

4

MAKE YOUR PASTURE A SAFE PLACE

John 10:9-11

| WAY OF THE SHEPHERD



1

KNOWING YOUR PEOPLE

- Know the Condition of Your Flock
- Discover the SHAPE of Your Sheep

2

WALKING WITH YOUR PEOPLE

- Help your Sheep Identify With You
- Make Your Pasture a Safe Place

3

GUIDING AND RESTORING YOUR PEOPLE

- The Staff of Direction and the Rod of Correction
- The Heart of the Shepherd



1

KNOWING YOUR PEOPLE

- Know the Condition of Your Flock
- Discover the SHAPE of Your Sheep

2

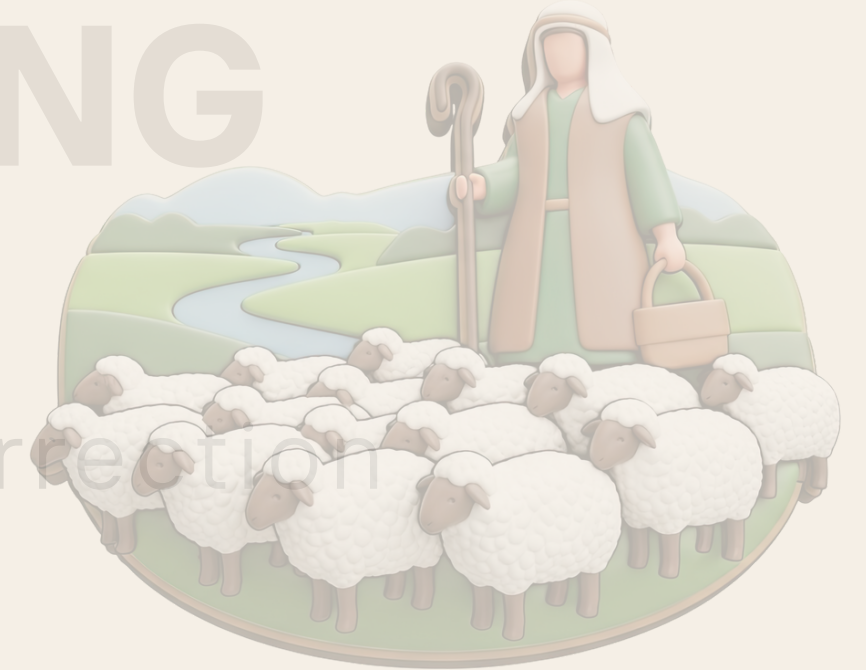
WALKING WITH YOUR PEOPLE

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WALKING WITH YOUR PEOPLE

TRUST their leaders
Feel **SAFE**

**THE FATHER JUDGES,
JESUS LOVES,
THE SPIRIT COMFORTS.
WE ARE ASKED TO
BE LIKE JESUS.**

WE ARE TRYING TO DO ALL 3.

Billy Graham

WHAT IS THE GOAL OF DISCIPLESHIP?

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**"TO MAKE CHRIST-COMMITTED FOLLOWERS
WHO WILL MAKE
CHRIST-COMMITTED FOLLOWERS."**

WHAT IS THE GOAL OF DISCIPLESHIP?

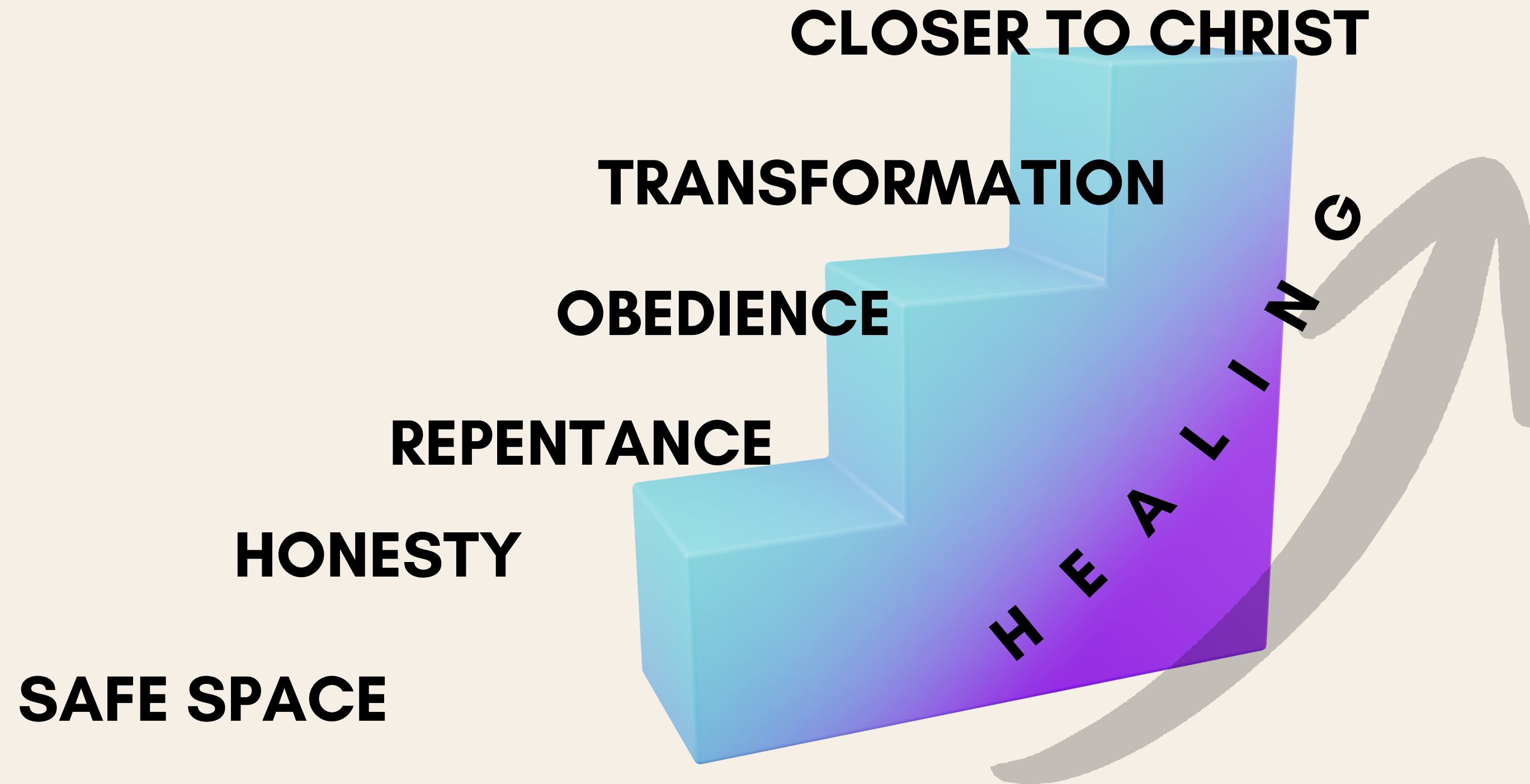
IS WALKING WITH OTHERS TOWARD GOD'S LOVE,
WHERE LIVES ARE TRANSFORMED
TO CHRIST-LIKENESS,
BY THE POWER OF THE HOLY SPIRIT

**WHAT IS MY GOAL
IN DISCIPLING?**

**BRING PEOPLE
CLOSER
TO CHRIST**

CREATING A SAFE SPACE

WHY SAFE SPACES ?



WHY SAFE SPACES ?

CLOSER TO CHRIST

TRANSFORMATION

OBEDIENCE

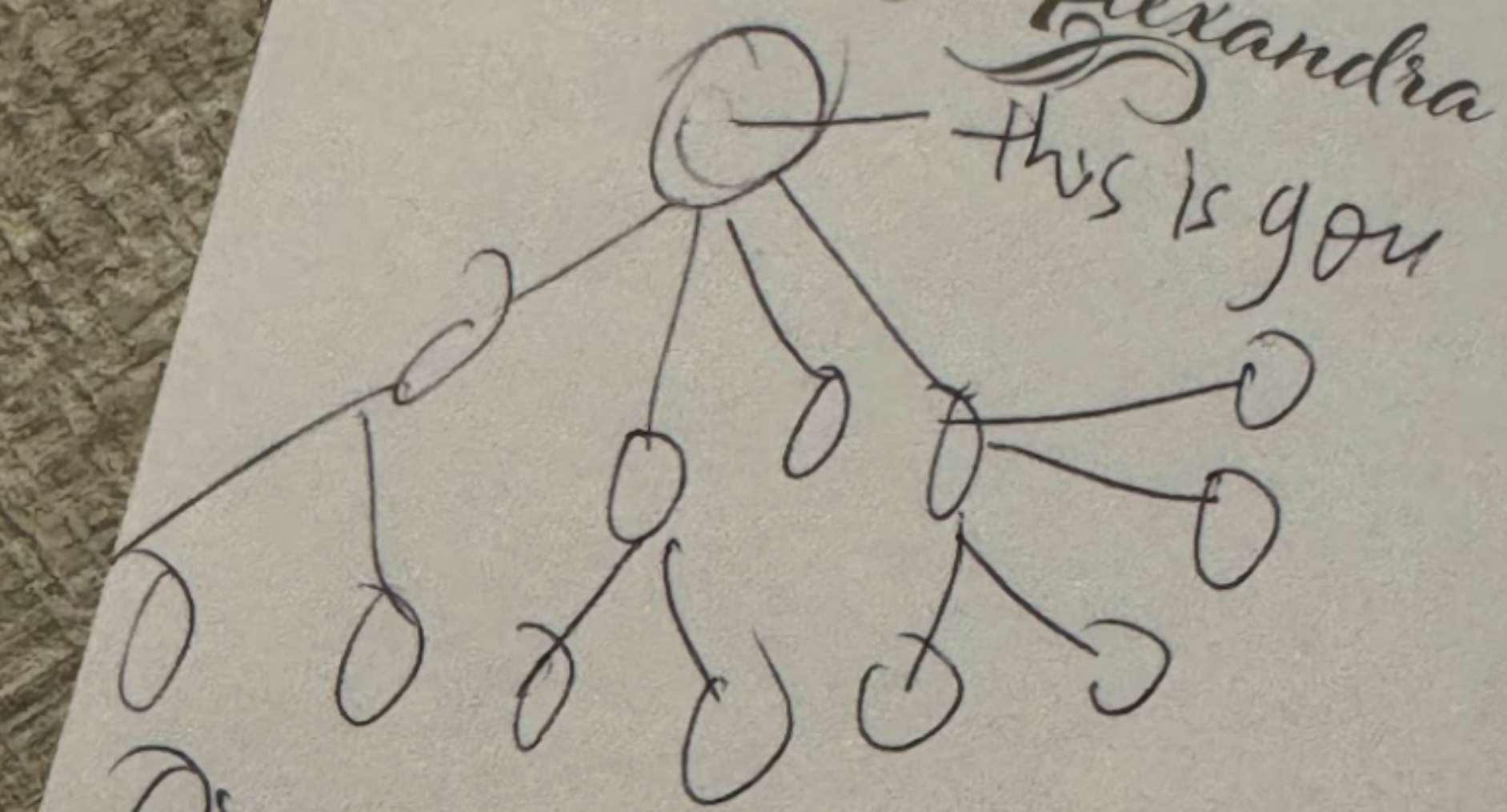
REPENTANCE

HONESTY

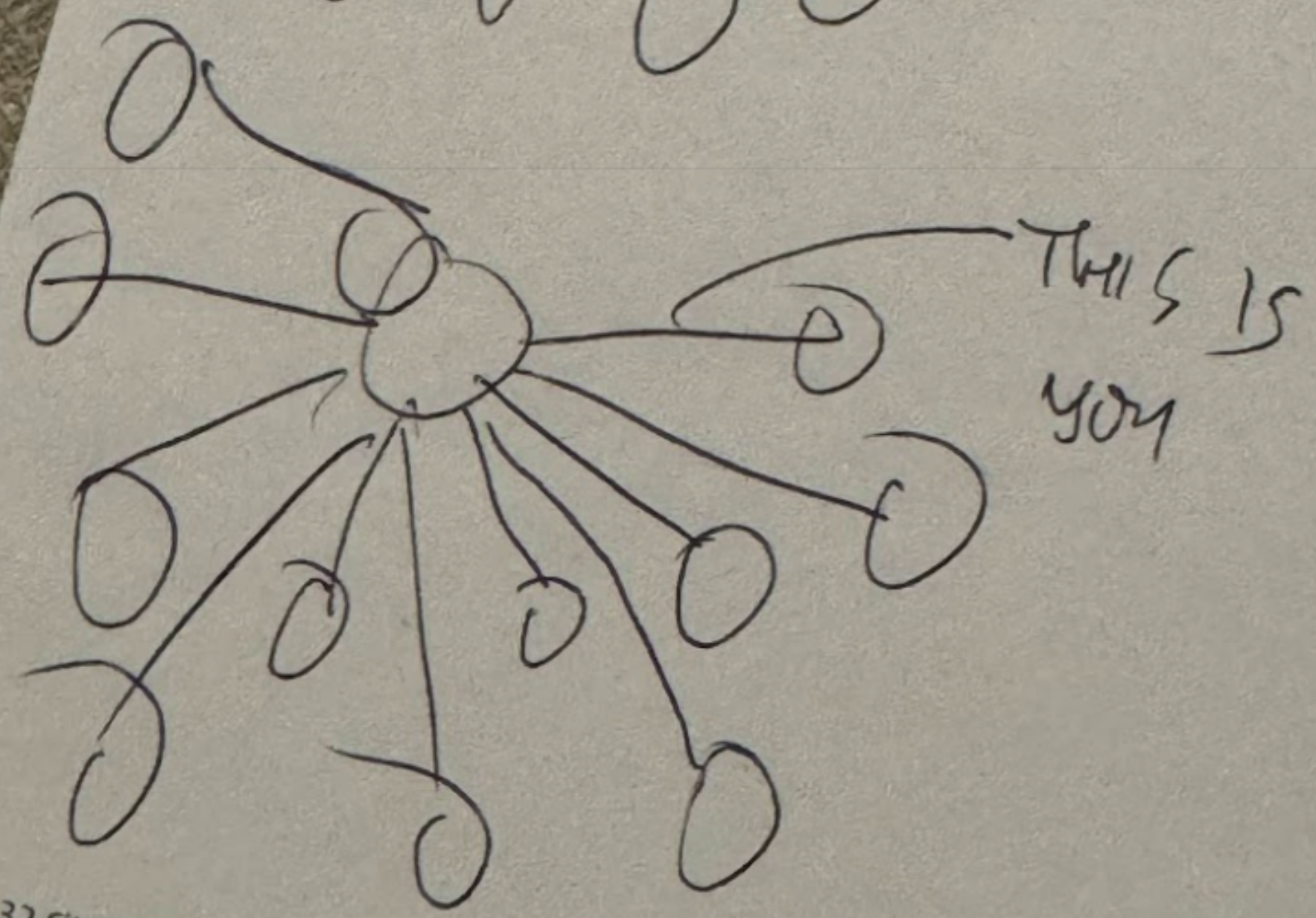
HEALING

SAFE SPACE





**CORPORATE
VIEW**



**KINGDOM
VIEW**

FEAR CHANGES HOW WE BEHAVE

FEAR OF

being judged

being ridiculed

being wrong

being ignored

retaliation

offending

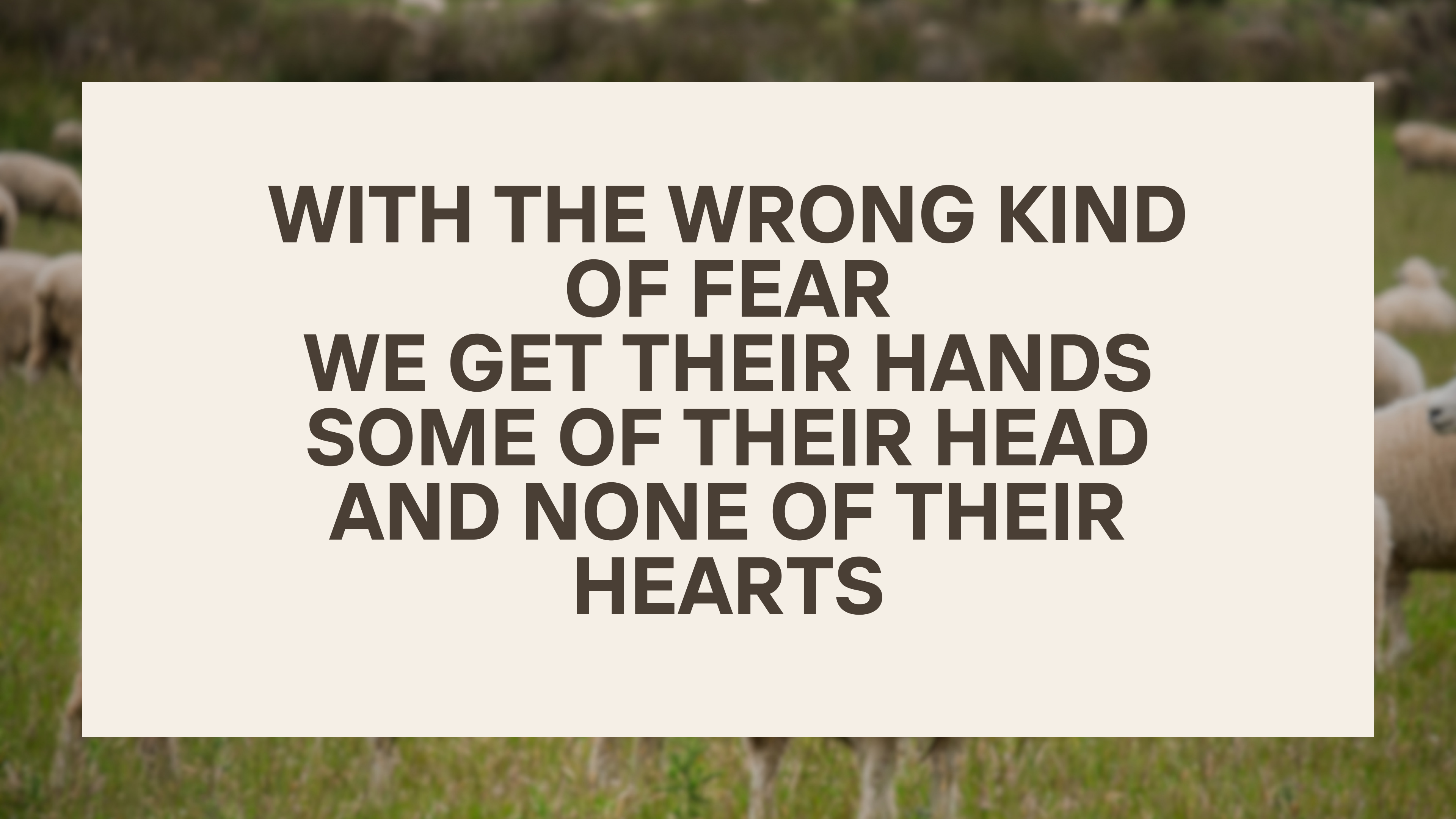
**FEAR FORCES US TO
PROTECT OURSELVES**

FIGHT

FLIGHT

FREEZE

FAWN



**WITH THE WRONG KIND
OF FEAR
WE GET THEIR HANDS
SOME OF THEIR HEAD
AND NONE OF THEIR
HEARTS**

SAFE SPACE

**is the belief that one will not be
punished or humiliated for
speaking up with ideas, questions,
concerns and mistakes**

SAFE SPACE

**allow people to freely express
opinions without fear
of negative consequences**

SAFE SPACE

**it is not risky
to be myself**

SAFE SPACE IS NOT

being nice

lowering standards

lack of accountability

confidentiality

a personality

harmony



SAFE SPACE IS NOT



discounting the future

Keeping your head down

harmony

calculating risks

hiding weaknesses

Four levels of psychological safety

The 4 Stages of Psychological Safety: Defining the Path to Inclusion and Innovation by Timothy R. Clark

How 'safe' do you feel when you join a new team?

BiteSize Learning



Challenging “I can be bold and speak out.”



Contributing “I can add value and make a difference.”



Learning “I can ask questions. I'm not expected to have all the answers.”



Included “I belong here. I feel welcome.”

DISCIPLINE

ACTIONS

Thoughts

Feelings

Decisions

MIND

**DIFFERENT
EXPERIENCE**

Beliefs
Memories
Vows

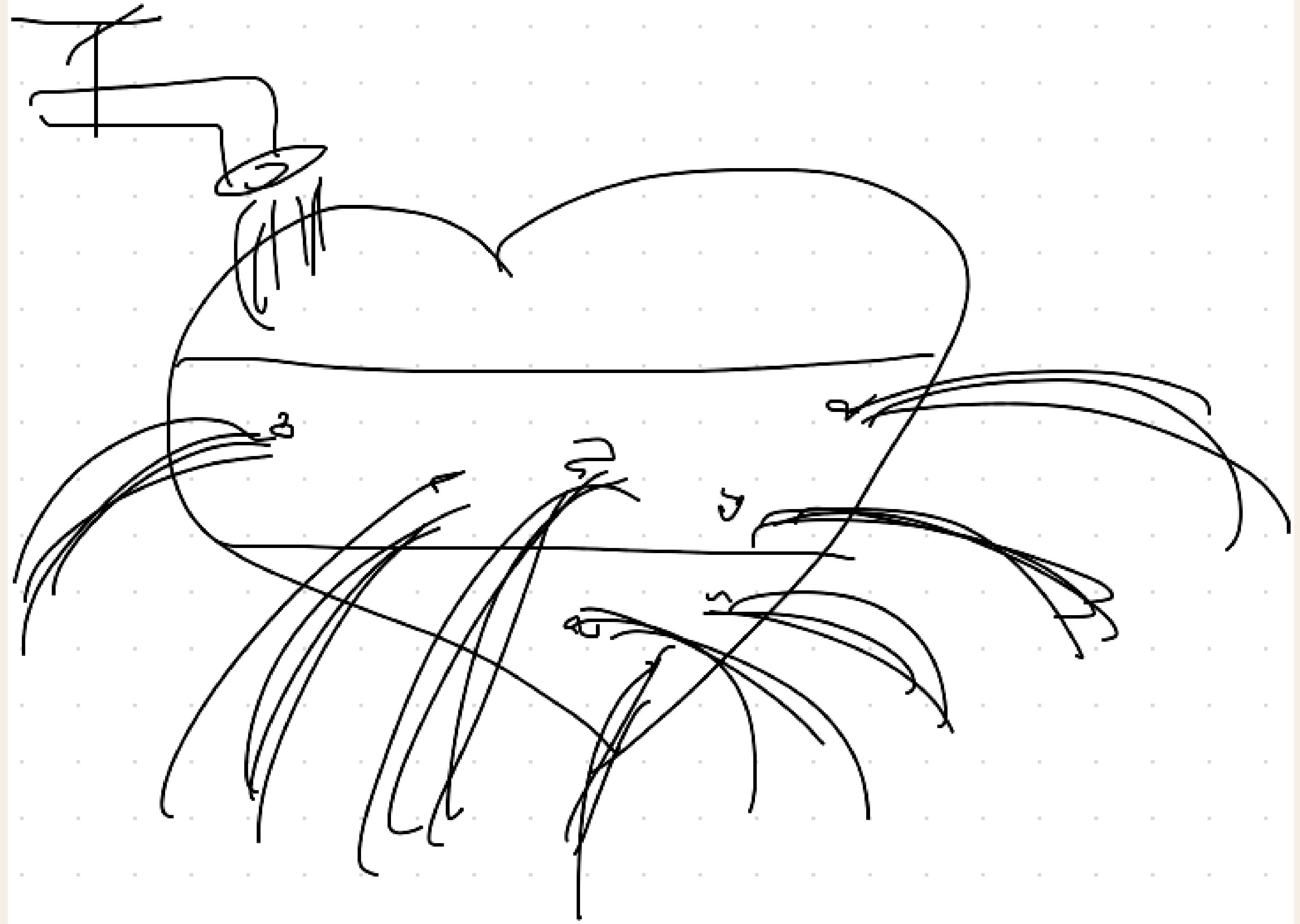
IDENTITY

FILLED

DESIRES

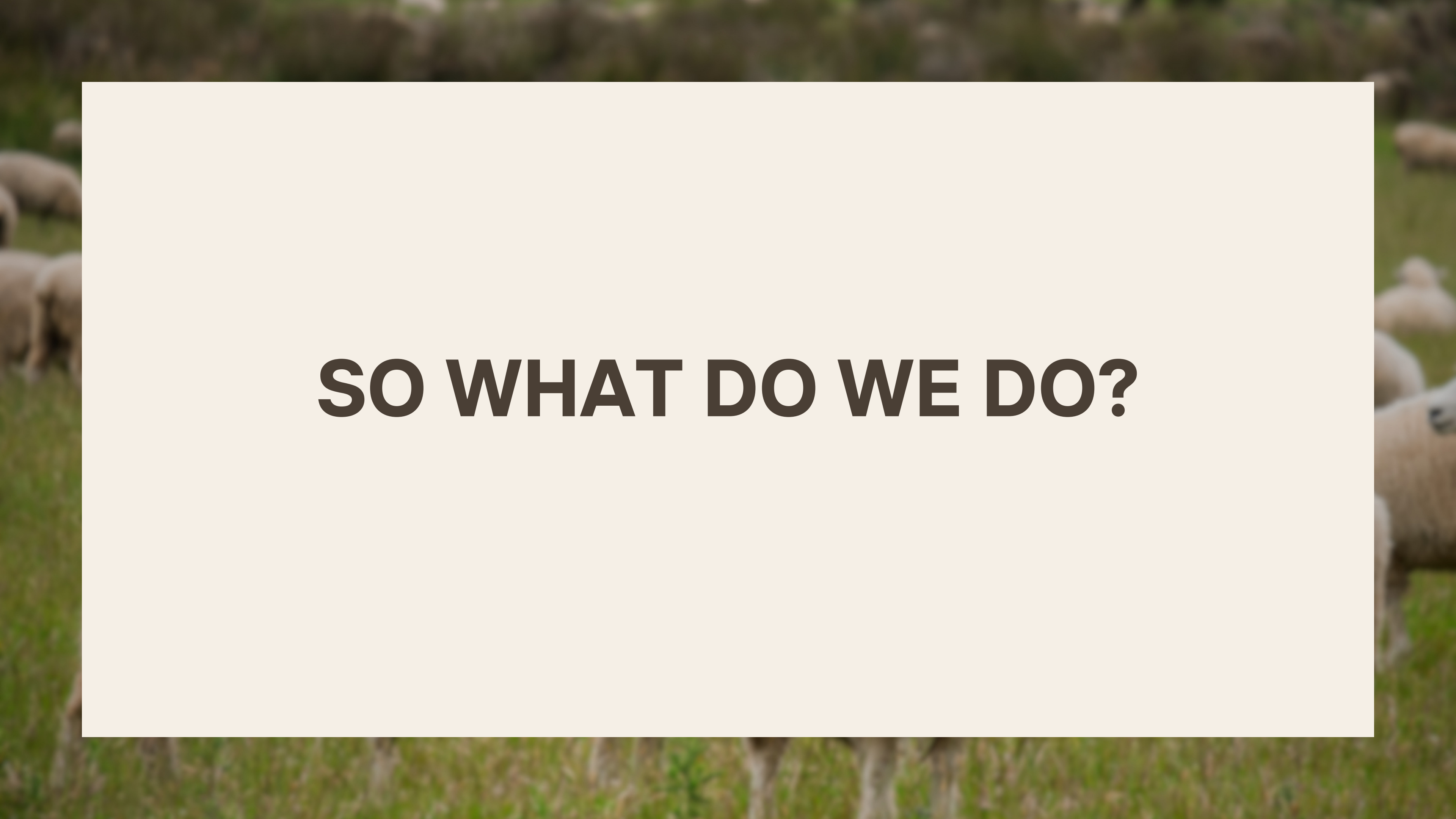
Passions
Drives
Needs





**If we're not creating safe
spaces for others,
what are we doing?**

**We are keeping people from
coming to the Lord's kingdom.
We are creating an elite club of
well-behaved, unbroken people.**



SO WHAT DO WE DO?

TRUST

Understanding

Motivation

Ability

Character

Track Record

TRUST

Understanding

Motivation

Ability

Character

Track Record

Coaching

TRUST

ICF:

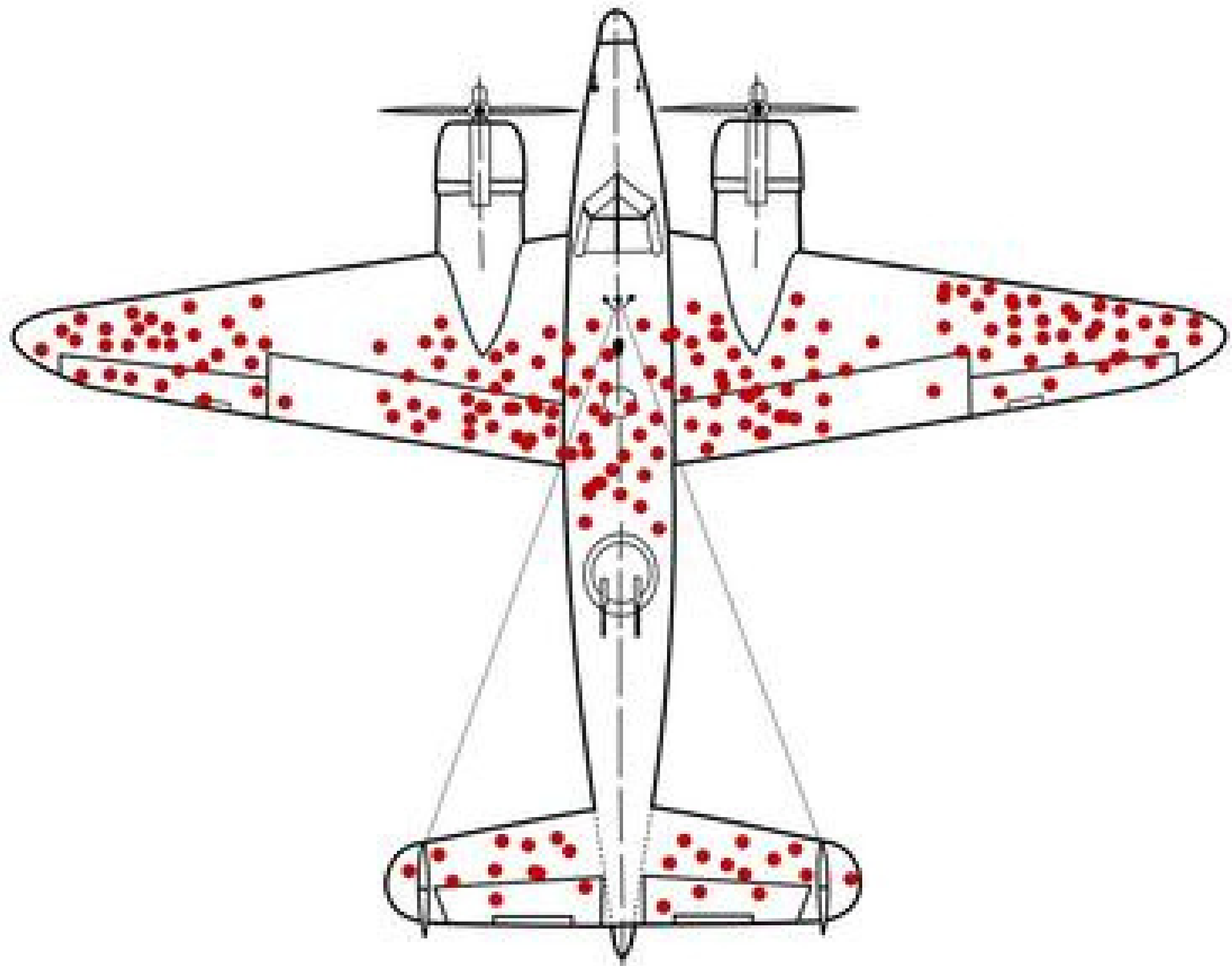
“Partnering with clients in a thought-provoking and creative process that inspires them to maximize their personal and professional potential.”

Coaching

TRUST

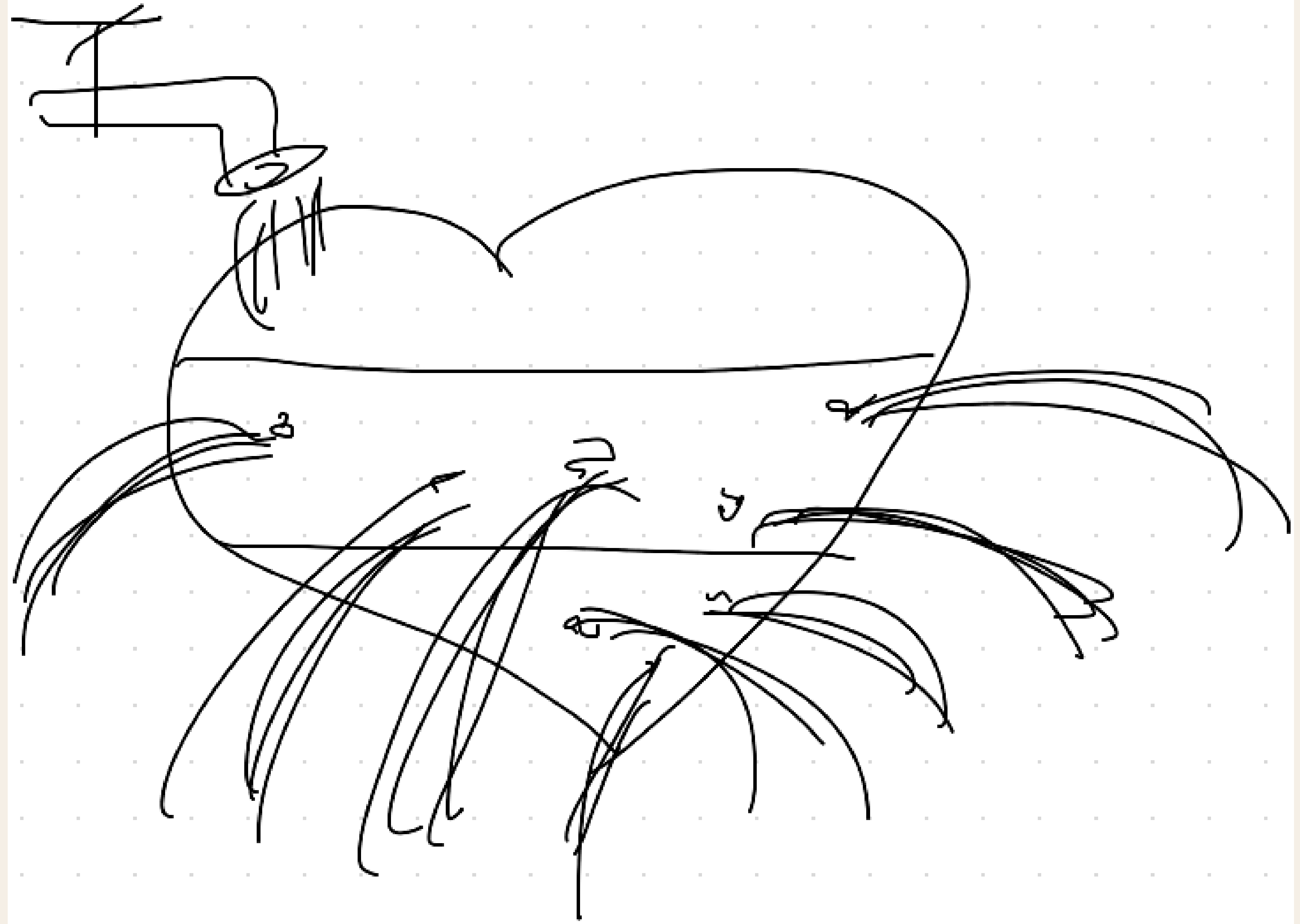
self-awareness
self-discovery
that leads to
self-responsibility
self-directed
problem-solving

Coaching
Intent



PAUL'S LETTERS

YEAR	TIMELINE	REALIZATION
~48 AD	Early Ministy	Galatians 1:1 Paul, an apostle —sent not from men nor by a man, but by Jesus Christ...
~54 AD	Mid Ministry	1 Corinthians 15:9 For I am the least of the apostles and do not even deserve to be called an apostle, because I persecuted the church of God.
~62 AD	Late Ministry	Ephesians 3:8 Although I am less than the least of all the Lord's people , this grace was given to me: to preach to the Gentiles the boundless riches of Christ..
~64 AD	End of Life	1 Timothy 1:15 Here is a trustworthy saying that deserves full acceptance: Christ Jesus came into the world to save sinners—of whom I am the worst

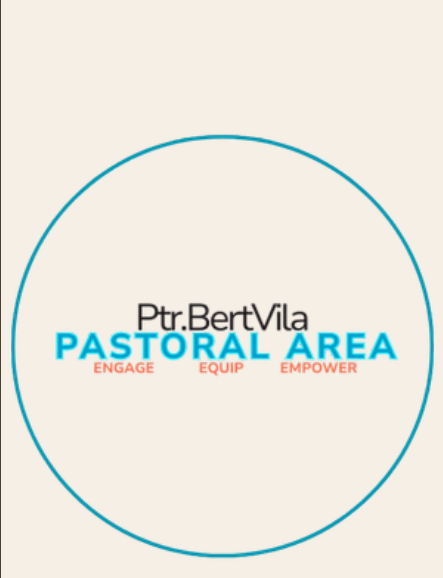


DEEPER THE PAIN CARVES

IN OUR LIFE,

THE MORE JOY

WE CAN CONTAIN.



WAY OF THE SHEPHERD

20
JUNE



3-DAY SERIES
2026

PASTORAL AREA
GATHERING