believe in their ability to complete tasks and accomplish goals. Others express this desire by seeking support from within themselves rather than others.</td></tr></table>						Freedom	Accompanied by feelings of self-reliance and autonomy, this desire for freedom is common to all of us. Some people may express it by learning various skills that allow them to rely less on others and thus believe in their ability to complete tasks and accomplish goals. Others express this desire by seeking support from within themselves rather than others.
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CATEGORIES CONNECTION	Worth	Our desire for self-worth is driven by our knowledge that we are of value, loveable and necessary. In other words, self-worth is about who you are, not about what you do. Differentiated from self-esteem which is how you feel about yourself based on your actions, self-worth has a much more spiritual bend to it because it is directly related to your identity, your sense of self, your overall feeling of importance and value in this world.
	Be Known	We all want someone to know us, acknowledge us and realize that we exist to be loved and respected. That someone can be our parents, spouse, boss, friend or the society in general. The need to be known is not about popularity or fame, but rather the human desire for connection and acknowledgement.
	Joy	We all have an undeniable, natural tendency to desire joy and fulfillment in life. But we are bent on pursuing earthly goals and accomplishment not knowing that this only leads to happiness and not true joy. Joy stays while happiness comes and goes. Joy is a settled state of mind and an orientation of the heart that has contentment, confidence and hope.
	Love (Romance)	While love points to family and romance to sex which is a strategy to meet a psychological need and not a need in itself, many of these desires are interestingly intertwined. However, we must understand that love that comes from fear is not love — it's neediness.

SHAPE

CATEGORIES	STABILITY	Belonging	The desire implies the establishment of a close, caring and intimate relationship with emotional depth. This may include the need to be connected and accepted by your family, peer group, church group or in your community.
		Comfort	People have a natural desire for comfort. When lost or confused, they focus on ideas and places that will represent "home" to them. Comfort is the absence of stress, pressure, expectation and inconvenience. We get really irritated and become frustrated when we are not comfortable.
		Security	Everyone fears losing love and being rejected or abandoned that is why we all desire security in any relationship. Insecurity drives people to become too 'clingy' or needy and this creates problems. People with secure attachment styles do not have a hard time trusting that others can love and support them. Thus they show more empathy in their relationships and communicate their feelings more easily.
		Peace	The desire for peace wants to be free from anxiety, pain, and fear. Depending on the individual and how one conceptualizes "peace," this desire may manifest itself in different behavioral expressions. For example, two people may have equally strong drives for peace, but one person may indulge in substances to avoid anxiety, pain, or fear whereas another may choose to practice yoga or engage in self-care activities.

CATEGORIES	COMPETENCE	Come Through (Succeed)	The desire to come through empowers us to meet the challenges of life and compels us to fulfill a purpose larger than ourselves. A certain degree of restlessness pushes us to exceed our fear of failure and find that satisfaction and fulfilment.
		Goodness (Idealism)	This is thought to originate from a foundational drive for goodness. It may be expressed behaviourally through the practice of concern for the welfare of others or through giving one's time, energy, or goods to others who are perceived to be in need.
		Recognition	It is human nature to desire recognition and to want to look better. When that desire seizes control of us, it is easy to lose sight of who we are and what our real purpose is. The drive towards our desire for recognition is often connected with our need to be seen positively by individuals or groups that are important to us like family and community.
		Approval	This concept extends beyond feeling accepted by the family and society for it involves self-acceptance also. When we deny, reject or belittle parts of ourselves we deprive ourselves of internal peace and self-confidence.



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BASIC FUNDAMENTAL DESIRES		
<i>The idea of the 16 fundamental desires originated from Tony Stoltzfus, in his book The Invitation. The underlying idea is that we all share common human desires, but our individual differences lie in the way we behaviorally express those desires and the degree of importance we place on them.</i>		
	Basic Fundamental Desire	Our Goal-oriented Behaviors
CATEGORIES	ACHIEVEMENT	Justice The desire for justice is accompanied by a yearning to confront those who offend others. It may feel relatively unimportant for some that when offended, they render forgiveness because of lack of assertiveness or fear of confrontation. Still others may find their lives dominated by a desire to get even at the expense of meeting personal goals and allowing internal space for happiness.
		Challenge (Hunger for Knowledge) This represents a hunger for knowledge for subjects that inspire passion with a deep curiosity to understand the world and humanity as it gives a confident feeling of stimulation, thrill or inspiration.
		Significance Desire for significance is considered universal but they vary in how they are prioritized. Some can be more concerned with his social status while others are content with simply being respected by others with whom he feels he has a connection.
		Freedom Accompanied by feelings of self- reliance and autonomy, this desire for freedom is common to all of us. Some people may express it by learning various skills that allow them to rely less on others and thus believe in their ability to complete tasks and accomplish goals. Others express this desire by seeking support from within themselves rather than others.

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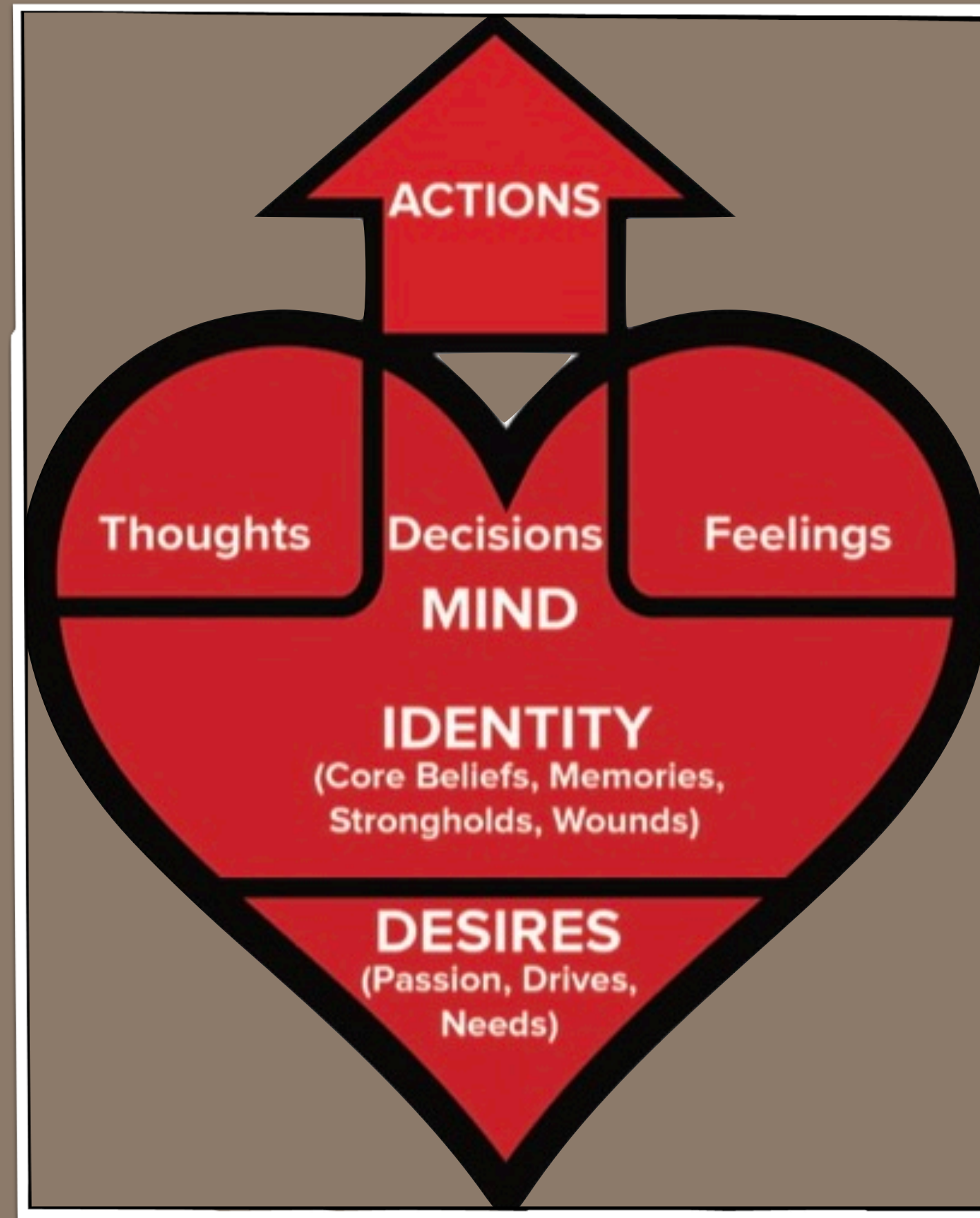
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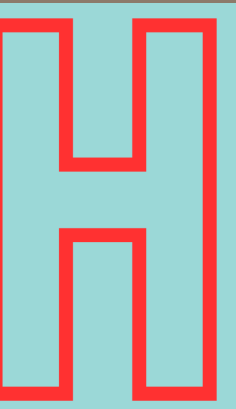


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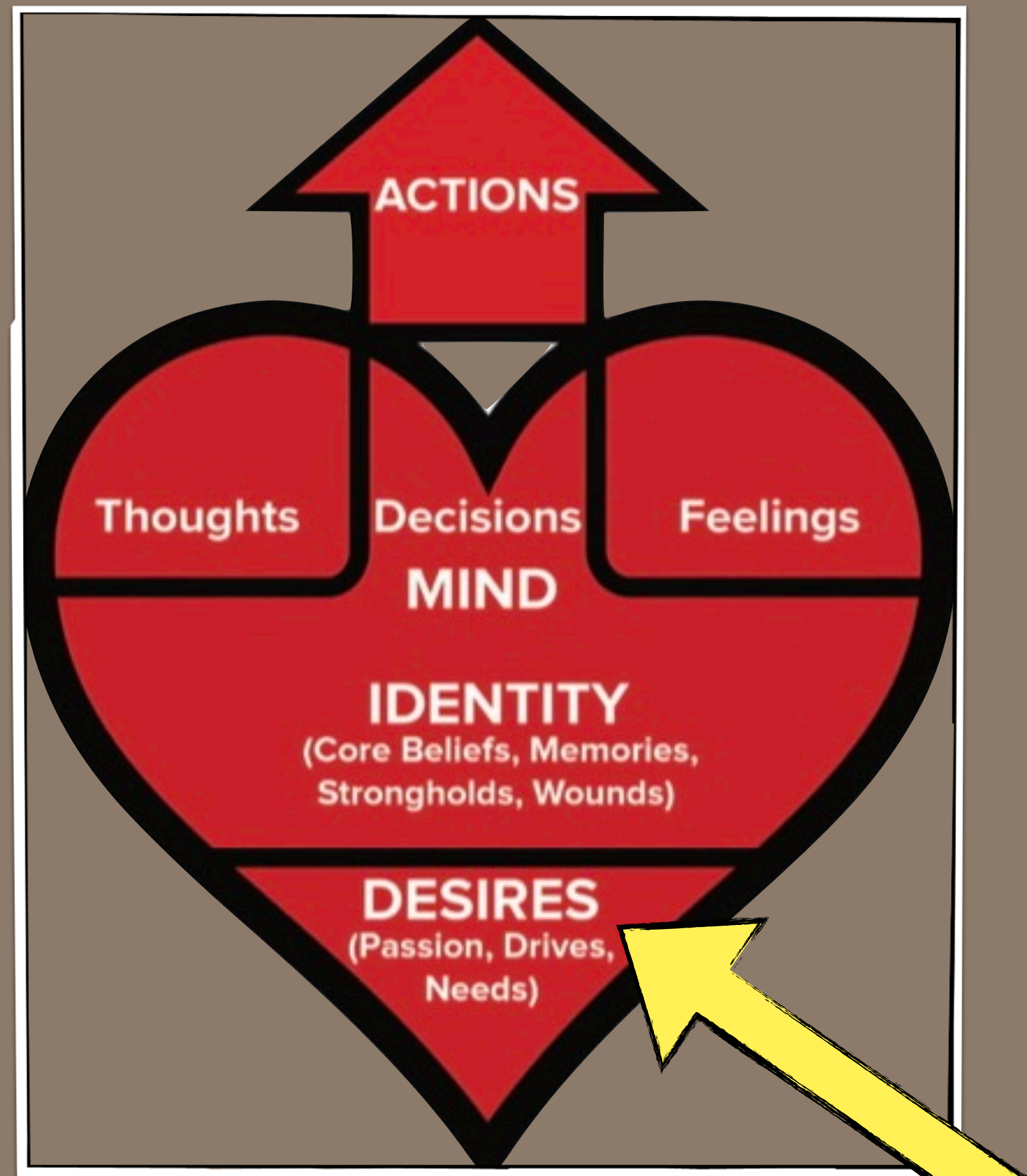


DESIRES



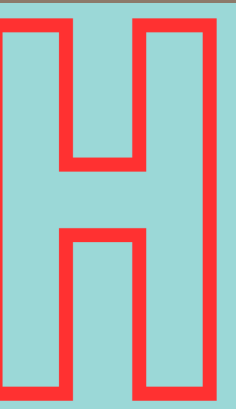
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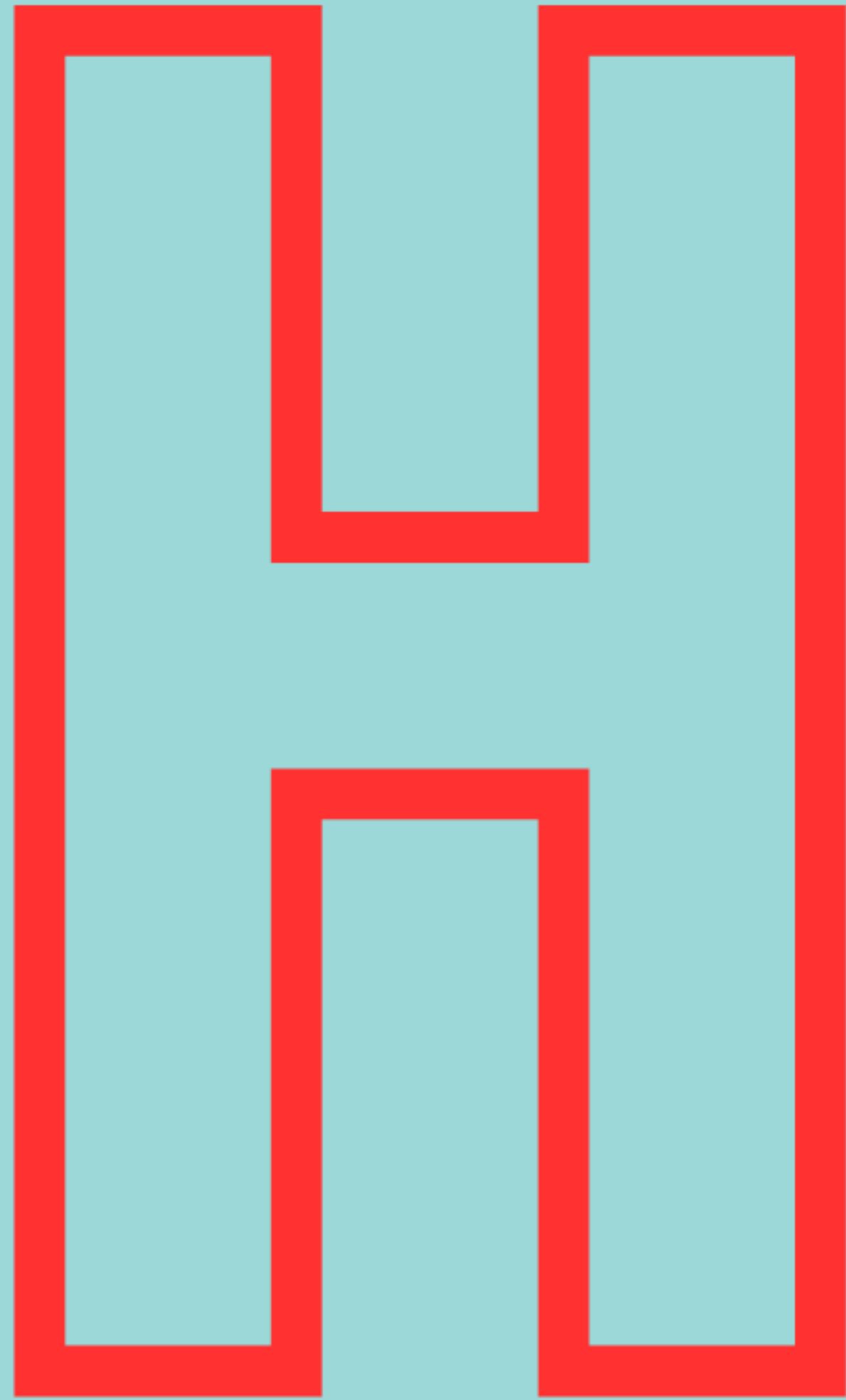
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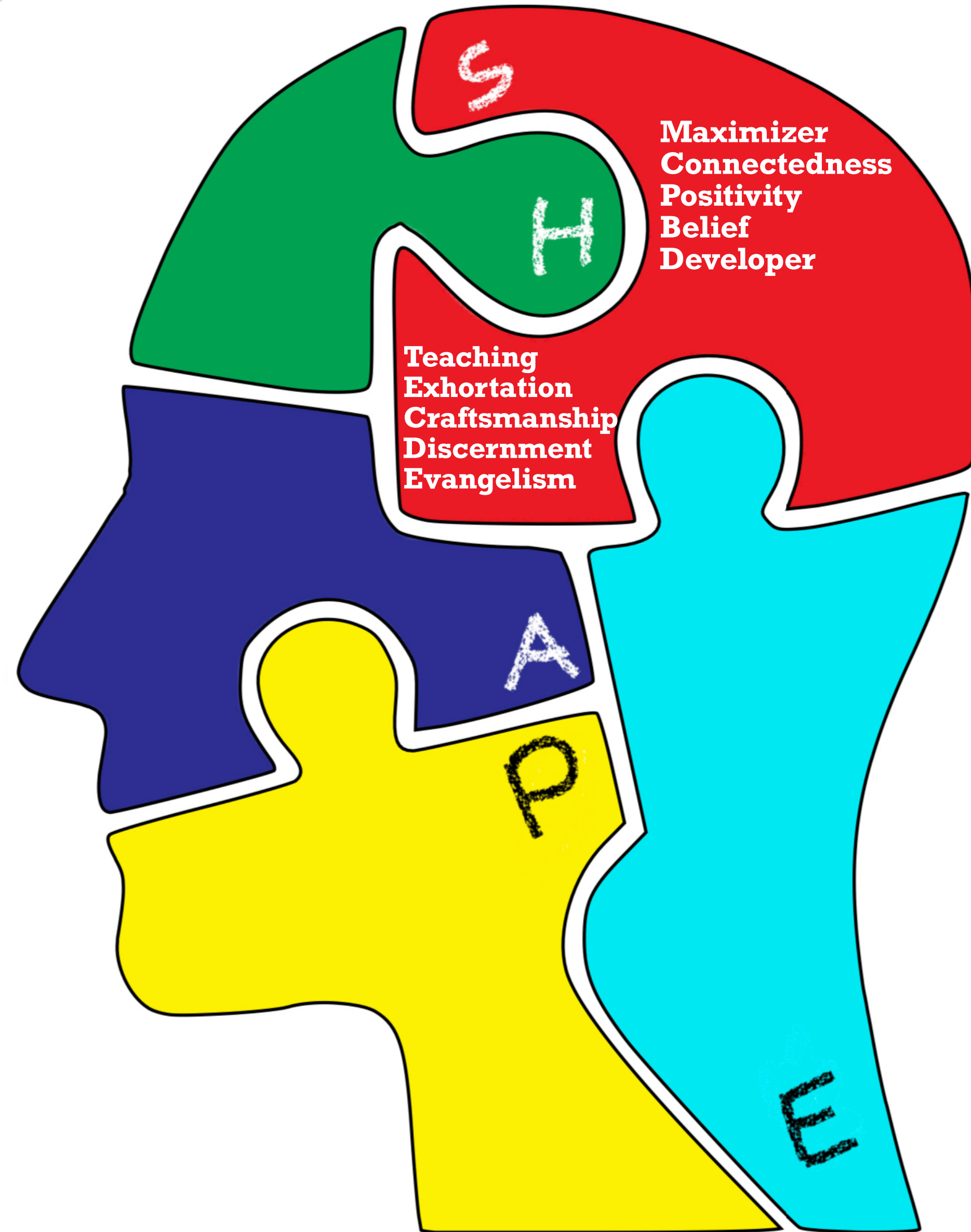
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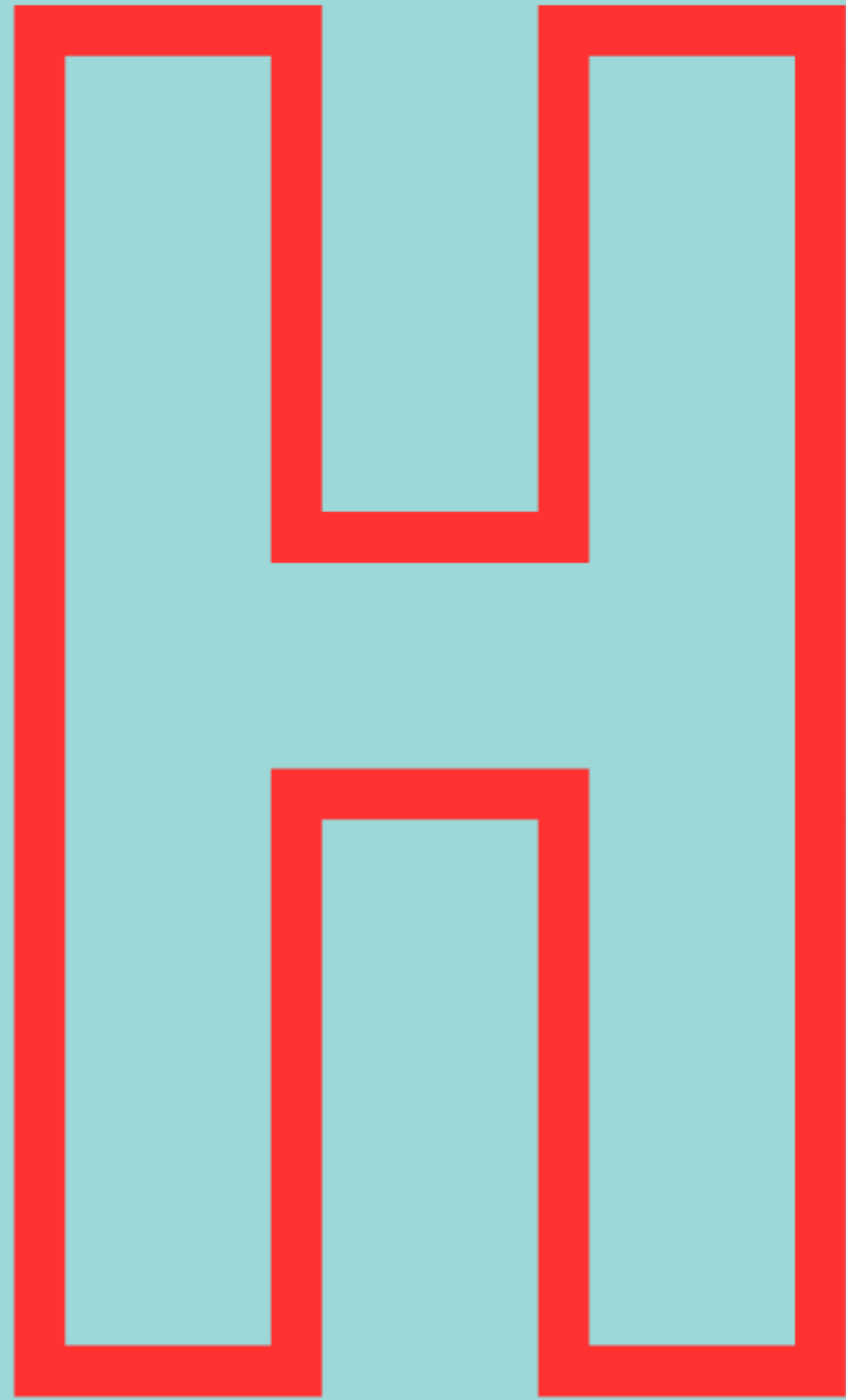
“Why we do
what we do”



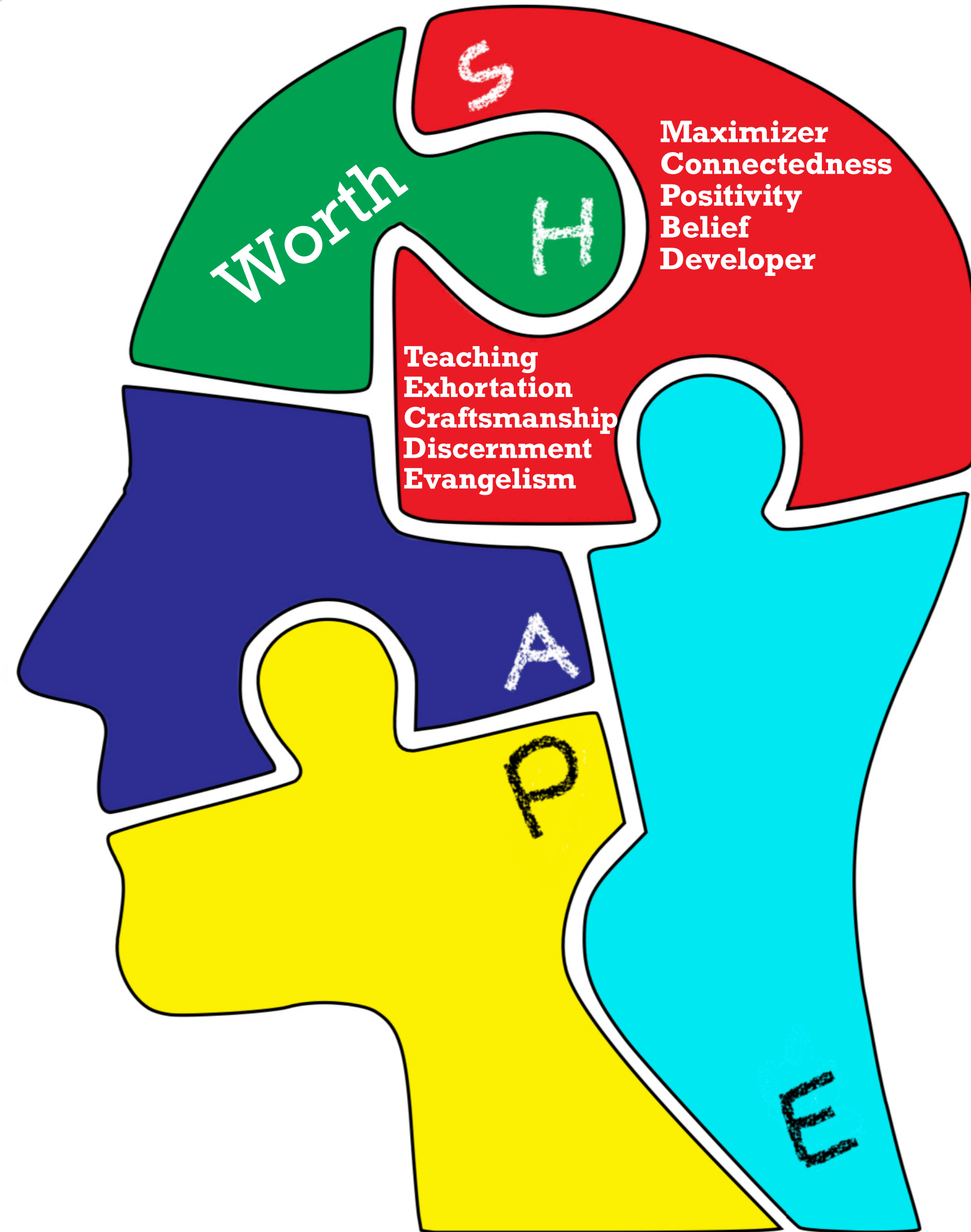


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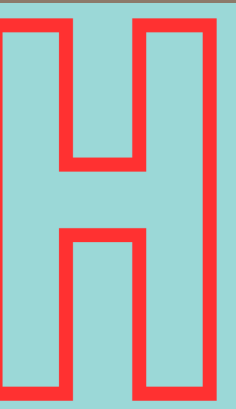


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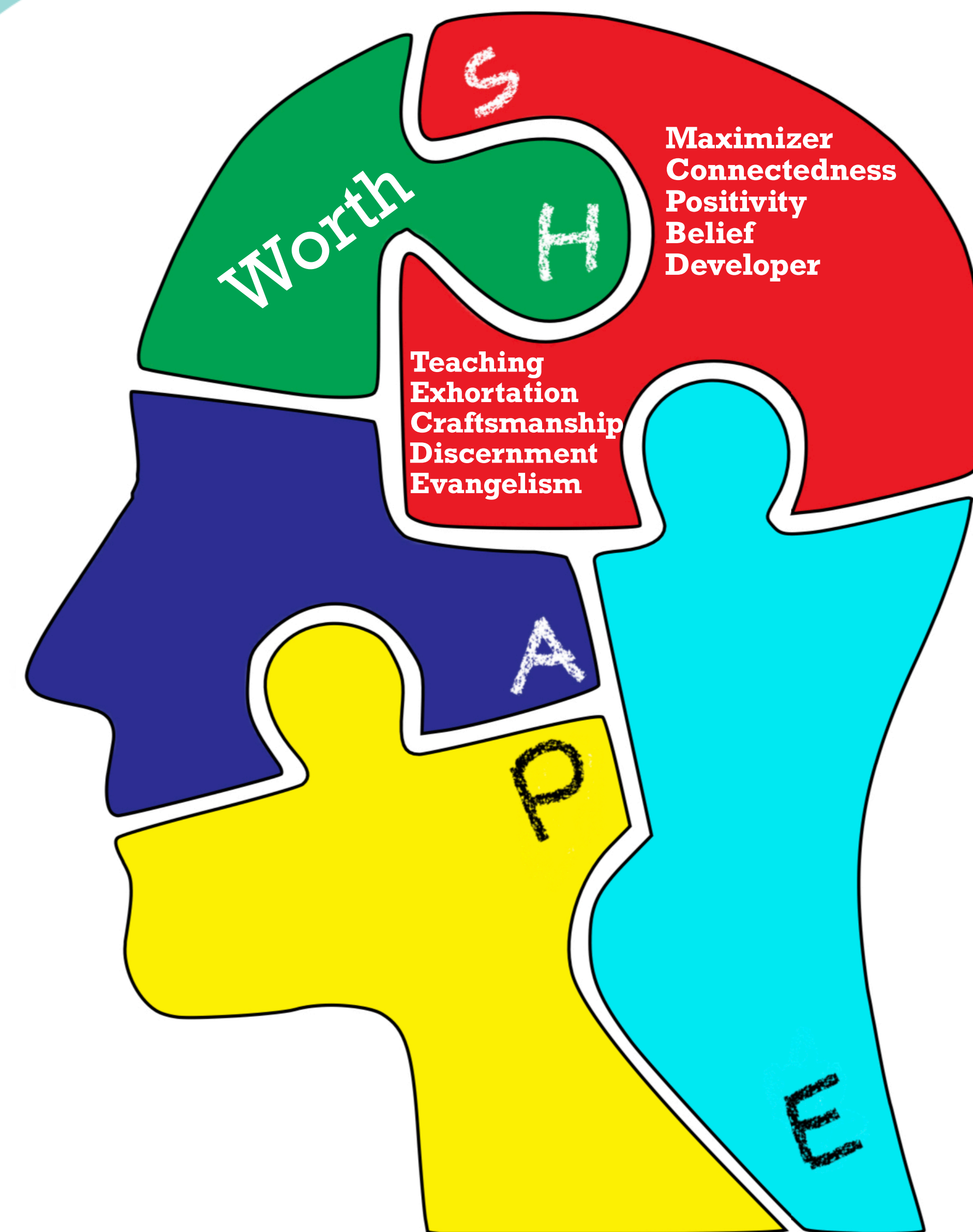


What behavior or action of your child usually triggers you?	How do you react to this trigger?	What strong emotions do you feel when your child behaves that way?	What memory of your past involved the same feeling?	What belief system was formed from this memory of the past?	Your answer in column 2, what does that response give you? What can it do to you or the situation?	How will it affect you if you cannot respond to way you want to respond? What do you fear losing if you cannot respond this way?
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NAGGING, ANGRY PERSON

What behavior or action of your child usually triggers you?	How do you react to this trigger?	What strong emotions do you feel when you see your child behave this way?		What belief do you have about this situation?	Your answer in column 2, what response does that give you or the situation?	How will it affect you if you cannot respond to way you want to respond? What do you fear losing if you cannot respond this way?
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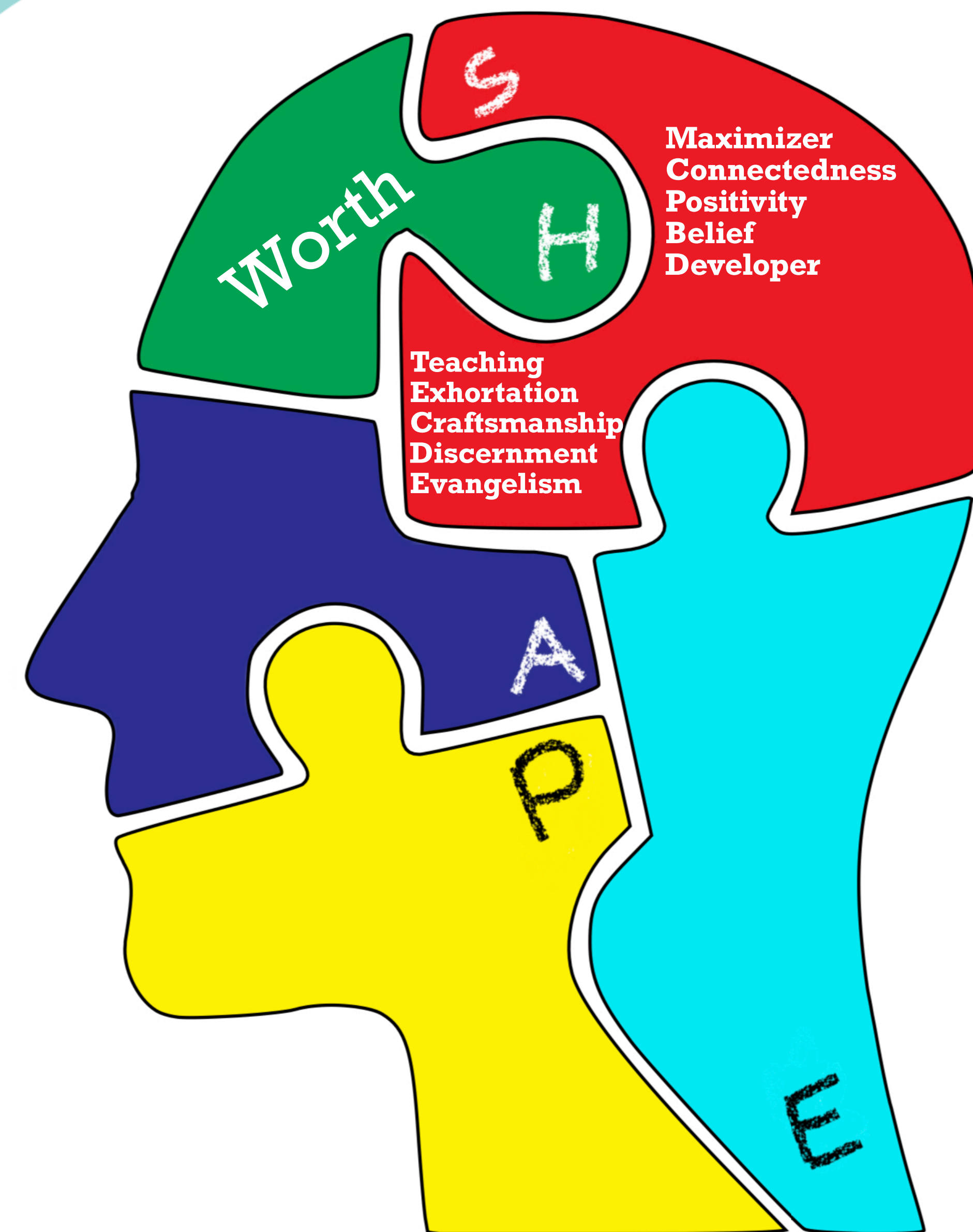
An attitude is a learned, stable way of thinking, feeling, or behaving toward people, ideas, or situations.

It serves as an internal filter that shapes how you perceive and react to the world around you

ATTITUDE

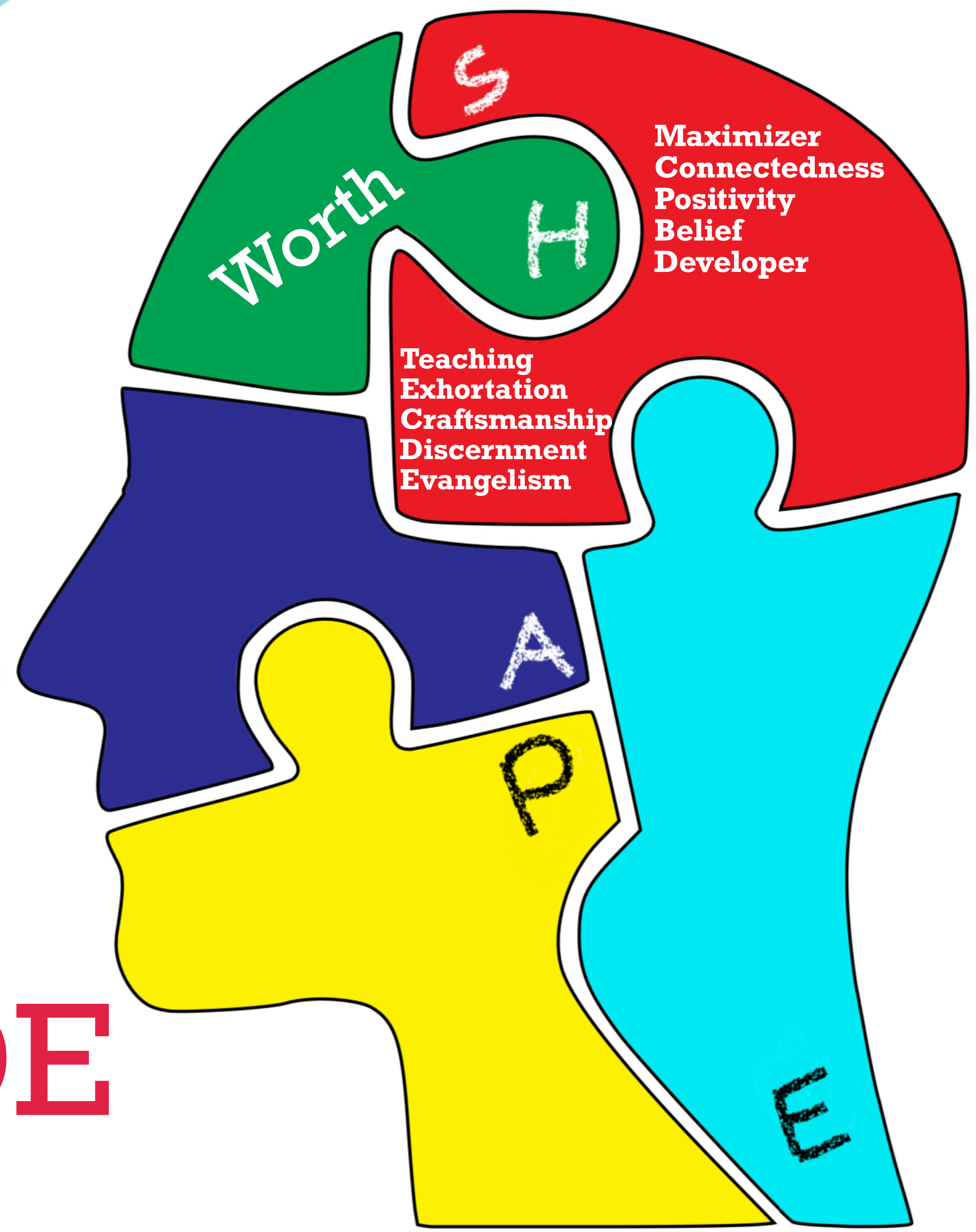


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TTITUDE



WRITE ABOUT IT

- Recall instances which instinctively affect you. (Include words uttered consciously or unconsciously, gestures, facial expressions and actions actually directed to you)

EXPERIENCES or SITUATIONS THAT INSTINCTIVELY AFFECT ME	HOW DO I RESPOND? (Forms Of Denial, #2, Section B)	WHAT TRIGGERS THOSE REACTIONS IN ME? (Effects of Denial, #3, section B)
When people suggest or make comments about something I have done	I would show HOSTILITY by making nasty replies and questioning their motives in my mind	I became DEFENSIVE and ANGRY because I felt that they were belittling my abilities

- Denial comes in many forms:

- Minimizing – superficially admitting a problem but refusing to realize its seriousness
- Blaming or Projecting – holding other people, circumstances, peers, environment, weather or even inanimate objects responsible for something we are accountable for, in order to escape the consequences of one's own actions
- Rationalizing – offering excuses or some other explanation to be the cause of an unfortunate happening to deflect focus on our faults or shortcomings.
- Intellectualizing or Spiritualizing – avoiding uncomfortable emotions by focusing on facts and pretending to be objective and logical. By using jargon, technical language, or complex terminology, everyone's attention is focused on the words and their definitions rather than on the emotional effects.
- Diversion – changing the subject or using diversionary tactics to avoid discussion even if it unrelated to the current issue. Sometimes the easiest way to do this is to directly attack our opponent or a third party.
- Hostility – showing anger or irritability when a problem is referred to

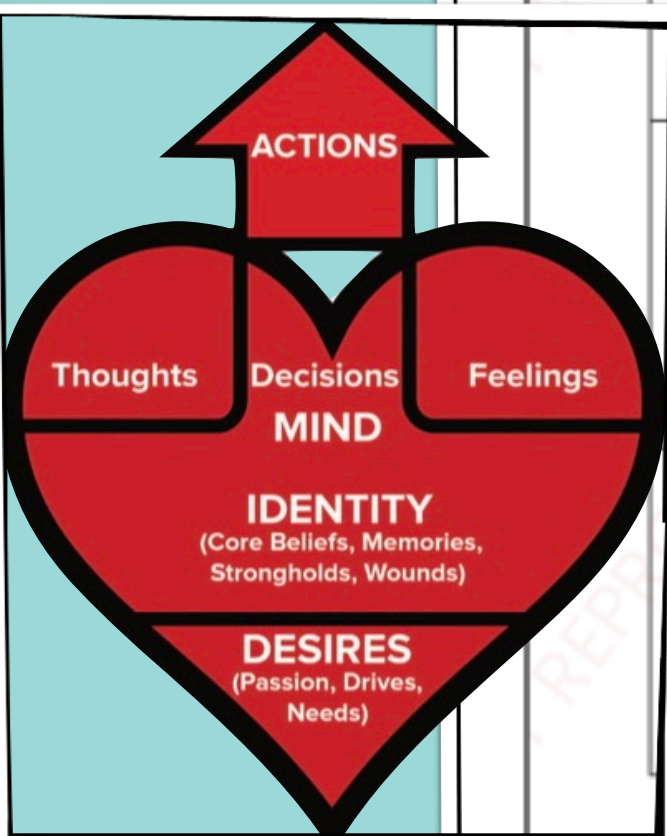
- What happens when a person continues to live in denial?

Because it will affect his relationships and develop unhealthy character traits, a person in denial progressively becomes:

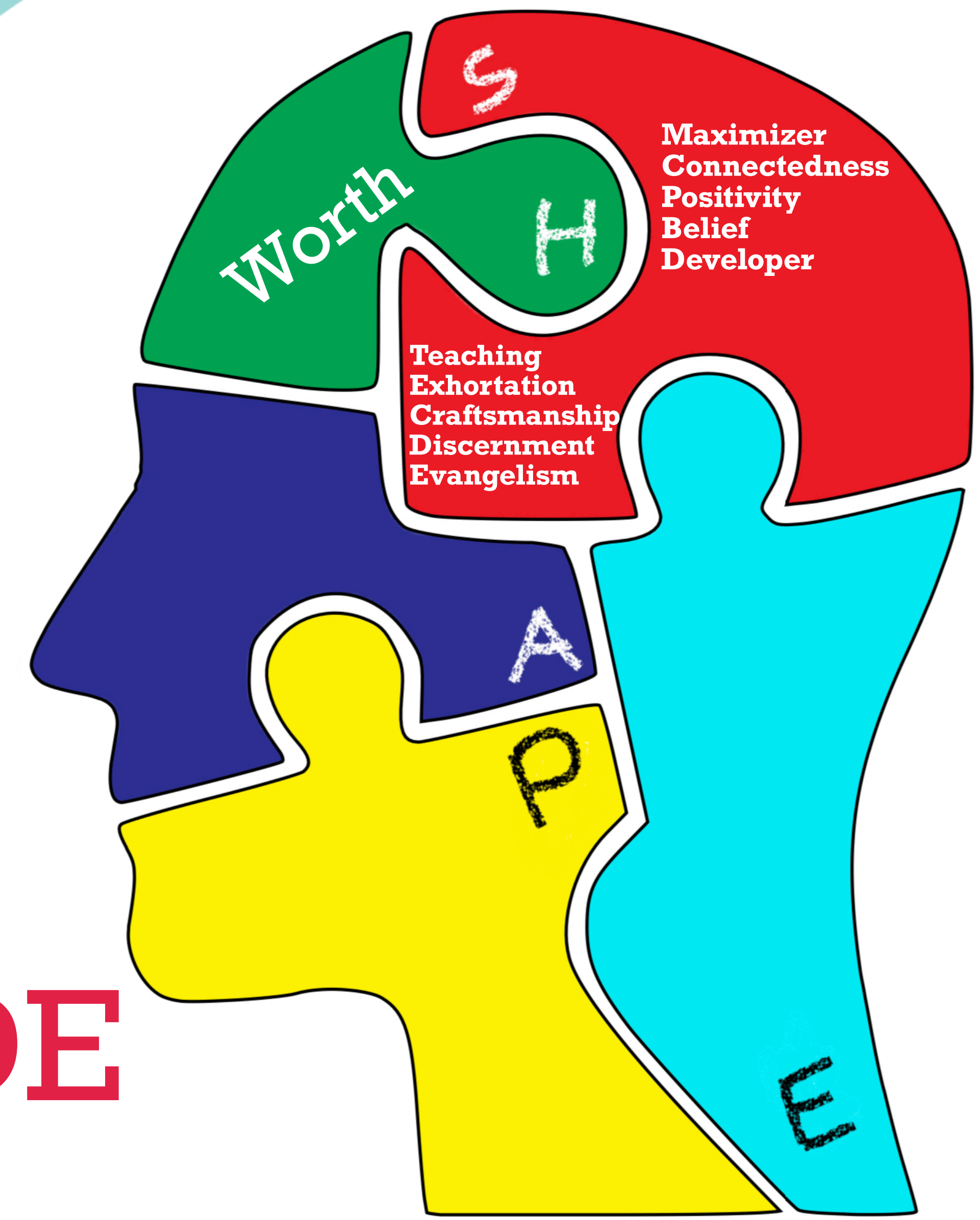
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**LET'S
PLAY!**



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ERSONALITY

LET'S
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DISCOVER
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WHAT

Results
Objectives
Achieving/Doing

(A) People like to get things done and tend to solve problems quickly.

ACTION A

(PR) people like to organize, such as a critical path method (CPM) project schedule chart.

PROCESS (PR)

HOW

Strategies
Organization
Facts

WHY

Concepts
Theories
Innovation

IDEA (I)

(I) People like concepts and new approaches; they may solve a problem in a new way and may create new problems.

PEOPLE (PE)

(PE) persons are concerned with human relationships, such as communication among the team members.

WHO

Communication
Relations
Teamwork

Four Communications Styles by Robert Youker

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Your **PERSONALITY**...

- *affects how and where you use your talents and abilities.*
- *defines your style of interacting with people and situation.*



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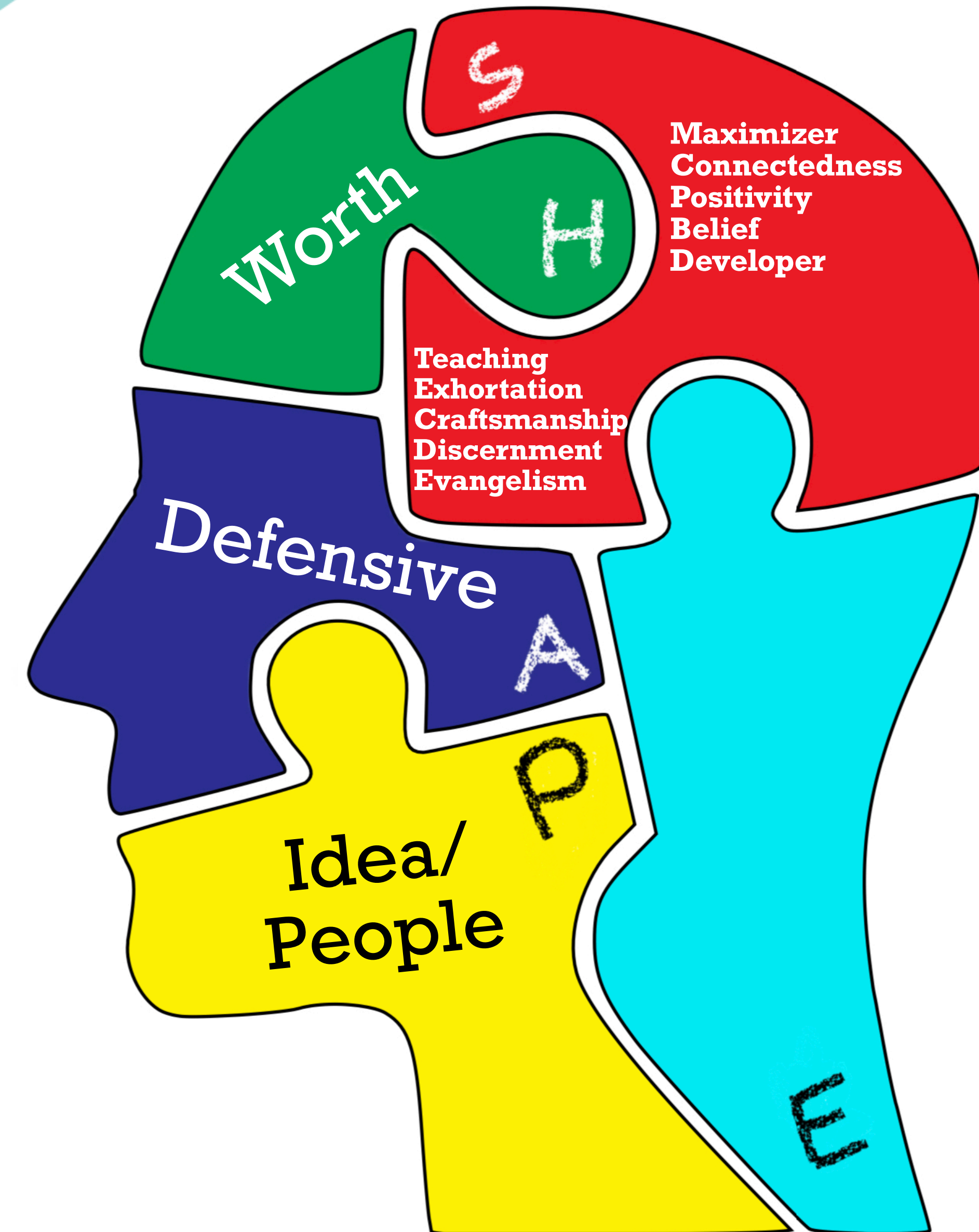
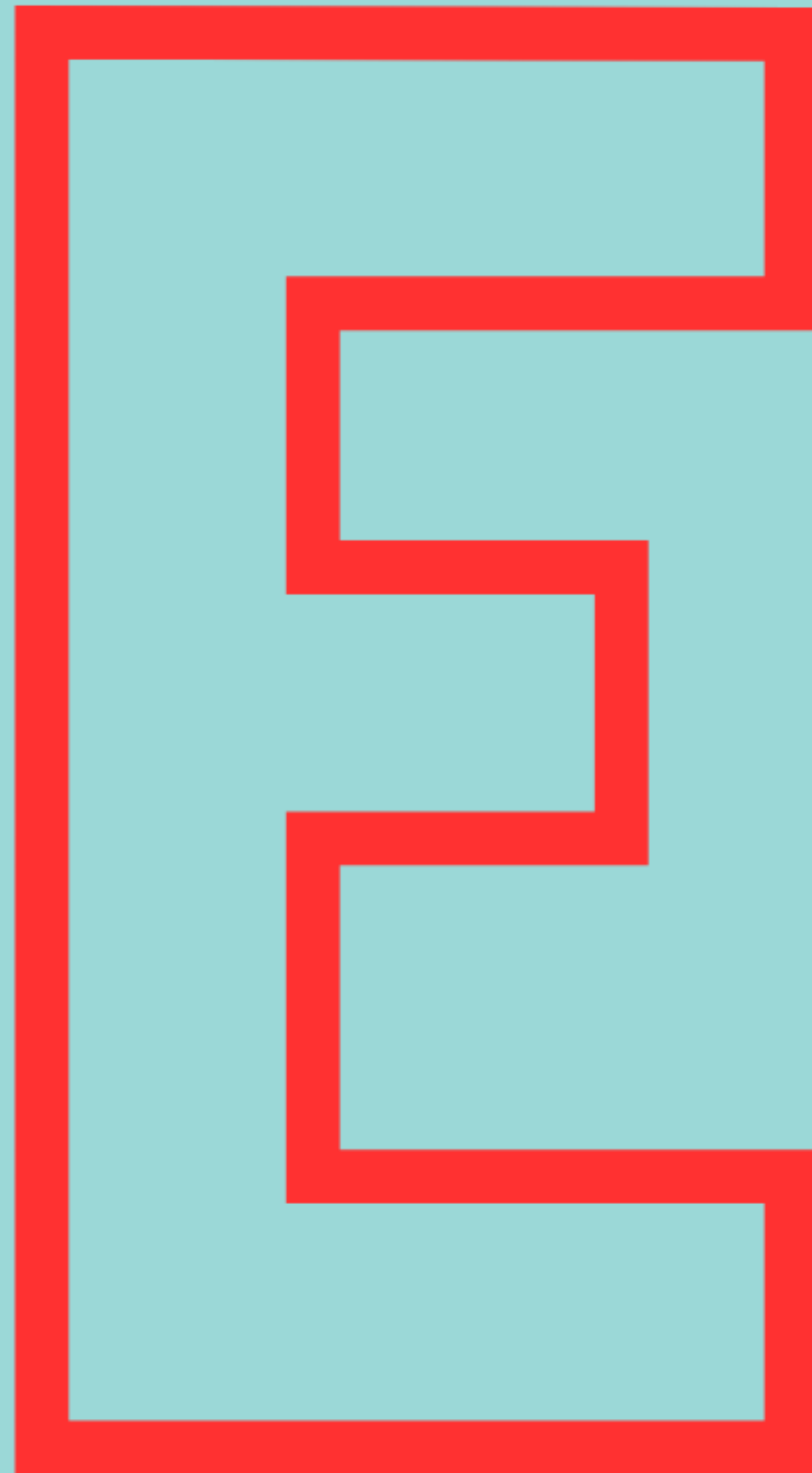
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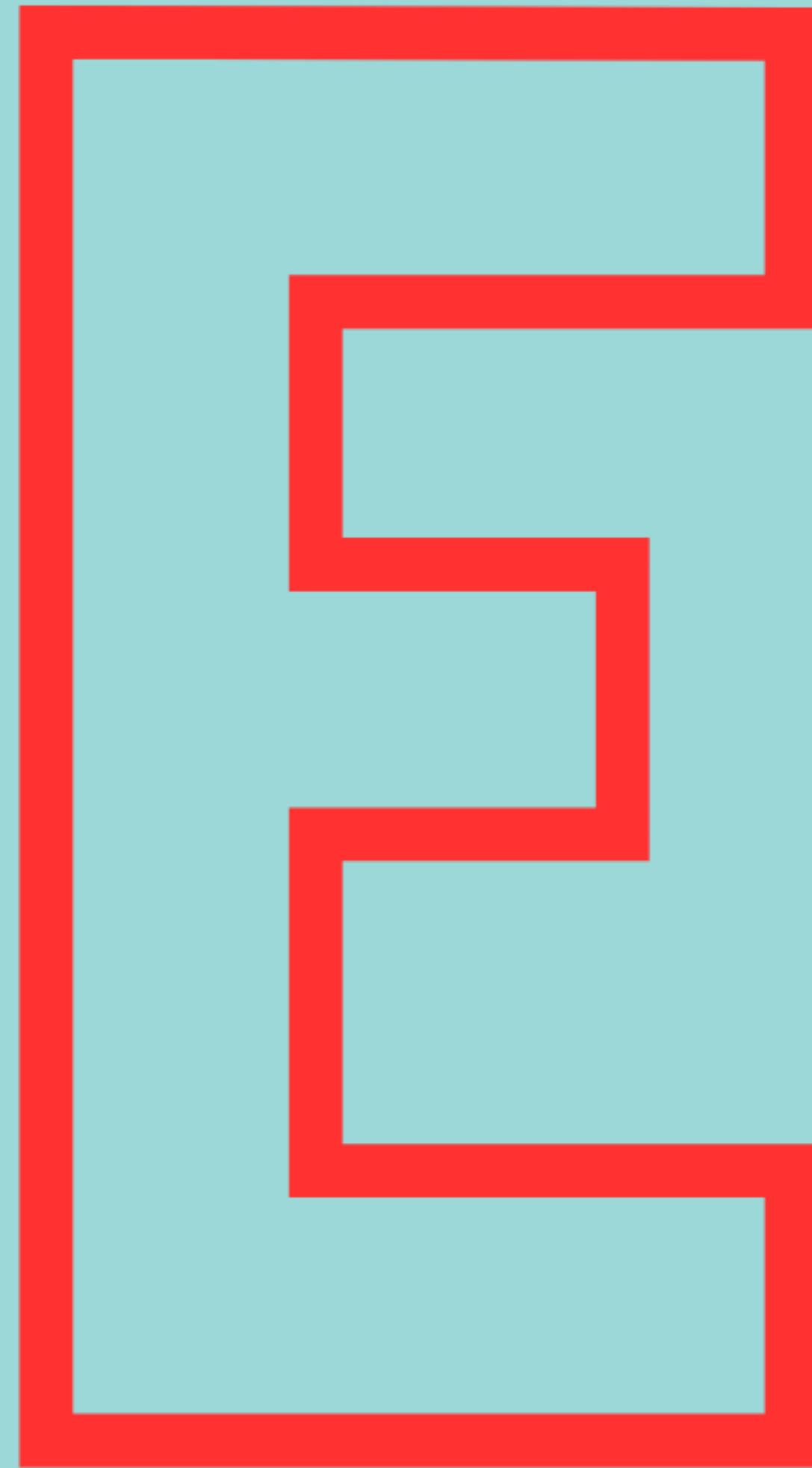


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ERSONALITY





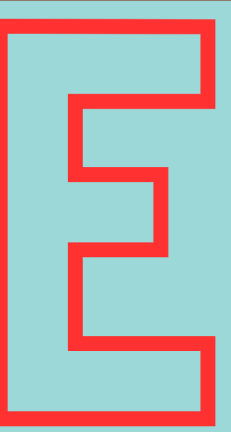


XPERIENCES



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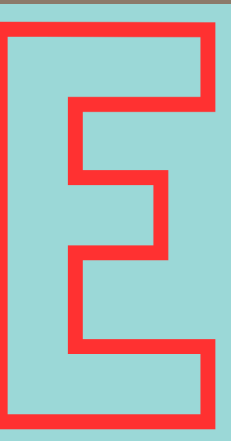


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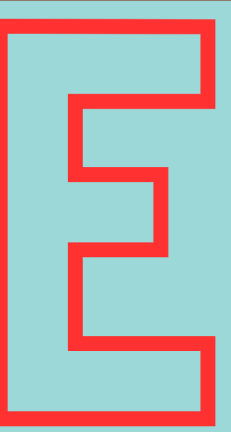
*“And we know that God causes
all things to work together for
good to those who love God, to
those who are called according
to His purpose.”*

Romans 8:28



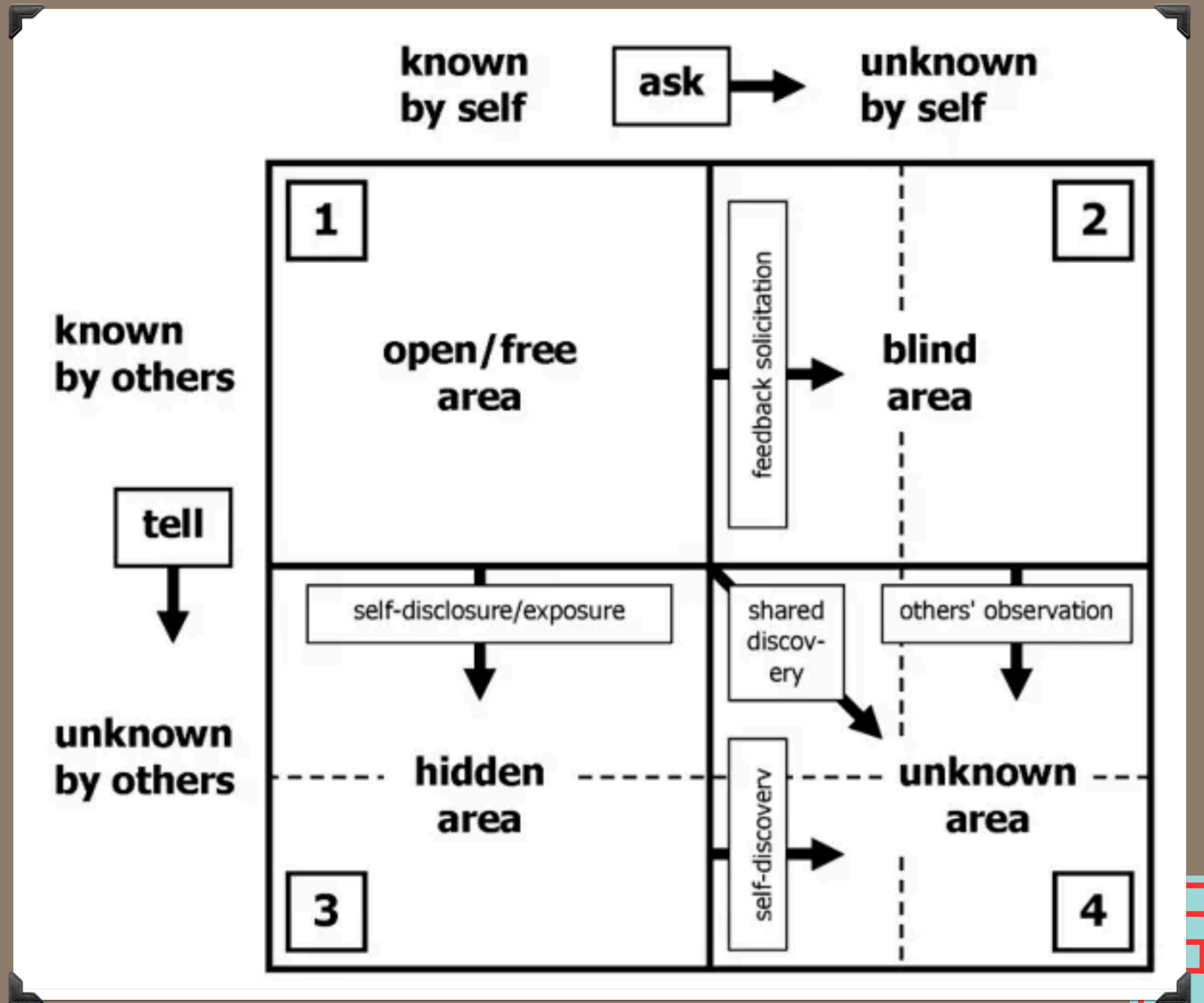
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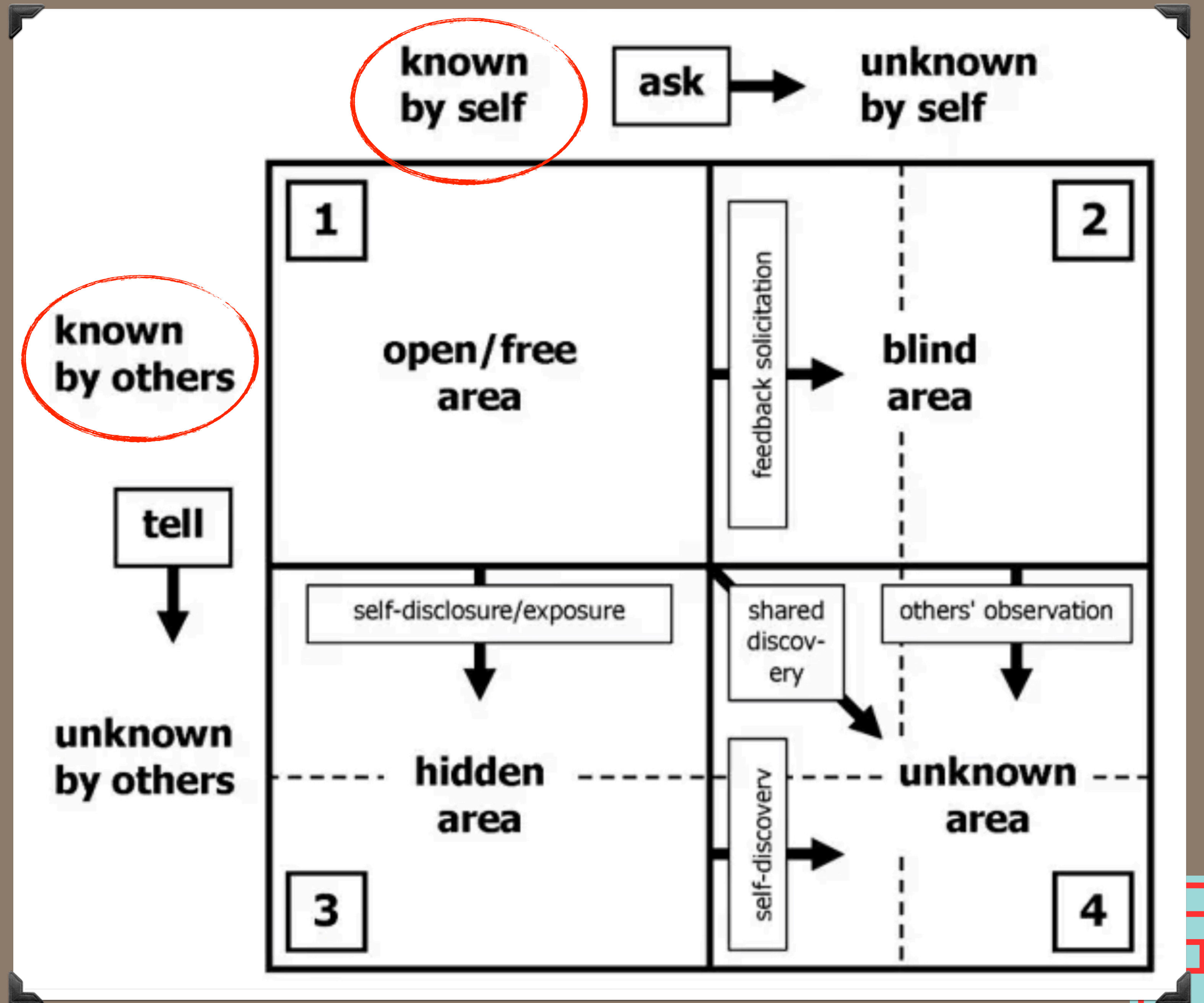
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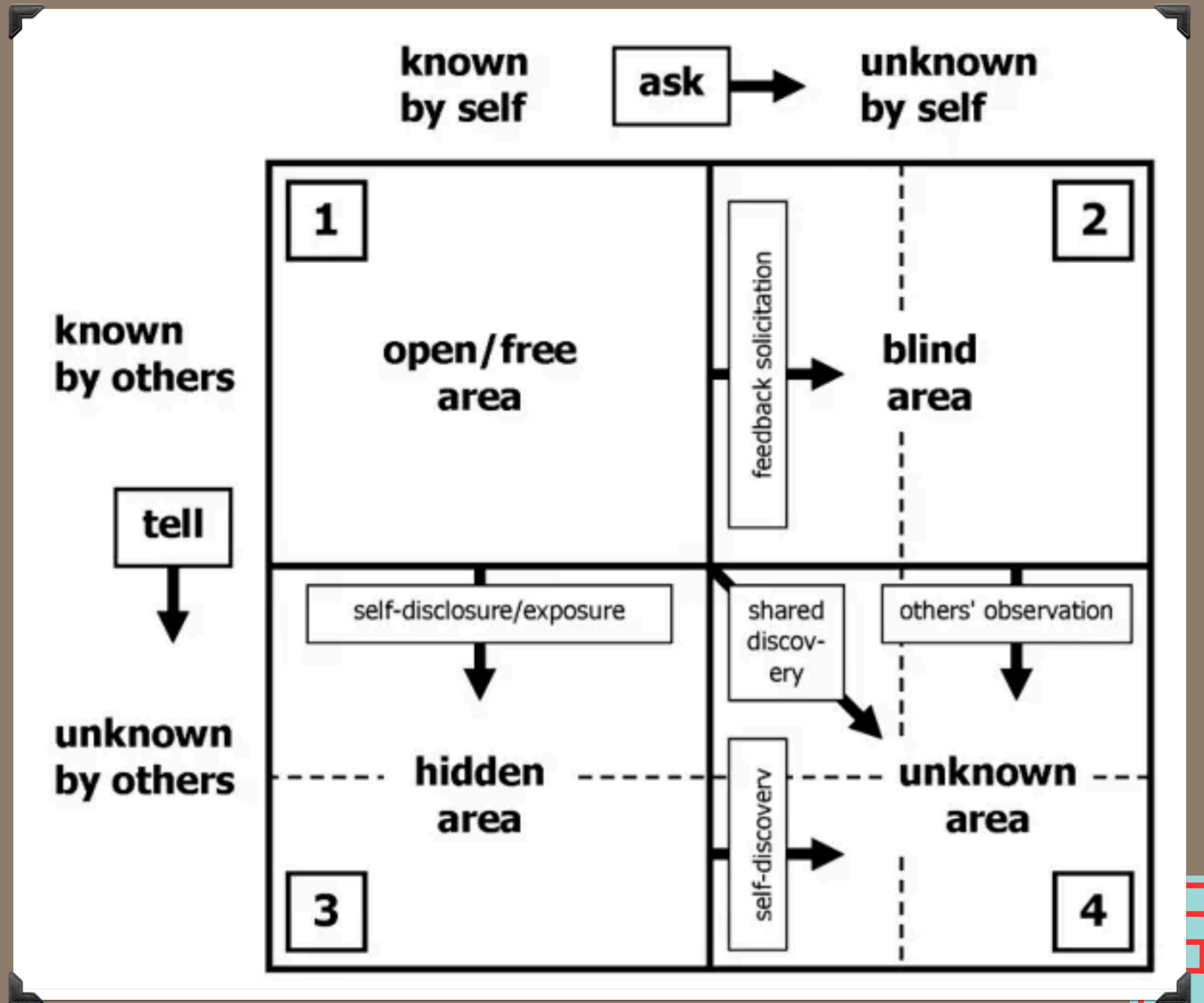
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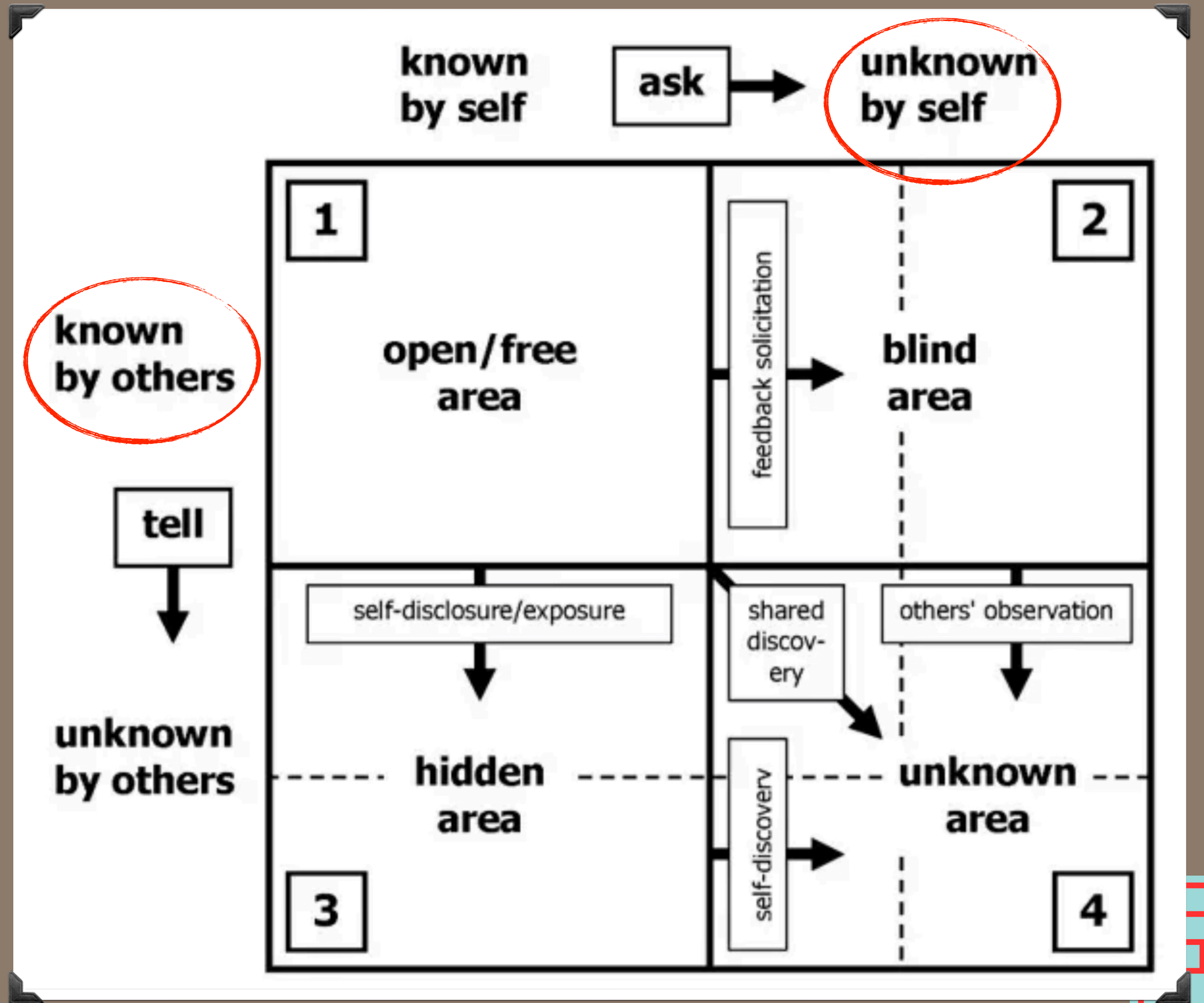
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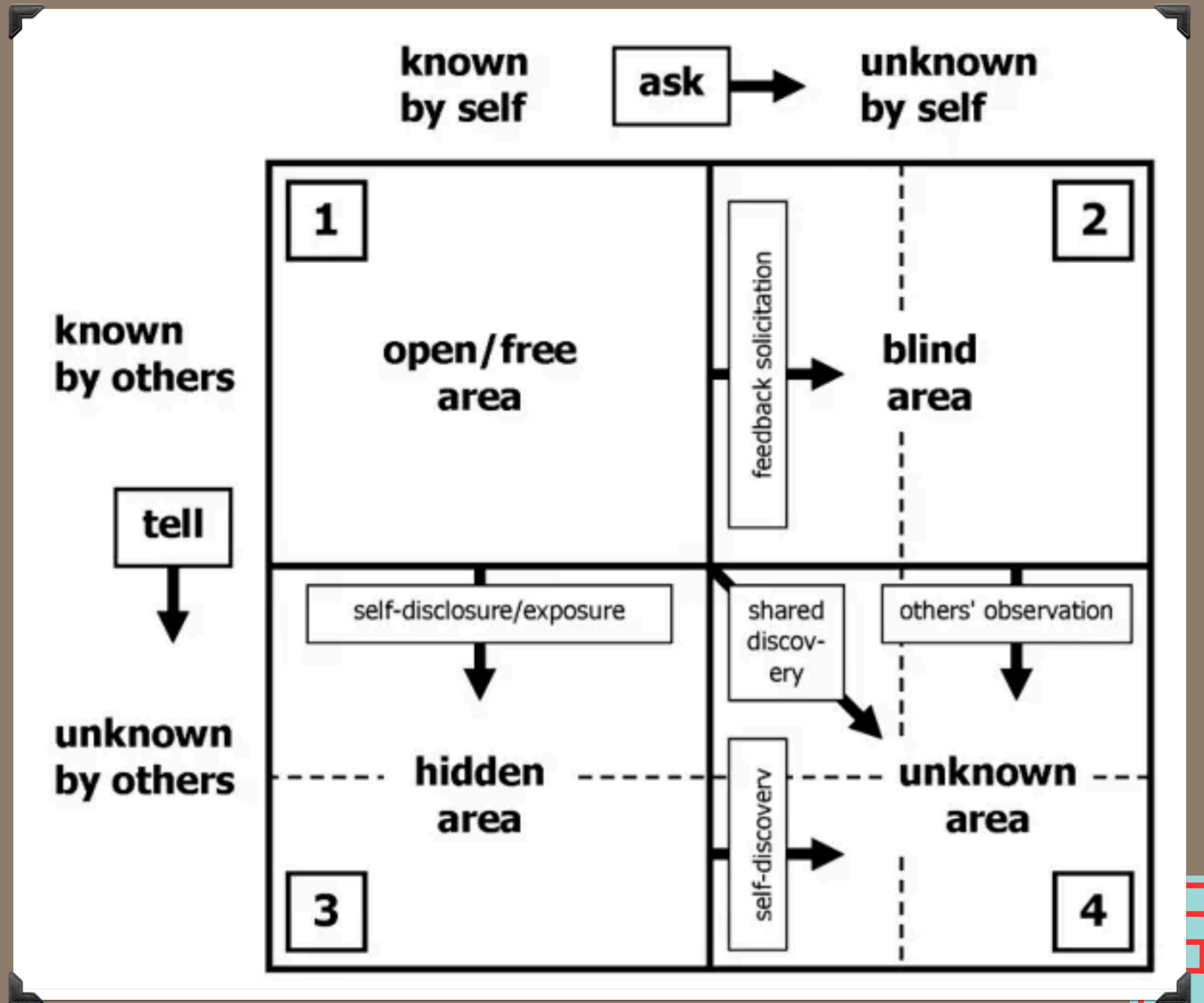
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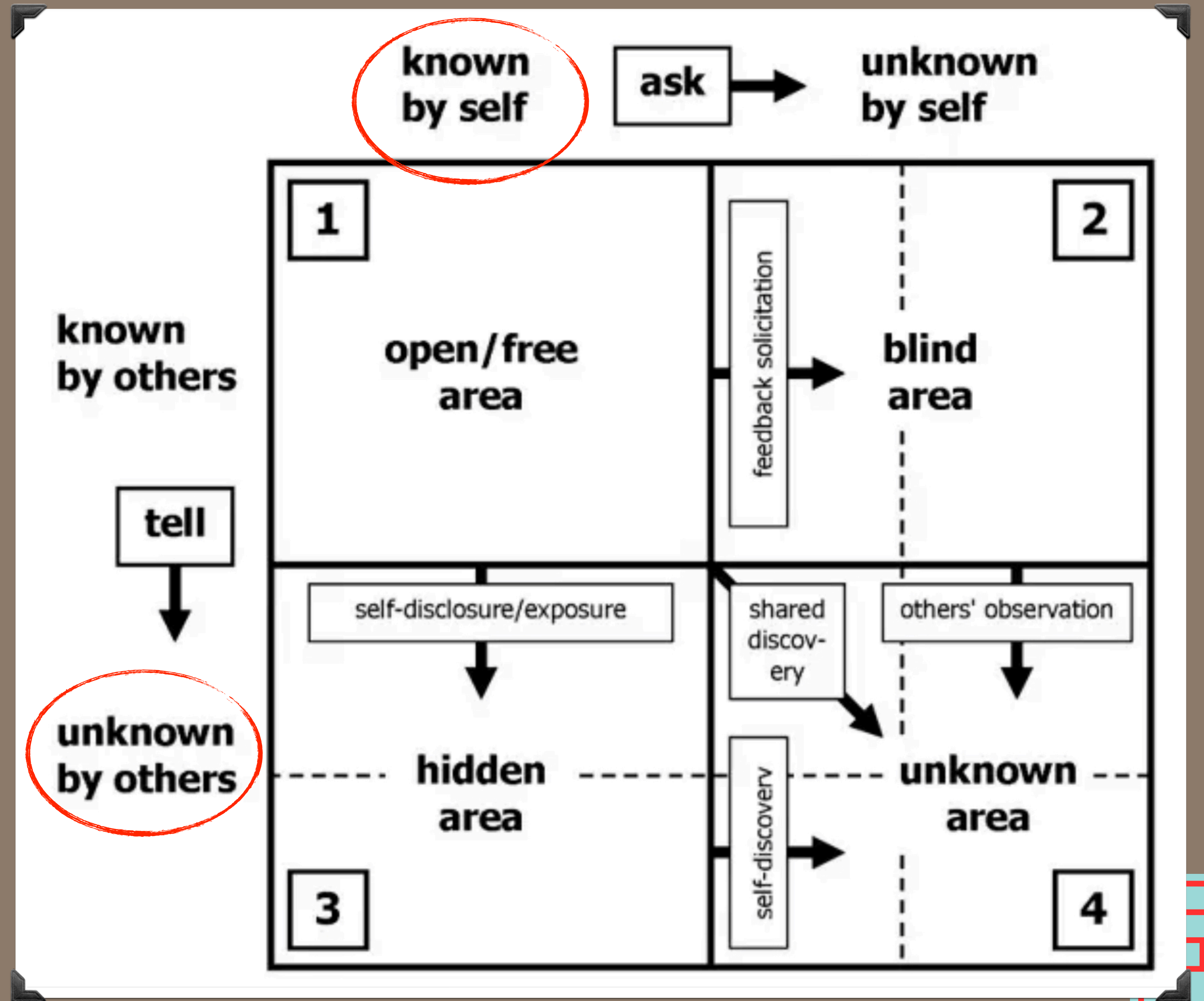
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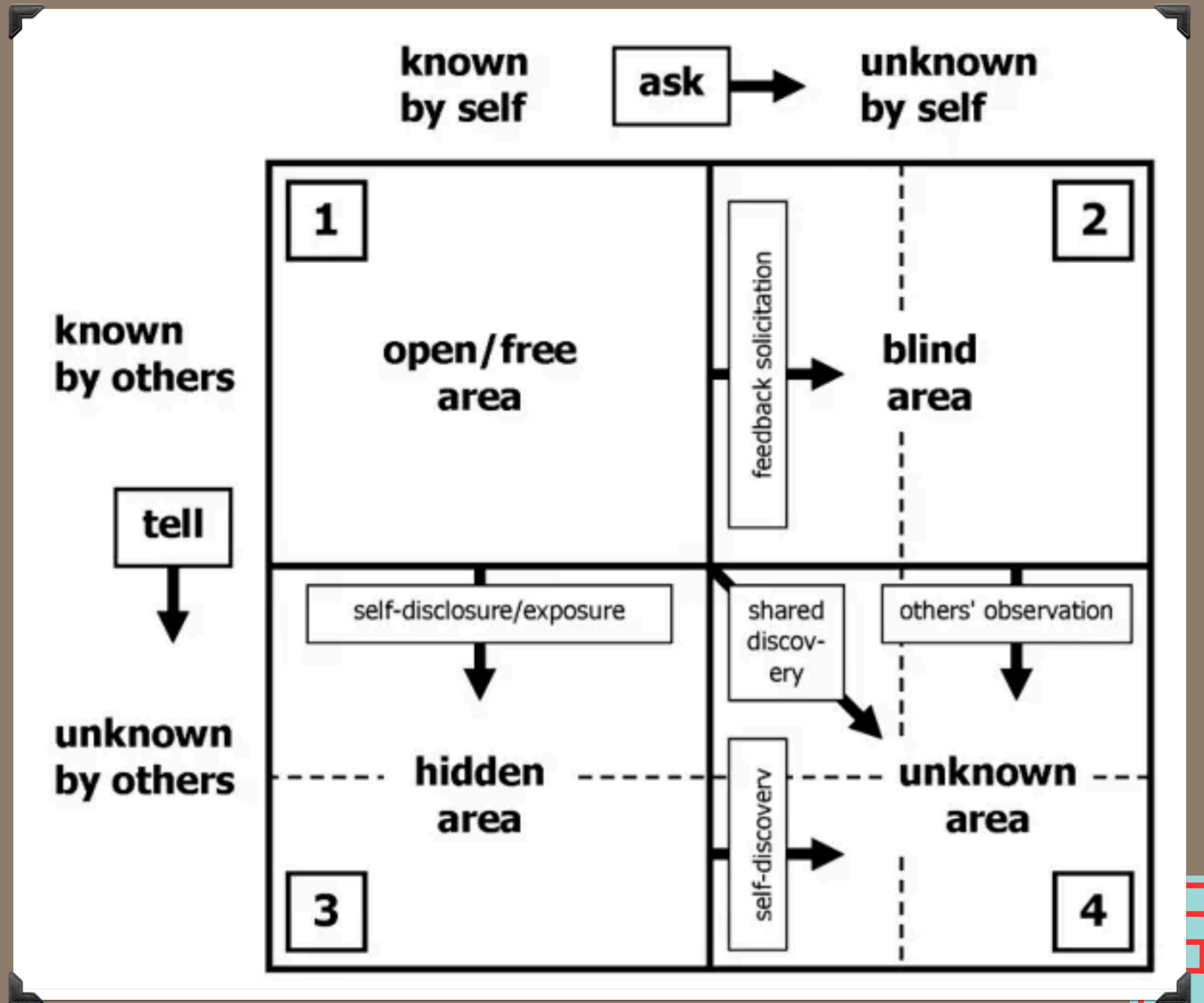
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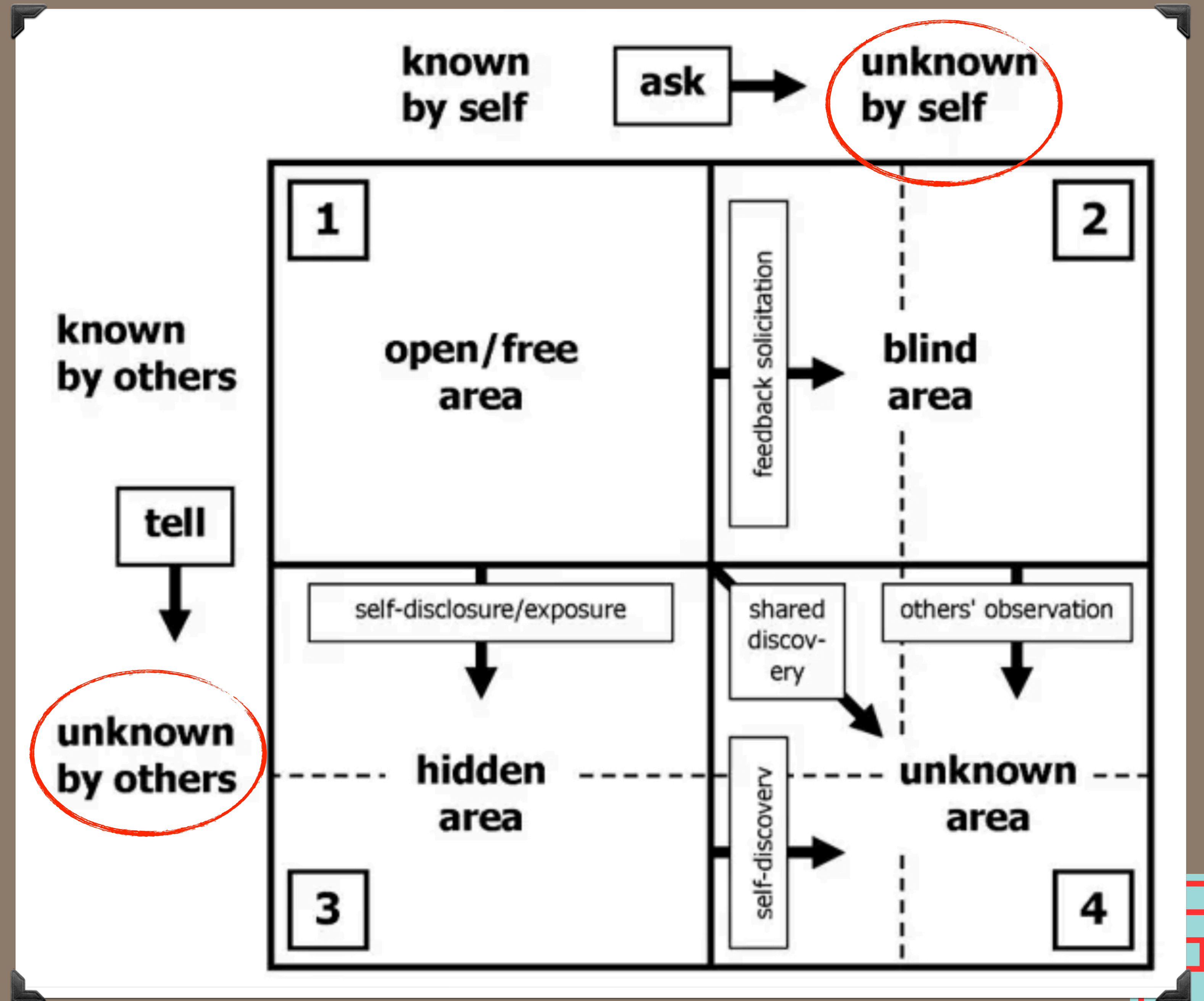
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THE SHAPE OF
YOUR SHEEP



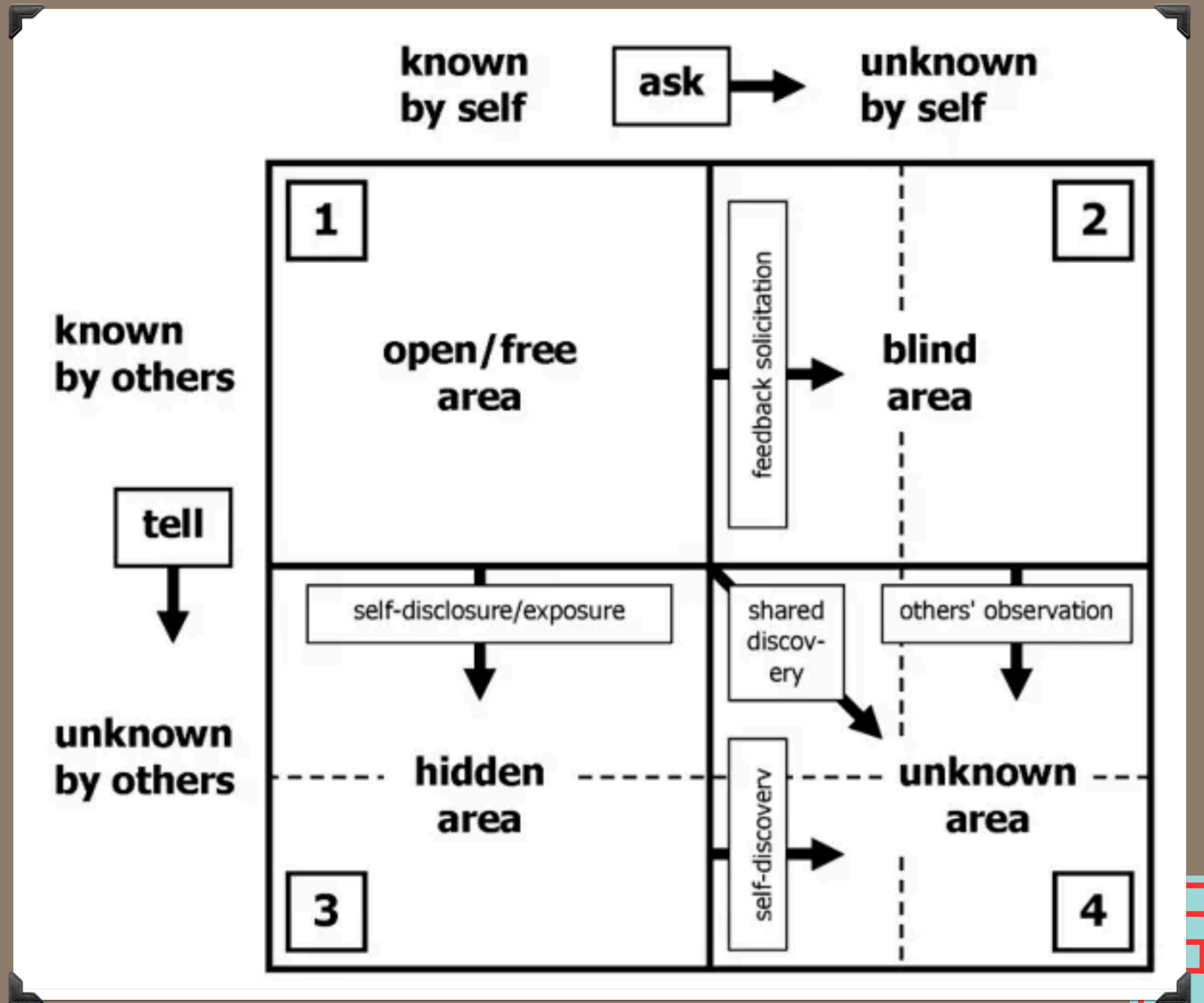
SHAPE

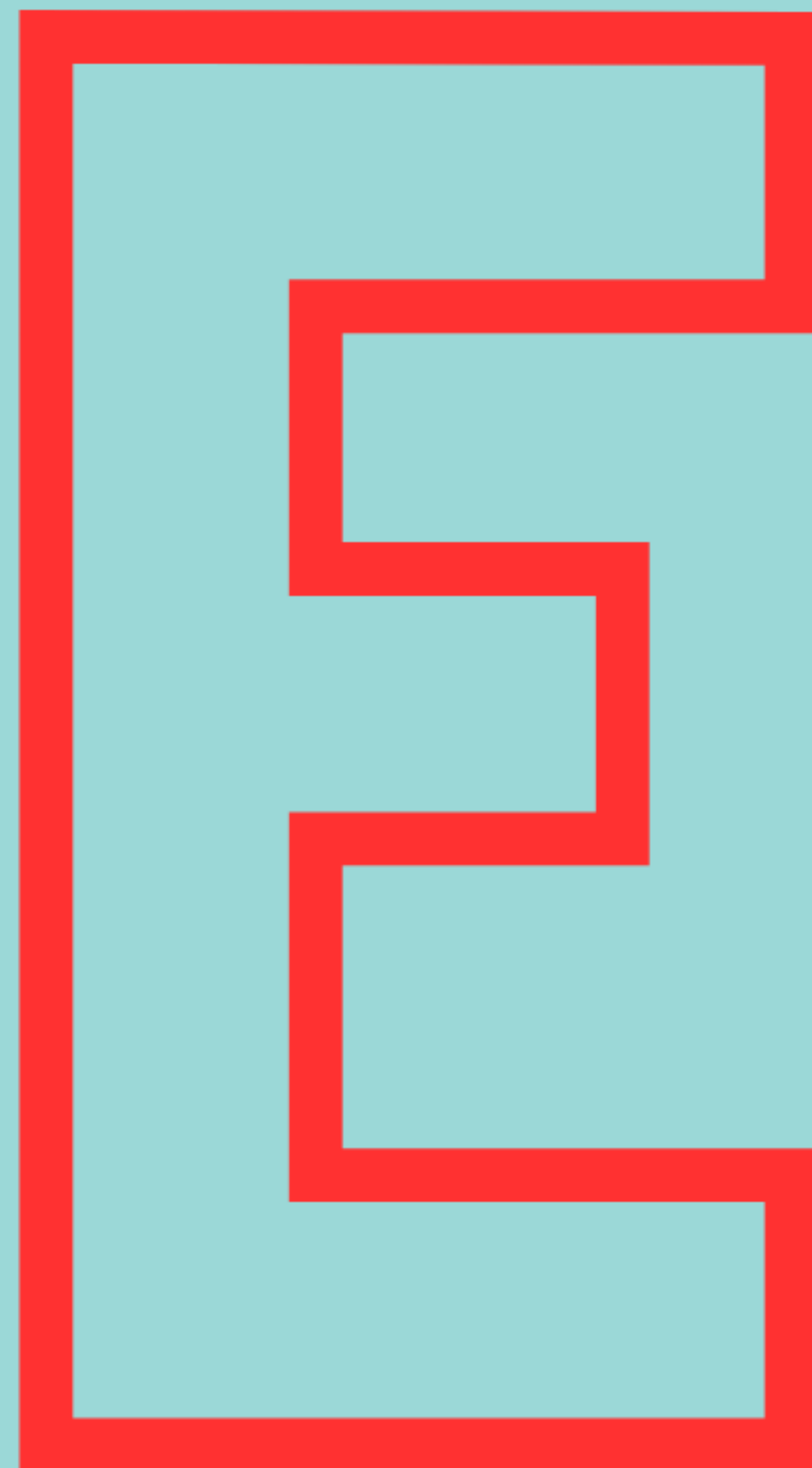
DISCOVER
THE SHAPE OF
YOUR SHEEP



SHAPE

DISCOVER
THE SHAPE OF
YOUR SHEEP

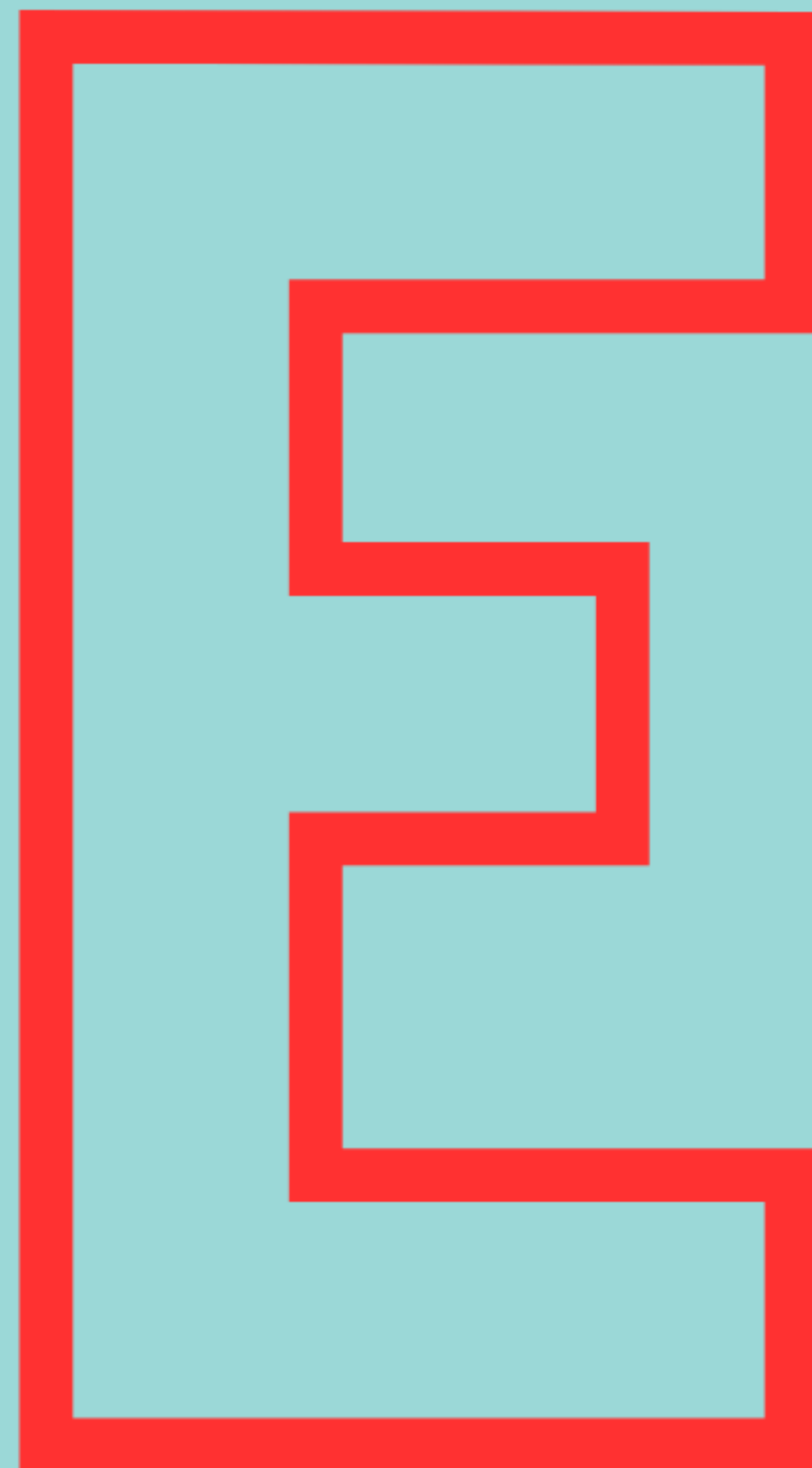




DISCOVER
THE SHAPE OF
YOUR SHEEP



XPERIENCES

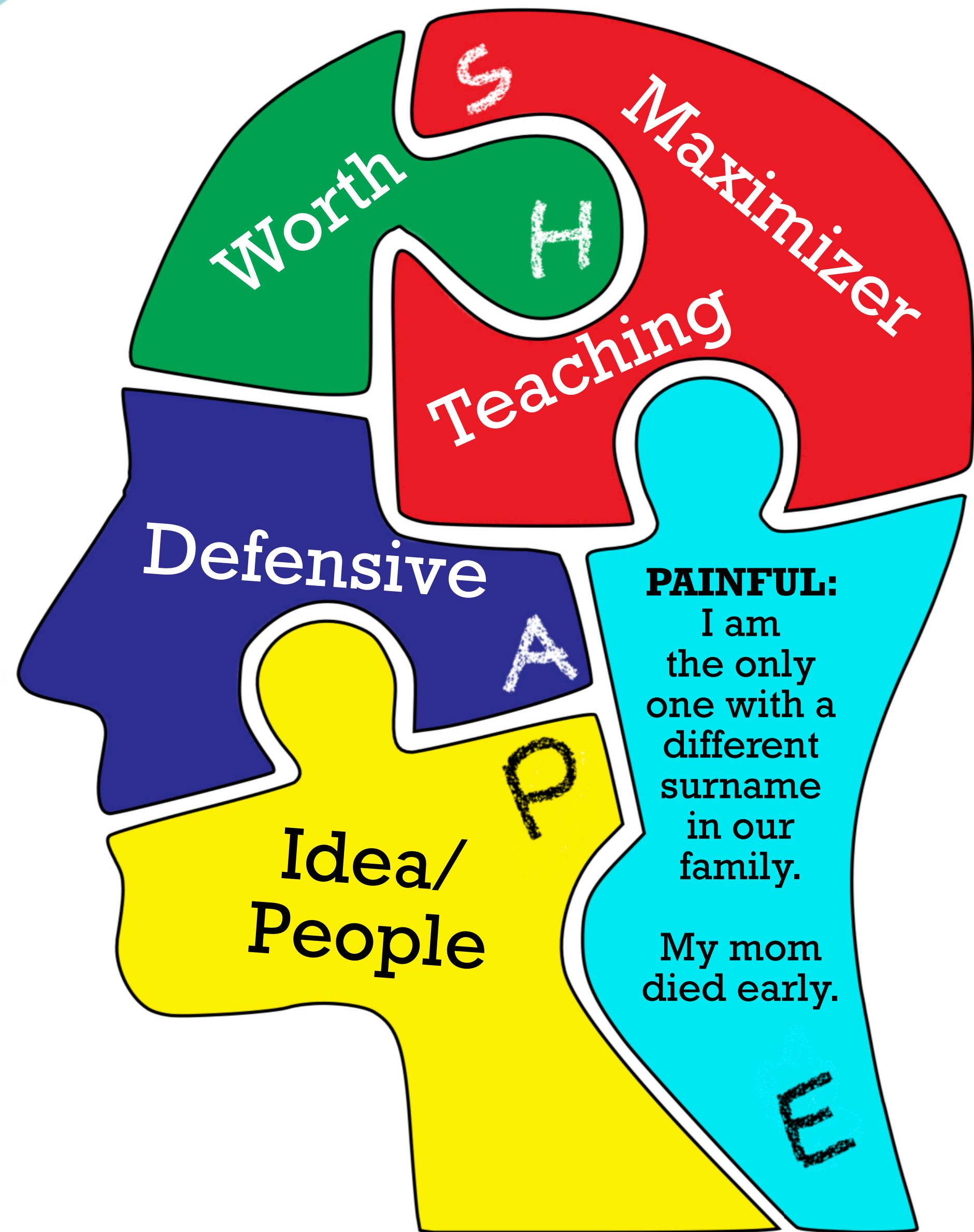


DISCOVER
THE SHAPE OF
YOUR SHEEP

XPERIENCES



MY SHAPE



MY PURPOSE

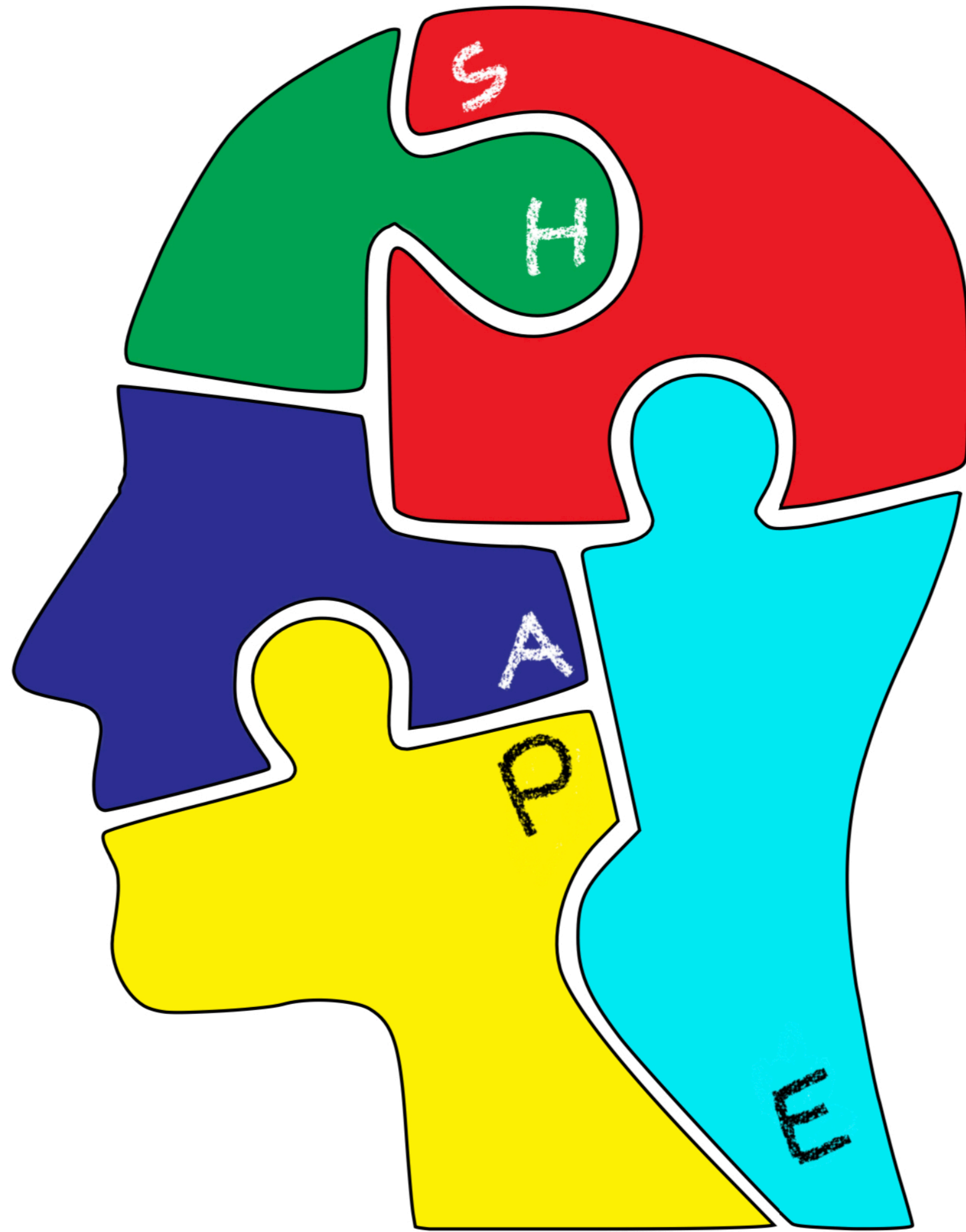


MY PURPOSE

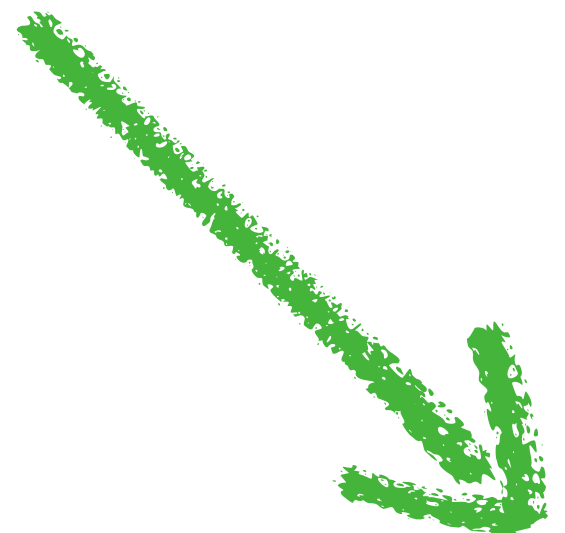
**To disciple the
little ones.**



MY PURPOSE: TO DISCIPLE THE LITTLE ONES



MY PURPOSE: TO DISCIPLE THE LITTLE ONES



SHAPE

DISCOVER
THE SHAPE OF
YOUR SHEEP

S
H
A
P
E

SHEPHERD's SHAPE

Discover your own SHAPE.

DISCOVER
THE SHAPE OF
YOUR SHEEP

STRENGTHS/SPIRITUAL GIFTS

HEART

ATTITUDE

PERSONALITY

EXPERIENCES

SHAPE

DISCOVER
THE SHAPE OF
YOUR SHEEP

SHAPE

DISCOVER
THE SHAPE OF
YOUR SHEEP

Activity No. 1

What You Know

List the people God has entrusted to you and write what you currently know about them.

NAME	SITUATION	STRUGGLES	SPIRITUAL CONDITION

SHAPE

DISCOVER
THE SHAPE OF
YOUR SHEEP

SHAPE

DISCOVER
THE SHAPE OF
YOUR SHEEP

Activity No. 2

What I Should Know

Choose at least one person from your group and take time to know them more deeply. Observe and reflect on their SHAPE.

SHAPE COMPONENT

WHAT I OBSERVE

STRENGTHS /
SPIRITUAL GIFTS

HEART

ATTITUDE

PERSONALITY

EXPERIENCES

SHAPE

DISCOVER
THE SHAPE OF
YOUR SHEEP

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DISCOVER
THE SHAPE OF
YOUR SHEEP

Reflection

AM I LEADING THIS PERSON IN A WAY THAT FITS
HIM/HER?

HOW DOES MY OWN SHAPE AFFECT MY
RELATIONSHIP WITH OTHER PEOPLE?

WHAT MIGHT I BE MISSING ABOUT THEM?

PERSONAL TAKEAWAY

SHAPE

DISCOVER
THE SHAPE OF
YOUR SHEEP

Map Your Flock

NAME	SITUATION	STRUGGLES	SPIRITUAL CONDITION	S (Gallup Strengths & Spiritual Gifts)	HEART	ATTITUDE	PERSONALITY	EXPERIENCES

Map Your Flock

NAME	SITUATION	STRUGGLES	SPIRITUAL CONDITION	S (<i>Gallup Strengths & Spiritual Gifts</i>)	HEART	ATTITUDE	PERSONALITY	EXPERIENCES
Ask yourself these questions:								
1. Who do I not understand well?								
2. Where am I assuming instead of knowing?								

Map Your Flock

NAME	SITUATION	STRUGGLES	SPIRITUAL CONDITION	S (Gallup Strengths & Spiritual Gifts)	HEART	ATTITUDE	PERSONALITY	EXPERIENCES
Ask yourself these questions:								
1. Who do I not understand well?								
2. Where am I assuming instead of knowing?								
		ACTION POINT:						
		1. One person I will intentionally pursue this week						
		2. One thing I will do to know them better						

SHAPE

DISCOVER
THE SHAPE OF
YOUR SHEEP

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BREAKOUT GROUP SHARING

PLEASE SHARE...

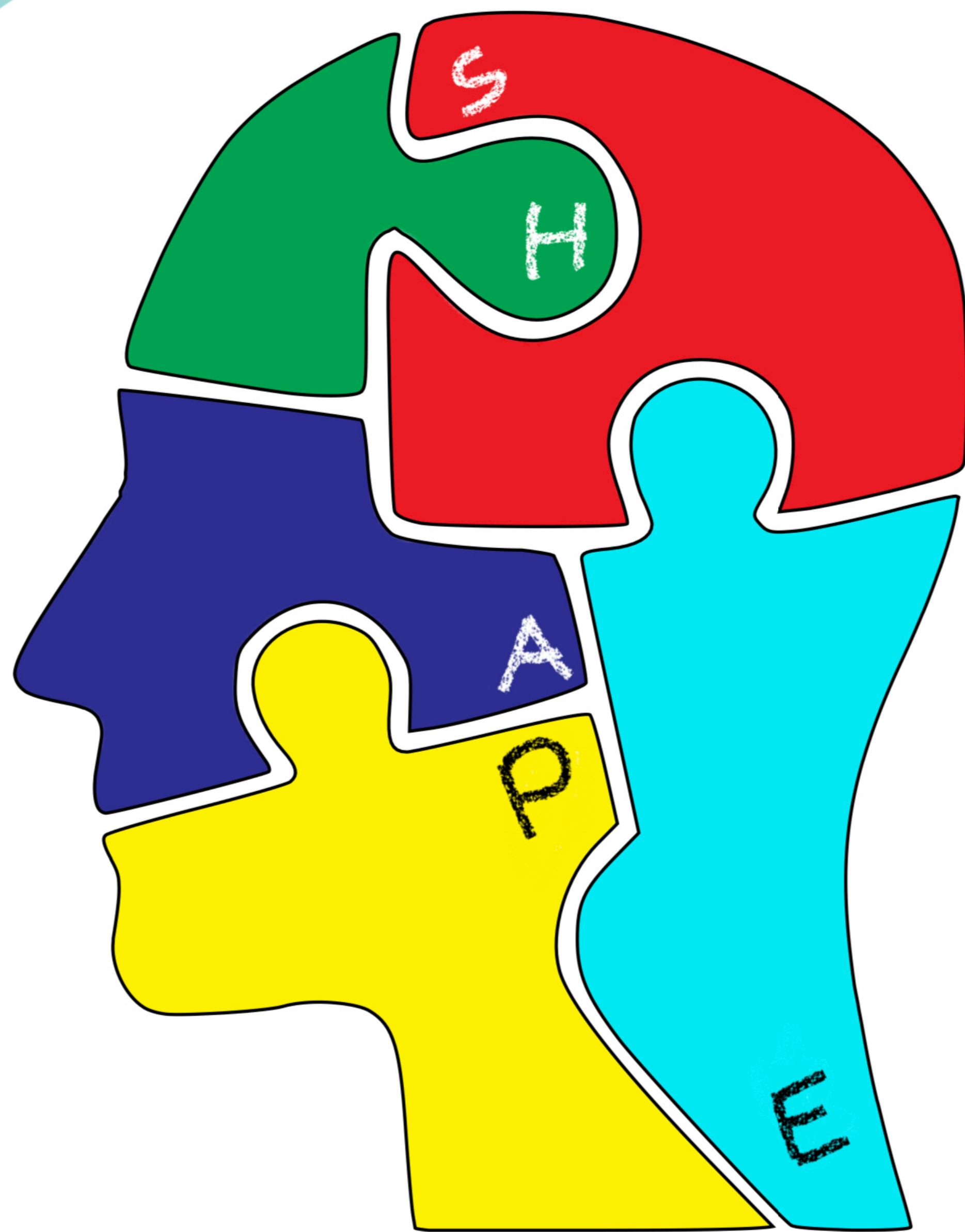
- 1. What did you realize about your people?*
- 2. What surprised you?*
- 3. What will you do differently?*

DISCOVER
THE SHAPE OF
YOUR SHEEP

PERSONAL TAKEAWAY

One Key Insight: _____

OUR
SHAPE

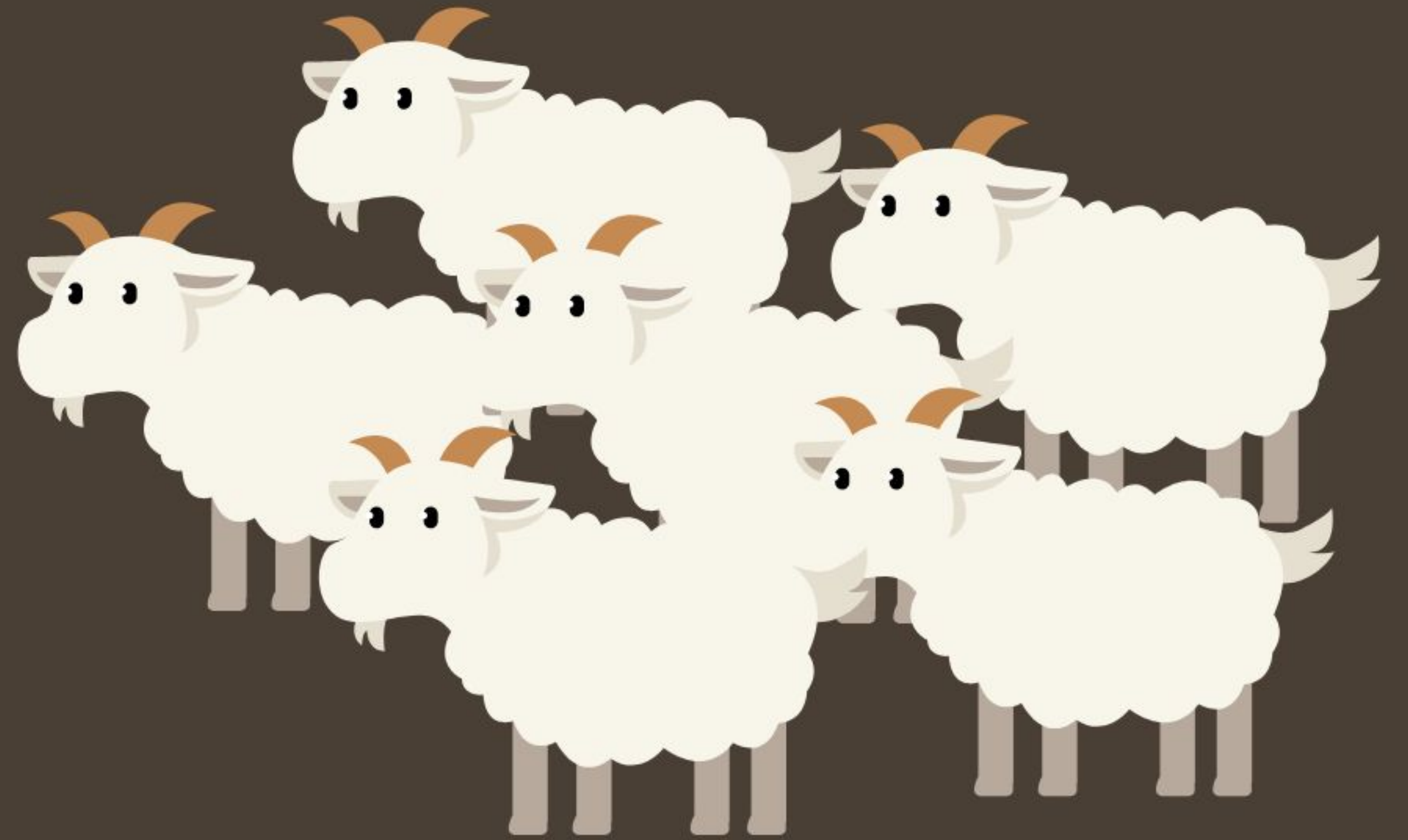


2

DISCOVER THE SHAPE OF YOUR SHEEP

John 10:3

| WAY OF THE SHEPHERD



**KNOWING
YOUR
PEOPLE**

WAY OF THE SHEPHERD

KNOWING YOUR PEOPLE

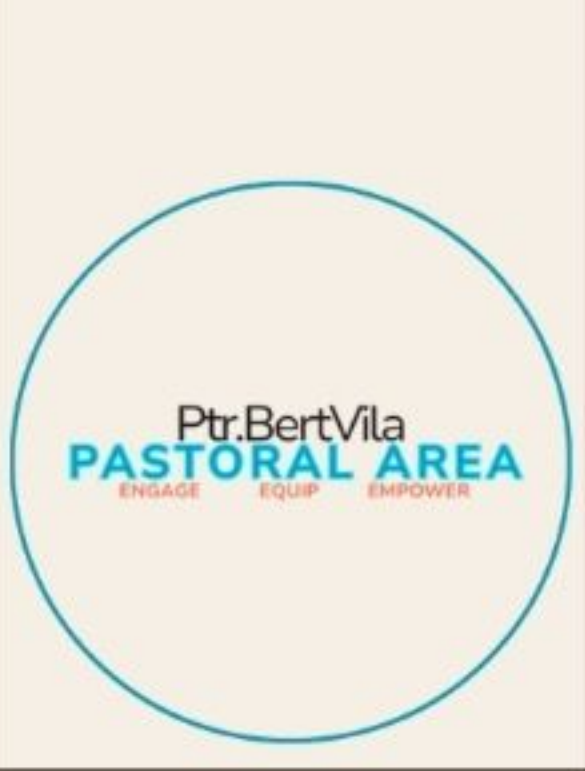
1. Know the Condition of Your Flock
2. Discover the SHAPE of Your Sheep

WALKING WITH YOUR PEOPLE

1. Help Your Sheep Identify With You
2. Make Your Pasture a Safe Space

GUIDING AND RESTORING YOUR PEOPLE

1. The Staff of Direction and Rod of Correction
2. The Heart of the Shepherd



WAY OF THE SHEPHERD

06
JUNE



**3-DAY SERIES
2026**

PASTORAL AREA
GATHERING